

MARION CENTRAL SCHOOL
Annual Organizational Meeting of the Board of Education
Tuesday, July 10, 2023
Jr.-Sr. High School Library
6:00 PM

5:45 Public Hearing on Comprehensive Safety Plan and Code of Conduct

A. OPENING

1. Call to Order – By District Clerk
2. Roll Call
3. Pledge of Allegiance
4. **Approval of Agenda**

(Action)

B. ELECTION OF OFFICERS

1. Election of President of the Board of Education
2. Election of Vice-President of the Board of Education
3. Administer Oath of Faithful Performance in Office To Above

C. EXECUTIVE SESSION

(Action)

It is anticipated that the Board of Education will go into Executive Session for the specific purpose of discussing negotiations of collective bargaining agreement with CSEA and the work history of a particular employee.

D. PERSONNEL – PROBATIONARY APPOINTMENTS

1. Approval of the Three-year Probationary Appointment of **Anthony Porpora, Jr.** as 1.0 FTE Special Education Teacher for Marion Jr-Sr High School; effective date 9/1/2023; Certification ~ Special Education (Grades 7-12), Professional; Social Studies (Grades 7-12), Professional; Salary \$56,000/year. (Enc.)

(Action)

E. CONSENT AGENDA

(Action)

1. APPOINTMENT OF OFFICERS

- a) Appointment of District Clerk – Nadine Mitchell- stipend of \$5,200
- b) Appointment of District Clerk “Pro Tem” – Lisa Levan - \$100/meeting fee
- c) Appointment of District Treasurer – Mark Socola
- d) Appointment of Deputy Treasurer – Phyllis Moore
- e) Appointment of Tax Collector – Kim Wemesfelder - stipend of \$2,000.00
- f) Appointment of Internal Claims Auditor–Kim Wemesfelder-stipend of \$2,600.00 with Lisa Levan as Deputy
- g) Appointment of Records Management Officer – Lisa Levan

2. OTHER APPOINTMENTS

- a) Appointment of School Physician – Eliza Weis
- b) Appointment of School Attorneys – Ferrara Fiorenza PC, Harris Beach PLLC, and Barclay Damon LLP
- c) Appointment of Independent Auditor – Mengel, Metzger, Barr & Co., LLP (MMB)
- d) Appointment of School Architects - SEI Design
- e) Appointment of Financial Advisors – Bernard P. Donegan, Inc.
- f) Appointment of Records Access Officer – Richard Walker
- g) Appointment of Asbestos (LEA) Designee – Thomas Nortier
- h) Appointment of Purchasing Agent – Richard Walker with Lisa Levan as Deputy
- i) Appointment of District Committee on CPSE/CSE & Subcommittee Chairpersons - Appoint the Representatives on Attached List to these Committees – Subcommittee Chairpersons to appoint Elem: Jennifer Rosa; Middle School: Melissa Walker; High School: Ashley Maynard (Enc.)

- j) Appointment of Compliance Hearing Officer – Richard Walker
- k) Appointment of Liaison for Homeless Children & Youth – Nikki Miller
- l) Appointment of Chemical Hygiene Officer – Michelle Williams
- m) Appointment of Title IX/Section 504/ADA Compliance Officer –Richard Walker
- n) Appointment of Attendance Supervisor – Shane Dehn
- o) Appointment of Medicaid Compliance Officer – Nikki Miller
- p) Appointment of Dignity Act Coordinators – Casey Steiner & Shane Dehn, Building Coordinators
- q) Appointment of Central Treasurer (Extra-Classroom Activities and Scholarships) – Kim VanHall - stipend of \$2,600.00
- r) Appointment of Richard Walker as the FLASHP Representative
- s) Appointment of Eliza Weis as the Director of School Health Services – stipend of \$2,500
- t) Appointment of Impartial Hearing Officers on the Impartial Hearing Officer Rotational List from the New York State Education Department Impartial Hearing Reporting System.
- u) Pursuant to Section 200.5(j)(3) of the Regulations of the Commissioner of Education, the Board of Education hereby appoints each of the following Board members to make appointment of the Impartial Hearing Officer when a special education impartial hearing is requested or initiated under Part 200 of the Regulations of the Commissioner of Education, each such individual empowered to act alone – President of the Board of Education; Vice President of the Board of Education

3. DESIGNATIONS

- a) Designate Official Designatories for Deposit and Investment – JP Morgan Chase
- b) Designate Official Newspapers - the Times of Wayne County and the Finger Lakes Times

4. AUTHORIZATIONS

- a) Authorize the Superintendent or in his absence the Director of Finance to certify payrolls and Sarah Tyler to Certify Payrolls for Wayne County Civil Service
- b) Authorize the Superintendent to approve attendance at conferences, conventions and workshops – with expenses
- c) Authorize the designation of the Treasurer's Signature on all School District Checks – Mark Socola
- d) Authorize the Superintendent to apply for grants in aid
- e) Authorize the Superintendent to award bids, issue purchase orders and pay for duly receipted goods as necessary during July and August and at other times between Board of Education meetings with reports to follow
- f) Authorize the Superintendent to offer positions as necessary during July and August and at other times between Board of Education meetings
- g) Authorize the Superintendent to lease buses as necessary to or from area school districts according to Transportation Cooperative Agreement
- h) Authorize the Superintendent to approve adjustments to individual school tax bills as directed by the Director of the Office of Real Property Services for Wayne County
- i) Authorize the Superintendent to allow both Principals to suspend students out-of school, and from bus transportation for up to five days according to Board of Education Policy
- j) Authorize the Superintendent to make Budget Transfers according to Board of Education Policy

5. OFFICIAL UNDERTAKINGS (BONDED OR INSURED POSITIONS)

- a) District Clerk in the amount of \$100,000
- b) District Treasurer in the amount of \$1,000,000
- c) Deputy Treasurer in the amount of \$100,000
- d) District Tax Collector in the amount of \$1,000,000
- e) Internal Claims Auditor in the amount of \$100,000

6. OTHER PAYMENTS

a) Miscellaneous Payments:

Camp Stella Maris Stipend \$200/staff member
Cell Phone Stipend - Administrators \$300/year; Sr. Computer Technology Assistant \$200/year
Buildings Check Stipend (Maintenance Mechanic) \$2,650.00/year
MESH Advisor \$100/semester

b) Payment of Consortium Secretary (split between consortium districts) - Kim Wemesfelder - \$2500

c) Athletic Director – Lori DeLyser \$11,300.00

7. OTHER ITEMS

a) Readopt all Policies and Code of Ethics in effect during the 2022-2023 School Year

b) Establish mileage reimbursement rate for 2023-2024 at IRS Rate/mile

c) Adopt the following Resolution: BE IT RESOLVED that the Board of Education authorize non-attendance of Junior High School students for June 14-26, 2024 on days when Regents Exams are scheduled

F. OTHER ITEMS – FOR DISCUSSION – THEN APPROVE BY CONSENT

(Action)

1. Designate time and date of meetings of the Board of Education (Enc.) and Administration/Board Working Meeting Date
2. Appointment of BOCES Board Representative
3. Appointment of District Wide School Safety Team including Board Rep.
4. Appointment of Audit Committee Board Rep.
5. Appointment of Budget Committee Board Rep.
6. Appointment of Four County School Board Legislative and Board of Directors Rep.
7. Appointment of Facilities Committee Representatives
8. Appointment of Board Policy Review Committee Members

G. YEARLY ITEMS FOR REVIEW/APPROVAL – BY CONSENT

(Action)

1. Annual Review of Policy 3410 (Code of Conduct on School Property), Policy 5220 (District Investments), Policy 5410 (Purchasing) and Policy 5681 (School Safety). (Enc.)

H. COMMUNITY COMMENTS ON AGENDA ITEMS

Opportunity for Public Comments/Questions on agenda items.

I. REPORTS

1. Board of Education Reports
 - Graduation
2. Superintendent – E. Lloyd
 - NYSSBA Conference ~ Oct. 26-28, Buffalo {Registration begins August 8th} (Enc.)
 - Afterschool Program – Healthy Kids Program (Enc.)
 - Community Dental Program numbers
 - UPK Update
 - Wayne Chief School Officers/Board of Education Tour/Luncheon – November 16, 2023

3. Director of Finance & Operations – R. Walker

- Capital Project
- Financial Report (Enc.)
- Increase in School Lunch Pricing

Approve Resolution on School Lunch Pricing Increase (Enc.)

(Action)

Approval of the Collective Bargaining Agreement between the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Wayne County Chapter Local #859, Marion Central School District Employee Unit 9104 and the Marion Central School District (Enc.)

(Action)

Approval of Employee Agreement between Marion Central School District and Thomas Nortier as Interim Director of Facilities (Enc.)	(Action)
Approval of Financial Report	(Action)

J. CONSENT AGENDA ITEMS (Action)

1. Acceptance of Minutes of Board of Education Regular Meeting of June 12, 2023 (Enc.)
2. Approval of CSE/CPSE Placements (Enc.)
3. Approval of Warrants Report (Enc.)
4. Approval of Budget Transfers (Enc.)
5. Approval of Project Leaders for 2023-2024 (Enc.)
6. Approval of the "Open" Paid Extra-Curricular Advisor Positions for the 2023-24 school year (Enc.)
7. Approval of "Open" Fall Coaching and Athletic Positions (Enc.)
8. Approve the following Substitute Teacher Rates: \$120/day for non-certified increasing to \$125/day after 20 days; \$130/day for certified with a bonus of \$300 at 50 days; \$400 at 75 days and \$500 at 100 days; \$140 for Marion Retired Teachers.
9. Approval of **Connie Stuerrys** as Summer Cleaning Crew Supervisor, stipend \$575.00
10. Approval of Overnight Field Trip (Enc.)
11. Approval of the Health Services Contract between Marion Central School District and Rush-Henrietta Central School District. (Enc.)
12. Approval of the 2023-2024 Service Contract with Hillside Children's Center (Enc.)
13. Approve the Contract for Health and Welfare Services between Marion Central School District and Greece Central School District. (Enc.)
14. Approval of the creation of one (1) Early Childhood Special Education Teacher position. (Enc.)
15. Approval of the creation of one (1) 1:1 Student Specific Aide position needed to fulfill Special Education IEP requirement.
16. Approval of the creation of two (2) Classroom Aide positions at Marion Elementary School needed to fulfill Special Education IEP requirements.
17. Accept the resignation of **Lynn Lucca** as a Teacher Aide for Marion Elementary School, effective September 1, 2023. (Enc.)
18. Approval of the appointment of **Hannah Tones** as a 3 hr/day Food Service Helper at Marion Jr-Sr High School, effective September 5, 2023, rate \$14.25/hr, pending fingerprint clearance. (Enc.)
19. Approval of the appointment of **Tony Collie** as the Interim Head Bus Driver, effective June 15, 2023, rate: \$25.25. (Enc.)
20. Approval of the appointment of **Kecia Bush** as a Substitute Bus Driver for Marion Central School District, effective July 1, 2023. (Enc.)
21. Approval of Updated Summer Transportation Personnel (Enc.)
22. Approval of the appointments of **Travis DeLyser, Nicole DeLyser, Stephanie Wheeler and Cole Restey** as Camp Challenge Staff (Enc.)
23. Approval of correction of stipend for Summer Health Teacher from \$1,500.00 to \$2,500.00.
24. Accept the resignation of **Sophia Siracuse** as Temporary Covid Aide at Marion Elementary School, effective 6/30/2023. (Enc.)
25. Accept the resignation of **Melissa D'Andrea-Lloyd** as an Elementary Teacher at Marion Elementary School, effective August 9, 2023. (Enc.)
26. Accept the resignation of **Kristen Lange** as 1:1 Teacher Assistant at Marion Elementary School, effective September 1, 2023. (Enc.)
27. Approve the 4-year probationary appointment of **Kristen Lange** as a Teacher Assistant at Marion Elementary School, effective September 1, 2023; rate: \$17.25/hr (Enc.)
28. Approve the appointment of **Sally Flynn**, Marion retiree, as a substitute cafeteria/recess monitor at Marion Elementary School.

K. COMMUNITY COMMENTS

L. ADJOURNMENT (Action)

Next Regularly Scheduled Meeting date to be determined at 6:00 PM



MARION JR.-SR. HIGH SCHOOL

4034 Warner Road * Marion, NY 14505
Phone 315-926-4228 * FAX 315-926-3114

Dr. Ellen Lloyd
Superintendent

Shane Dehn
Jr. Sr. High School Principal

Brianne Raes
Interim PK-12 Assistant Principal

July 7th, 2023

Dr. Lloyd;

I recommend Tony Porpora for the position of probationary Special Education Teacher at the Jr./Sr. High School. Tony has quality teaching experiences in Wayne County and we are excited about how he will bring that background to the middle level self-contained program. We're confident that he will be a great addition to our Marion Family.

Sincerely,

Shane Dehn
Principal
Marion Jr./Sr. High School



We engage all students to achieve their fullest potential today and to be prepared for tomorrow's opportunities




MARION CENTRAL SCHOOL

COMMITTEE ON PRESCHOOL SPECIAL EDUCATION COMMITTEE ON SPECIAL EDUCATION

Elementary School - 3863 North Main Street • Marion, NY 14505
Jr. Sr. High School - 4034 Warner Road • Marion, NY 14505
Phone 315-926-2401 • FAX 315-926-2416

TO: Dr. Ellen Lloyd

FROM: Melissa Levi 

DATE: July 6, 2023

RE: Committee on Special Education Membership 2023/24
Committee on Preschool Special Education Membership 2023/24
Committee on Special Education Sub-Committee Membership 2023/24

The following have agreed to serve for the 2023/2024 school year and I recommend that they be approved as listed:

COMMITTEE ON SPECIAL EDUCATION

Melissa Levi	Chairperson
Jennifer Rosa	Chairperson
Melissa Walker	Chairperson
Ashley Maynard	Chairperson
Eliza Weis, N.P.	Director of Student Health Services
Parent of the child	Name varies
One regular education teacher	Name varies
One special education teacher	Name varies
An individual who can interpret the instructional implications of the evaluation results	Name varies
At the discretion of the parent, other individuals who have knowledge or special expertise regarding the child	Name varies
The child with the disability	Name varies

COMMITTEE ON PRESCHOOL SPECIAL EDUCATION

Melissa Levi	Chairperson
Jennifer Rosa	Chairperson
Melissa Walker	Chairperson
Ashley Maynard	Chairperson
Eliza Weis, N.P.	Director of Student Health Services
Parent of the child	Name varies
One regular education teacher	Name varies
One special education teacher	Name varies
An individual who can interpret the instructional implications of the evaluation results	Name varies
At the discretion of the parent, other individuals who have knowledge or special expertise regarding the child	Name varies
The child with the disability	Name varies

COMMITTEE ON SPECIAL EDUCATION

Melissa Levi	Chairperson
Jennifer Rosa	Chairperson
Melissa Walker	Chairperson
Ashley Maynard	Chairperson
Eliza Weis, N.P.	Director of Student Health Services
Parent of the child	Name varies
One regular education teacher	Name varies
One special education teacher	Name varies
An individual who can interpret the instructional implications of the evaluation results	Name varies
At the discretion of the parent, other individuals who have knowledge or special expertise regarding the child	Name varies
The child with the disability	Name varies

Marion Central School

Schedule of Board Meetings 2023/2024 (Approved XX/XX/2023)

Meetings will take place in the Jr.-Sr. High School Library at 6:00 p.m. unless otherwise noted.

July

Monday, July 10th Organizational Meeting

August

Monday, August 21st

September

Monday, September 11th

Monday, September 25th (Board Retreat)

Or

Just one meeting September 18th

October

Monday, October 2nd

Monday, October 16th

November

Monday, November 6th

Monday, November 20th

December

Monday, December 4th OR Monday, December 18th

January

Monday, January 8th

Monday, January 22nd

February

Monday, February 5th OR Monday, February 12th

March

Monday, March 4th

Monday, March 18th @ 6:30p (Bus Garage Tour @ 5:30p)

April

Tuesday, April 16th @ 6:30p (Elementary School Tour @ 5:30p)

Wednesday, April 24th ~ BOCES Budget Vote (Time and District Office Conference Room)

May ~ Tuesdays

Tuesday, May 7th @ 6:30p (Jr-Sr High School Tour @ 5:30p)

Tuesday, May 21st

June

Monday, June 3rd

Monday, June 17th Retirement and Staff Recognition Reception

Marion Central School District

3000 - COMMUNITY RELATIONS

3410 CODE OF CONDUCT ON SCHOOL PROPERTY

Last Updated Date: 03/15/2021

Revisions History: 3/6/06, 12/14/09, 10/19/15, 6/4/12, 04/22/19

Related Policies & Documents: 7310

The District has developed and will amend, as appropriate, a written Code of Conduct for the Maintenance of Order on School Property, including school functions, which shall govern the conduct of students, teachers and other school personnel, as well as visitors. The Board of Education shall further provide for the enforcement of such Code of Conduct.

For purposes of this policy, and the implemented Code of Conduct, school property means in or within any building, structure, athletic playing field, playground, parking lot or land contained within the real property boundary line of the District's elementary or secondary schools, or in or on a school bus; and a school function shall mean a school-sponsored extracurricular event or activity regardless of where such event or activity takes place, including those that take place in another state.

The District Code of Conduct has been developed in collaboration with student, teacher, administrator, and parent organizations, school safety personnel and other school personnel.

The Code of Conduct shall include, at a minimum, the following:

- a) Provisions regarding conduct, dress and language deemed appropriate and acceptable on school property and at school functions, and conduct, dress and language deemed unacceptable and inappropriate on school property; provisions regarding acceptable civil and respectful treatment of teachers, school administrators, other school personnel, students and visitors on school property and at school functions; the appropriate range of disciplinary measures which may be imposed for violation of such Code; and the roles of teachers, administrators, other school personnel, the Board of Education and parents/persons in parental relation to the student;
- b) Standards and procedures to assure security and safety of students and school personnel;
- c) Provisions for the removal from the classroom, field trip and/or from school property, including a school function, of students and other persons who violate the Code;

- d) Provisions prescribing the period for which a disruptive student may be removed from the classroom for each incident or provisions for appropriate consequences while on a field trip, provided that no such student shall return to the classroom until the Principal (or his/her designated School District administrator) makes a final determination pursuant to Education Law Section 3214(3-a)(c) or the period of removal expires, whichever is less;
- e) Disciplinary measures to be taken for incidents involving the possession or use of illegal substances or weapons, the use of physical force, vandalism, violation of another student's civil rights, harassment and threats of violence;
- f) Provisions for detention, suspension and removal from the classroom of students, consistent with Education Law Section 3214 and other applicable federal, state and local laws, including provisions for school authorities to establish procedures to ensure the provision of continued educational programming and activities for students removed from the classroom, placed in detention, or suspended from school, which shall include alternative educational programs appropriate to individual student needs;
- g) Procedures by which violations are reported and determined, and the disciplinary measures imposed and carried out;
- h) Provisions ensuring the Code of Conduct and its enforcement are in compliance with state and federal laws relating to students with disabilities;
- i) Provisions setting forth the procedures by which local law enforcement agencies shall be notified of Code violations which constitute a crime;
- j) Provisions setting forth the circumstances under and procedures by which parents/persons in parental relation to the student shall be notified of Code violations;
- k) Provisions setting forth the circumstances under and procedures by which a complaint in criminal court, a juvenile delinquency petition or person in need of supervision ("PINS") petition will be filed;
- l) Circumstances under and procedures by which referral to appropriate human service agencies shall be made;
- m) A minimum suspension period for students who repeatedly are substantially disruptive of the educational process or substantially interfere with the teacher's authority over the classroom, provided that the suspending authority may reduce such period on a case-by-case basis to be consistent with any other state and federal law. For purposes of this requirement, as defined in Commissioner's Regulations, "repeatedly is substantially disruptive of the educational process or substantially interferes with the teacher's authority over the classroom" shall mean engaging in conduct which results in the removal of the student from the classroom by teacher(s) pursuant to the provisions of Education Law Section 3214(3-a) and the provisions set forth in the Code of

Conduct on four (4) or more occasions during a semester, or three or more occasions during a trimester, as applicable;

- n) A minimum suspension period for acts that would qualify the student to be defined as a violent student pursuant to Education Law Section 3214(2-a)(a). However, the suspending authority may reduce the suspension period on a case-by-case basis consistent with any other state and federal law;
- o) A Bill of Rights and Responsibilities of Students which focuses upon positive student behavior, and which shall be publicized and explained to all students on an annual basis; and
- p) Guidelines and programs for in-service education programs for all District staff members to ensure effective implementation of school policy on school conduct and discipline.

The Code of Conduct has been adopted by the Board of Education only after at least one public hearing that provided for the participation of school personnel, parents/persons in parental relation, students, and any other interested parties. Copies of the Code of Conduct shall be disseminated pursuant to law and Commissioner's Regulations.

The District's Code of Conduct shall be reviewed on an annual basis, and updated as necessary in accordance with law. The School Board shall reapprove any updated Code of Conduct or adopt revisions only after at least one (1) public hearing that provides for the participation of school personnel, parents/persons in parental relation, students, and any other interested parties.

The District shall file a copy of its Code of Conduct and all amendments to the Code with the Commissioner of Education no later than thirty (30) days after their respective adoptions.

Policy References

Education Law Sections 2801 and 3214

Family Court Act Articles 3 and 7

Vehicle and Traffic Law Section 142

8 New York Code of Rules and Regulations (NYCRR) Section 100.2(l)(2)

Marion Central School District

5000 - NONINSTRUCTIONAL OPERATIONS

5220 DISTRICT INVESTMENTS

Last Updated Date: 01/09/2023

Revisions History: 3/6/06, 1/4/10, 10/1/12, 11/2/15, 05/07/19

Whenever the District has funds (including operating funds, reserve funds and proceeds of obligations) that exceed those necessary to meet current expenses, the Board of Education shall authorize the Director of Finance to invest such funds in accordance with all applicable laws and regulations and in conformity with the guidelines established by this policy.

Objectives

The objectives of this investment policy are four-fold:

- a) Investments shall be made in a manner so as to safeguard the funds of the School District; and
- b) Bank deposits shall be made in a manner so as to safeguard the funds of the School District.
- c) Investments shall be sufficiently liquid so as to allow funds to be available as needed to meet the obligations of the School District.
- d) Funds shall be invested in such a way as to earn the maximum yield possible given the first three (3) investment objectives.

Authorization

The authority to deposit and invest funds is delegated to the Director of Finance. These functions shall be performed in accordance with the applicable sections of the General Municipal Law and the Local Finance Law of the State of New York.

The Director of Finance may invest funds in the following eligible investments:

- a) Obligations of the State of New York.
- b) Obligations of the United States Government, or any obligations for which principal and interest are fully guaranteed by the United States Government.
- c) Time Deposit Accounts placed in a commercial bank authorized to do business in the State of New York, providing the account is collateralized as required by law. (Banking Law Section 237(2))

prohibits a savings bank from accepting a deposit from a local government. This also applies to savings and loan associations.)

- d) Transaction accounts (demand deposits) both interest bearing and non-interest bearing that do not require notice of withdrawal placed in a commercial bank authorized to do business in the State of New York, providing the account is collateralized as required by law.
- e) Certificates of Deposits placed in a commercial bank authorized to do business in the State of New York providing the Certificates are collateralized as required by law.
- f) Securities purchased pursuant to a Repurchase Agreement whereby one party purchases securities from a second party and the second party agrees to repurchase those same securities on a specific future date at an agreed rate of return (the interest rate).

Implementation

Using the policy as a framework, regulations and procedures shall be developed which reflect:

- a) A list of authorized investments;
- b) Procedures including a signed agreement to insure the School District's financial interest in investments;
- c) Standards for written agreements consistent with legal requirements;
- d) Procedures for the monitoring, control, deposit and retention of investments and collateral which shall be done at least once a month;
- e) Standards for security agreements and custodial agreements consistent with legal requirements;
- f) Standards for diversification of investments including diversification as to type of investments, and firms and banks with whom the School District transacts business; and
- g) Standards for qualification of investment agents which transact business with the School District including, at minimum, the Annual Report of the Trading Partner.

This policy shall be reviewed and re-adopted at least annually or whenever new investment legislation becomes law, as staff capabilities change, or whenever external or internal issues warrant modification.

Policy References

Education Law Sections 1604-a, 1723(a), 2503(1) and 3652

General Municipal Law Section 39

Local Finance Law Section 165

Marion Central School District

5000 - NONINSTRUCTIONAL OPERATIONS

5410 PURCHASING

Last Updated Date: 01/09/2023

Revisions History: 3/6/06, 1/4/10, 6/2/14, 11/2/15, 10/1/12, 1/9/2023

The District's purchasing activities will be part of the responsibilities of the Business Office, under the general supervision of the Purchasing Agent designated by the Board of Education. The purchasing process should enhance school operations and educational programs through the procurement of goods and services deemed necessary to meet District needs.

Competitive Bids and Quotation

As required by law, the Superintendent will follow normal bidding procedures in all cases where needed quantities of like items will total the maximum level allowed by law during the fiscal year, (similarly for public works-construction, repair, etc.) and in such other cases that seem to be to the financial advantage of the School District. For purposes of this Policy, "normal bidding procedures" includes all methods authorized by New York State law, including but not limited to "lowest responsible bid" methods, "best value" methods and procurement from eligible contracts of other jurisdictions, pursuant to subdivisions (1) and (16) of General Municipal Law § 103.

A bid bond may be required if considered advisable.

No bid for supplies shall be accepted that does not conform to specifications furnished unless specifications are waived by Board action. Contracts shall be awarded to the lowest responsible bidder who meets specifications. However, the Board may choose to reject any bid.

Rules shall be developed by the administration for the competitive purchasing of goods and services.

The Superintendent may authorize purchases within the approved budget without bidding if required by emergencies and are legally permitted.

The Superintendent is authorized to enter into cooperative bidding for various needs of the School District.

Request for Proposal Process for the Independent Auditor

In accordance with law, no audit engagement shall be for a term longer than five (5) consecutive years. The District may, however, permit an independent auditor engaged under an existing contract for such services to submit a proposal for such services in response to a request for competitive proposals or be awarded a contract to provide such services under a request for proposal process.

Procurement of Goods and Services

The Board of Education recognizes its responsibility to ensure the development of procedures for the procurement of goods and services not required by law to be made pursuant to competitive bidding requirements. These goods and services must be procured in a manner so as to:

- a) Assure the prudent and economical use of public moneys in the best interest of the taxpayer;
- b) Facilitate the acquisition of goods and services of maximum quality at the lowest possible cost under the circumstances; and
- c) Guard against favoritism, improvidence, extravagance, fraud and corruption.

These procedures shall contain, at a minimum, provisions which:

- a) Prescribe a process for determining whether a procurement of goods and services is subject to competitive bidding and if it is not, documenting the basis for such determination;
- b) With certain exceptions (purchases pursuant to General Municipal Law, Section 186; State Finance Law, Sections 175-a and 175-b; State Correction Law, Section 184; or those circumstances or types of procurements set forth in (f) of this section), provide that alternative proposals or quotations for goods and services shall be secured by use of written request for proposals, written quotations, verbal quotations or any other method of procurement which furthers the purposes of Section 104-b of General Municipal Law;
- c) Set forth when each method of procurement will be utilized;
- d) Require adequate documentation of actions taken with each method of procurement;
- e) Require justification and documentation of any contract awarded to other than the lowest responsible dollar offer, stating the reasons; and
- f) Set forth any circumstances when, or the types of procurement for which, the solicitation of alternative proposals or quotations will not be in the best interest of the District.

Any unintentional failure to fully comply with these provisions shall not be grounds to void action taken or give rise to a cause of action against the District or any District employee.

Alternative Formats for Instructional Materials

1) Preference in the purchase of instructional materials will be given to vendors who agree to provide materials in a usable alternative format (i.e., any medium or format, other than a traditional print textbook, for presentation of instructional materials that is needed as an accommodation for each student with a disability, including students requiring Section 504 Accommodation Plans, enrolled in the School District). Alternative formats include, but are not limited to, Braille, large print, open and closed captioned, audio, or an electronic file in an approved format as defined in Commissioner's Regulations.

District Plan

The District has developed a plan to ensure that all instructional materials to be used in the schools of the District are available in a usable alternative format for each student with a disability, including students requiring Section 504 Accommodation Plans, in accordance with his or her educational needs and course selection, at the same time as such instructional materials are available to non-disabled students. The District Plan shall include those provisions mandated by Education Law and Commissioner's Regulations.

Environmentally Sensitive Cleaning and Maintenance Products

In accordance with Commissioner's Regulations, State Finance Law and Education Law, the District shall follow guidelines, specifications and sample lists when purchasing cleaning and maintenance products for use in its facilities. Such facilities include any building or facility used for instructional purposes and the surrounding grounds or other sites used for playgrounds, athletics or other instruction.

Environmentally sensitive cleaning and maintenance products are those which minimize adverse impacts on health and the environment. Such products reduce as much as possible exposures of children and school staff to potentially harmful chemicals and substances used in the cleaning and maintenance of school facilities. The District shall identify and procure environmentally sensitive cleaning and maintenance products which are available in the form, function and utility generally used. Coordinated procurement of such products as specified by the Office of General Services (OGS) may be done through central state purchasing contracts to ensure that the District can procure these products on a competitive basis.

The District shall notify their personnel of the availability of such guidelines, specifications and sample product lists.

Apparel and Sports Equipment Purchases

Competitive Bidding Purchases

The Board of Education will only accept bids from "responsible bidders." A determination that a bidder on a contract for the purchase of apparel or sports equipment, is not a "responsible bidder" shall be based upon either or both of the following considerations:

- a) The labor standards applicable to the manufacture of the apparel, or sports equipment, including but not limited to employee compensation, working conditions, employee rights to form unions, and the use of child labor; or

- b) The bidder's failure to provide information sufficient for the Board of Education to determine the labor standards applicable to the manufacture of the apparel or sports equipment.

Non-Competitive Bidding Purchases

The Board's internal policies and procedures governing procurement of apparel or sports equipment, where such procurement is not required to be made pursuant to competitive bidding requirements, shall prohibit the purchase of apparel or sports equipment, from any vendor based upon either or both of the following considerations:

- a) The labor standards applicable to the manufacture of the apparel or sports equipment, including but not limited to employee compensation, working conditions, employee rights to form unions, and the use of child labor; or
- b) The bidder's failure to provide information sufficient for the Board of Education to determine the labor standards applicable to the manufacture of the apparel or sports equipment.

Contracts for Goods and Services

No contracts for goods and services shall be made by individuals or organizations in the school that involve expenditures without first securing approval for such contract from the Purchasing Agent.

No Board member or employee of the School District shall have an interest in any contract entered into by the Board or the School District.

All purchase contracts for materials, equipment, or supplies involving an annual expenditure of over \$20,000 and all public work contracts involving over \$35,000 shall, subject to the discretion of the Board to accept a bid or reject all bids, be awarded on the basis of public advertising and competitive bidding. The Director of Finance or District Clerk is authorized to open bids and record the same, pursuant to law. The District is authorized as well to use alternative methods, such as purchase under State or County contracts, authorized by General Municipal Law.

Policy References

Education Law Sections 305(14), 409-i, 1604, 1709, 1950, 2503, 2554 and 3602

General Municipal Law Articles 5-A and 18

State Finance Law Section 163-b

8 New York Code of Rules and Regulations (NYCRR) Sections 170.2, 200.2(b)(10), 200.2(c)(2) and 200.2(i)

Marion Central School District

5000 - NONINSTRUCTIONAL OPERATIONS

5681 SCHOOL SAFETY PLANS

Last Updated Date: 10/21/2019

Revisions History: 3/6/06, 9/7/10, 11/2/15

The District has developed, and will update by July 1 of each succeeding year, as necessary, a comprehensive District-wide school safety plan and building-level school safety plans, as enumerated in Education Law and Commissioner's Regulations, and in a form as prescribed by the Commissioner of Education. These plans will be designed to prevent or minimize the effects of serious violent incidents and emergencies and to facilitate the coordination of schools and the School District with local and county resources in the event of such incidents or emergencies.

Each plan shall be reviewed by the appropriate school safety team on at least an annual basis, updated as needed and recommended to the Board of Education for approval. However, District-wide and building-level school safety plans shall be adopted by the School Board only after at least one (1) public hearing that provides for the participation of school personnel, parents, students, and any other interested parties. Further, the Board shall make the District-wide and building-level school safety plans available for public comment at least thirty (30) days prior to its adoption, provided that only a summary of each building-level emergency response plan (i.e., building-level school safety plan) shall be made available for public comment.

District-Wide School Safety Plan

District-wide school safety plan means a comprehensive, multi-hazard school safety plan that covers all school buildings of the School District, that addresses prevention and intervention strategies, emergency response and management at the District level and has the contents as prescribed in Education Law and Commissioner's Regulations.

The District-wide school safety plan shall be developed by the District-wide school safety team appointed by the Board of Education. The District-wide team shall include, but not be limited to, representatives of the School Board, student, teacher, administrator, and parent organizations, school safety personnel and other school personnel.

Building-Level School Safety Plans

Building-level school safety plan means a building-specific school emergency response plan that addresses prevention and intervention strategies, emergency response and management at the building level and has the contents as prescribed in Education Law and Commissioner's Regulations.

The building-level plan shall be developed by the building-level school safety team. The building-level school safety team means a building-specific team appointed by the Building Principal, in accordance with regulations or guidelines prescribed by the Board of Education. The building-level team shall include, but not be limited to, representatives of teacher, administrator, and parent organizations, school safety personnel, other school personnel, community members, local law enforcement officials, local ambulance or other emergency response agencies, and any other representatives the School Board deems appropriate.

Filing/Disclosure Requirements

The District shall file a copy of its comprehensive District-wide school safety plan and any amendments thereto with the Commissioner of Education no later than thirty (30) days after their adoption. A copy of each building-level school safety plan and any amendments thereto shall be filed with the appropriate local law enforcement agency and with the state police within thirty (30) days of its adoption. Building-level emergency response plans shall be confidential and shall **not** be subject to disclosure under the Freedom of Information Law or any other provision of law.

Policy References

Education Law Section 2801-a

Public Officers Law Article 6

8 New York Code of Rules and Regulations (NYCRR) Section 155.17

NYSSBA's Annual Convention & Education Expo

OCTOBER 26-28, 2023 • BUFFALO

New York State School Boards Association

Full Schedule

91 results found

Track...



Thursday, October 26, 2023

8:00 AM – 3:30 PM

Pre-Convention School Law Seminar

Location: Grand Ballroom, Mezzanine Level, Hyatt

11:30 AM – 4:15 PM

Pre-Convention Board Officers Academy

Location: 106BC, Marquee Level, Convention Center

1:00 PM – 2:15 PM

Active Shooter - How The School Board Can Save Lives

Location: Solution Room 1, Exhibit Level, Convention Center

Presenter: Tom Czyz – ONE Training, Inc.

The Solution Room (Exhibitor Led)

1:00 PM – 2:15 PM

Artificial Intelligence in Education

Location: 103, Marquee Level, Convention Center

Presenter: Jay Murphy – Deer Park Union Free School District

Best Practices/Innovations- Technology & Digital Learning Solutions

1:00 PM – 2:15 PM

Creating a Culture of Excellence Through Goal Attainment and Reflective Evaluations

Location: Solution Room 4, Exhibit Level, Convention Center

Presenter: Michael L. Horning, Jr. – SuperEval

Presenter: Bob P. Hartz – SuperEval

The Solution Room (Exhibitor Led)

1:00 PM – 2:15 PM

Creating Equity: Increasing Student Achievement and Engagement Through STEM Initiatives

Location: 101E, Marquee Level, Convention Center

Presenter: Tonja M. Williams – Buffalo Public Schools

Presenter: Sharon Belton-Cottman – Buffalo Public Schools

Best Practices/Innovations- Technology & Digital Learning Solutions

1:00 PM – 2:15 PM

Interest-Based Bargaining, an Alternative to Traditional Bargaining

Location: 101H, Marquee Level, Convention Center

Presenter: Joseph Morgan – Rondout Valley Central School District

Presenter: Todd Austin – Federal Mediation and Conciliation Service

Best Practices/Innovations- Long Term Planning

Sponsored By

CSARCH

1:00 PM – 2:15 PM

Navigating a Mascot Change: How Canisteo-Greenwood Successfully Managed Their Change

Location: 101F, Marquee Level, Convention Center

Presenter: Thomas Crook – Canisteo-Greenwood Central School District

Best Practices/Innovations- Communications

1:00 PM – 2:15 PM

Piloting and Navigating the Seal of Civic Readiness

Location: 101B, Marquee Level, Convention Center

Presenter: Alexa Doeschner – Glen Cove City School District

Presenter: Maria Rianna – Glen Cove City School District

Best Practices/Innovations- Student Achievement, Assessment & Instruction

Sponsored By



1:00 PM – 2:15 PM

Push to Start: EV Transportation Grants, Incentives, and Guidance

Location: Solution Room 2, Exhibit Level, Convention Center

Presenter: Vincent Riscica – NYSERDA

Presenter: Greg Royer – CPL Architecture, Engineering and Planning

The Solution Room (Exhibitor Led)

1:00 PM – 2:15 PM

SNUG Community Anti-Violence Initiative: Strengthening Protective Factors for Safe Schools

Location: 101D, Marquee Level, Convention Center

Presenter: Thomas Andriola – NYS Division of Criminal Justice Services

Presenter: Jeffrey Clark – NYS Division of Criminal Justice Services

Speaker: Jerome Brown – NYS Division of Criminal Justice Services

Speaker: Erika Mendelsohn – NYS Division of Criminal Justice Services

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



1:00 PM – 2:15 PM

Stating Our Position: How Your Resolution Guides NYSSBA's Advocacy

Location: 101A, Marquee Level, Convention Center

Presenter: Caroline Bobick – NYSSBA

Presenter: John Daley – NYSSBA

Speaker: Matt DeLaus – NYSSBA

Best Practices/Innovations- Board Governance

1:00 PM – 2:15 PM

Supporting Students Social-Emotional Health: What's Hype and What Works

Location: 101C, Marquee Level, Convention Center

Presenter: James McDougal – SUNY Oswego

Presenter: Terry Ward – Cato-Meridian Central School District

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



1:00 PM – 2:15 PM

Synergy @Mineola HS - Rethinking Time, Space and Place

Location: 101G, Marquee Level, Convention Center

Presenter: Michael P. Nagler – Mineola Union Free School District

Presenter: Margaret Ballantyne-Mannion – Mineola Union Free School District

Best Practices/Innovations- Student Achievement, Assessment & Instruction

Sponsored By



2:30 PM – 3:45 PM

Addressing the Teacher Shortage: Strategies for Successful Recruitment & Retention

Location: 101H, Marquee Level, Convention Center

Presenter: Justin Gardner – Willsboro Central School District

Presenter: Matthew Slattery – Champlain Valley Educational Services

Best Practices/Innovations- Long Term Planning

Sponsored By



2:30 PM – 3:45 PM

Comprehensive Approach to Cybersecurity for School Districts

Location: Solution Room 2, Exhibit Level, Convention Center

Presenter: Gabriel Stacy – Acture Solutions, Inc.

The Solution Room (Exhibitor Led)

2:30 PM – 3:45 PM

Cooperative Purchasing and School Safety

Location: Solution Room 4, Exhibit Level, Convention Center

Presenter: Shane Springer – OMNIA Partners

Presenter: Darryl Halterman – Safeware

The Solution Room (Exhibitor Led)

2:30 PM – 3:45 PM

Educational Supports to Accelerate Student Learning

Location: 101G, Marquee Level, Convention Center

Presenter: Megan R. Brown – Cattaraugus Little Valley Central School District

Best Practices/Innovations- Student Achievement, Assessment & Instruction

Sponsored By



2:30 PM – 3:45 PM

Farm to School Meets Health and Wellness

Location: 101D, Marquee Level, Convention Center

Presenter: John Evans – Livingston Manor Central School District

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



2:30 PM – 3:45 PM

From Static to Dynamic: How Jamesville-Dewitt is Changing the Classroom Experience

Location: Solution Room 1, Exhibit Level, Convention Center

Presenter: Nicholas Signorelli – Ashley McGraw Architects

Presenter: Peter C. Smith – Jamesville-DeWitt Central School District

The Solution Room (Exhibitor Led)

2:30 PM – 3:45 PM

How the NYS Budget Process Works

Location: 101B, Marquee Level, Convention Center

Presenter: Brian S. Cechnicki – ASBO New York

Best Practices/Innovations- Board Governance

2:30 PM – 3:45 PM

If You Give a Mouse a MEGAPHONE

Location: 101E, Marquee Level, Convention Center

Presenter: Erik Polkowski – Akron Central School District

Best Practices/Innovations- Communications

2:30 PM – 3:45 PM

Ink Labs and Evolv: Implementing a District-Wide Weapons Detection System

Location: Solution Room 3, Exhibit Level, Convention Center

Presenter: Bill R. Naab – Ink Labs

The Solution Room (Exhibitor Led)

2:30 PM – 3:45 PM

Media is Calling! Learn Three P's of a Successful Interview

Location: 101F, Marquee Level, Convention Center

Presenter: Lori Sosenko – Amherst Central School District

Presenter: Nicholas Filipowski – Williamsville Central School District

Best Practices/Innovations- Communications

2:30 PM – 3:45 PM

Military Families and Students: Your District's Policies and Practices

Location: 101A, Marquee Level, Convention Center

Presenter: Courtney Sanik – NYSSBA

Presenter: Dorothy Clark – US ARMY

Best Practices/Innovations- Board Governance

2:30 PM – 3:45 PM

Supporting the Mental Health and Wellness of Your Staff and School

Location: 101C, Marquee Level, Convention Center

Presenter: Brandon Beachamp – Mental Health Association in New York State, Inc.

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



2:30 PM – 3:45 PM

Under the Surface: We're More than our Personalities

Location: 103, Marquee Level, Convention Center

Presenter: Patrick J. Longo – NYSSBA

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



5:15 PM – 6:45 PM

Opening Keynote - Our Shared Humanity

Location: Ballroom, Marquee Level, Convention Center

Keynote Speaker: Rev. Nontombi Naomi Tutu

Keynote Session

Sponsored By



Friday, October 27, 2023

8:30 AM – 9:45 AM

Child's Victim Act – Continuing to Move Forward

Location: 101F, Marquee Level, Convention Center

Speaker: Anthony J. Fasano, Esq. – Guercio & Guercio LLP

Speaker: William J. Jackson, Esq. – Hawkins, Delafield & Wood LLP

School Law

8:30 AM – 9:45 AM

Electric School Buses: Funding and Deployment Strategies to Meet Goals

Location: Solution Room 2, Exhibit Level, Convention Center

Presenter: Kevin Matthews – First Student

The Solution Room (Exhibitor Led)

8:30 AM – 9:45 AM

Elevating Scholar Voice Through Culturally and Linguistically Responsive Programs

Location: 106BC, Marquee Level, Convention Center

Facilitator: Fatima Morrell – Buffalo Public Schools

Students for Social Justice

8:30 AM – 9:45 AM

Family Support Centers: Leveraging Community Partnerships to Support Kids

Location: 101C, Marquee Level, Convention Center

Presenter: Evan Vahratian – Clarence Central School District

Presenter: Penny Glena – Clarence Central School District

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



8:30 AM – 9:45 AM

Government in the Sunshine

Location: 101B, Marquee Level, Convention Center

Presenter: Kristin O'Neill – New York State Committee on Open Government

Best Practices/Innovations- Board Governance

8:30 AM – 9:45 AM

Implementation: Putting the Plan into Action

Location: 101G, Marquee Level, Convention Center

Presenter: Adrienne Leon – Capital Region BOCES

Presenter: Monica Lester – Capital Region BOCES

Best Practices/Innovations- Communications

8:30 AM – 9:45 AM

Innovative Strategies to Motivate and Build Resilience in Every Student

Location: Solution Room 3, Exhibit Level, Convention Center

Presenter: Christian Moore – WhyTry Organization

The Solution Room (Exhibitor Led)

8:30 AM – 9:45 AM

Investigating Student Non-Residency

Location: Solution Room 1, Exhibit Level, Convention Center

Presenter: Tony Olivo – CSI Group LLC

The Solution Room (Exhibitor Led)

8:30 AM – 9:45 AM

Mock Negotiations Session

Location: 101E, Marquee Level, Convention Center

Facilitator: Neil M. Block, Esq. – Ingerman Smith, LLP

Employment & Labor Relations

8:30 AM – 9:45 AM

Safety Solutions in Special Education

Location: Solution Room 4, Exhibit Level, Convention Center

Presenter: Angela M. Nagle, n/a – PERMA

Presenter: Matthew Zegers – Nassau BOCES- Rosemary Kennedy School

The Solution Room (Exhibitor Led)

8:30 AM – 9:45 AM

Strategies for Effective Board Meetings

Location: 101A, Marquee Level, Convention Center

Presenter: Mark Snyder – NYSSBA

Best Practices/Innovations- Board Governance

8:30 AM – 9:45 AM

The Benefits of Interscholastic Athletic Participation

Location: 106AD, Marquee Level, Convention Center

Facilitator: Dr. Robert J. Zayas – New York State Public High School Athletic Association

Speaker: Marisa Fallacaro Dougherty – West Seneca Central School District

Speaker: Bill Kresse – Buffalo Public Schools

Speaker: Jay Sirianni – Southwestern Central School District

Speaker: Adam Stoltman – Alden Central School District

Featured Session

8:30 AM – 9:45 AM

Unique & Successful Board / Superintendent Relationships

Location: 101H, Marquee Level, Convention Center

Presenter: Bryna Moritz – Pine Valley Central School District

Presenter: Jeffrey Chase – Pine Valley Central School District

Presenter: Jacinda Conboy – NYSCOSS

Tag Team Talk (Board president & superintendent)

8:30 AM – 9:45 AM

What to Do When a Parent Is a Convicted Sex Offender

Location: 101D, Marquee Level, Convention Center

Presenter: Christopher J. Farrell – Ulster County Probation Department

Speaker: Erin M. O'Grady-Parent, Esq. – Guercio & Guercio, LLP

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



8:30 AM – 11:30 AM

THAT is the Question: Developing Effective Questioning Techniques for Board Members

Location: Solution Room 4, Exhibit Level, Convention Center

Presenter: Diana B. Freeman – BoardDocs/Diligent

The Solution Room (Exhibitor Led)

10:15 AM – 11:30 AM

Achieving Educational Equity and Enhancing Student Wellness through Universal Design

Location: Solution Room 3, Exhibit Level, Convention Center

Presenter: Alexandra C. Garrity – CSArch

The Solution Room (Exhibitor Led)

10:15 AM – 11:30 AM

Collective Bargaining Update

Location: 101E, Marquee Level, Convention Center

Speaker: David S. Shaw, Esq. – Shaw, Perelson, May & Lambert LLP

Speaker: Norma G. Meacham, Esq. – Whiteman, Osterman & Hanna LLP

Employment & Labor Relations

10:15 AM – 11:30 AM

Don't Get on the Electric Bus Just Yet: Strategize

Location: 101H, Marquee Level, Convention Center

Presenter: Michael V. Ginestre – Sweet Home Central School District

Presenter: Don Feldmann – Sweet Home Central School District

Best Practices/Innovations- Long Term Planning

Sponsored By

CSARCH

10:15 AM – 11:30 AM

Earning an A in Grading Policies and Procedures

Location: 101G, Marquee Level, Convention Center

Presenter: Heather Lyon – Lewiston-Porter Central School District

Best Practices/Innovations- Student Achievement, Assessment & Instruction

Sponsored By



10:15 AM – 11:30 AM

Hardening the Target - Softening the Environment

Location: Solution Room 1, Exhibit Level, Convention Center

Presenter: Brett Carruthers – New York Schools Insurance Reciprocal

Presenter: Charles G. Chafee – New York Schools Insurance Reciprocal

The Solution Room (Exhibitor Led)

10:15 AM – 11:30 AM

Leaning In: One District's Equity and Social Emotional Learning Journey

Location: 101D, Marquee Level, Convention Center

Presenter: Kristopher Harrison – Irvington Union Free School District

Presenter: Gail Duffy – Irvington Union Free School District

Presenter: Andrea Flynn – Irvington Union Free School District

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



10:15 AM – 11:30 AM

School Board Ethics and Conflicts of Interest

Location: 101F, Marquee Level, Convention Center

Speaker: Monica R. Lenahan, Esq. – Whiteman, Osterman & Hanna, LLP

Speaker: Lawrence J. Tenenbaum, Esq. – Jaspan Schlesinger Narendran LLP

School Law

10:15 AM – 11:30 AM

School Safety through Transformational Leadership

Location: 106AD, Marquee Level, Convention Center

Speaker: Kevin Eberle – EdIngenuity LLC

Speaker: Mark Laurrie – Niagara Falls City School District

Featured Session

10:15 AM – 11:30 AM

Seal of Civic Readiness in Practice

Location: 106BC, Marquee Level, Convention Center

Facilitator: Johanna Hickey – Chenango Valley Central School District

Students for Social Justice

10:15 AM – 11:30 AM

So... I Shut Down the Internet

Location: 101C, Marquee Level, Convention Center

Presenter: Jerilyn Stellato – South Glens Falls Central School District

Presenter: Kristine Orr – South Glens Falls Central School District

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



10:15 AM – 11:30 AM

The Realities of Planning for an Electric Bus Fleet

Location: Solution Room 2, Exhibit Level, Convention Center

Presenter: Stacey Bruce – Leonard Bus Sales, Inc.

Presenter: Kyle Buying – Cornice Technology

The Solution Room (Exhibitor Led)

10:15 AM – 11:30 AM

The State, Revenue and Your School Budget

Location: 101A, Marquee Level, Convention Center

Presenter: Brian Fessler – NYSSBA

Presenter: Jacqlene McAllister – South Colonie Central School District

Best Practices/Innovations- Board Governance

10:15 AM – 11:30 AM

Where Did All the Coaches Go?

Location: 101B, Marquee Level, Convention Center

Presenter: B.A. Schoen – Nassau BOCES

Presenter: Patrick Pizzarelli – Nassau BOCES

Best Practices/Innovations- Board Governance

1:00 PM – 2:15 PM

Advocates and Ambassadors: Authentic Community Engagement Through Social Media

Location: 101G, Marquee Level, Convention Center

Presenter: Sondra Whalen – Vernon Verona Sherrill Central School District

Best Practices/Innovations- Communications

1:00 PM – 2:15 PM

DEI: Student Voice IS the Initiative

Location: 106BC, Marquee Level, Convention Center

Facilitator: JoAnn Balazs – Sweet Home Central School District

Students for Social Justice

1:00 PM – 2:15 PM

Employee Religious Accommodation Rights

Location: 101E, Marquee Level, Convention Center

Speaker: Luisa D. Bostick, Esq. – Hodgson Russ LLP

Speaker: Stephanie M. Roebuck, Esq. – Keane & Beane PC

Employment & Labor Relations

1:00 PM – 2:15 PM

Equity, Inclusivity and Diversity in Education: A Policy in Action

Location: 101B, Marquee Level, Convention Center

Presenter: David Wicks – Eastern Suffolk BOCES

Presenter: Catherine Romano – Eastern Suffolk BOCES

Best Practices/Innovations- Board Governance

1:00 PM – 2:15 PM

How Well Do You Manage Conflict?

Location: 101A, Marquee Level, Convention Center

Presenter: Darci D'Ercole – NYSSBA

Presenter: Barry Entwistle – NYSSBA

Best Practices/Innovations- Board Governance

1:00 PM – 2:15 PM

Impacting Student Achievement through Effective MTSS

Location: Solution Room 3, Exhibit Level, Convention Center

Presenter: Brianne McCarthy – Panorama Education

The Solution Room (Exhibitor Led)

1:00 PM – 2:15 PM

Leveling the Field to Ensure an Inclusive School Community!

Location: 101D, Marquee Level, Convention Center

Presenter: Edward A. Salina, Jr. – Plainedge Union Free School District

Presenter: Catherine Honeyman – Plainedge Union Free School District

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



1:00 PM – 2:15 PM

Managing the Capital Project Process

Location: Solution Room 1, Exhibit Level, Convention Center

Presenter: Tracy L. Thomas – Campus Construction Management Group

Presenter: Mark Esposito – Campus Construction Management Group

The Solution Room (Exhibitor Led)

1:00 PM – 2:15 PM

Re-Writing the Renewable Energy Playbook for Schools

Location: Solution Room 2, Exhibit Level, Convention Center

Presenter: Amanda Postma – Renovus Solar

Presenter: Jon McNamara – Renovus Solar

The Solution Room (Exhibitor Led)

1:00 PM – 2:15 PM

Solving the Teacher Workforce Crisis Through Registered Apprentice Programs

Location: 101H, Marquee Level, Convention Center

Presenter: Colleen D. McDonald – New York State Educator Workforce Development HUB

Presenter: Stephen Danna – New York State Educator Workforce Development HUB

Best Practices/Innovations- Long Term Planning

Sponsored By



1:00 PM – 2:15 PM

Student Profiting from Athletic Fame

Location: 101F, Marquee Level, Convention Center

Speaker: Pamela D. Bass, Esq. – Thomas, Drohan, Waxman, Petigrow & Mayle, LLP

Speaker: Neelanjan Choudhury, Esq. – Thomas, Drohan, Waxman, Petigrow & Mayle, LLP

School Law

1:00 PM – 2:15 PM

Suspension Disproportionality: Disrupting Bias-Based Beliefs

Location: 106AD, Marquee Level, Convention Center

Speaker: Edward (Eddie) Fergus – School of Arts and Sciences at Rutgers University – Newark

Featured Session

1:00 PM – 2:15 PM

This is "My Story," Empowering Immigrant Students to Express Themselves

Location: 101C, Marquee Level, Convention Center

Presenter: Michael Carlson – Hampton Bays Union Free School District

Presenter: Alexa Toyas – Hampton Bays Union Free School District

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



2:45 PM – 4:00 PM

Conversation with NYSED Senior Staff

Location: Ballroom, Marquee Level, Convention Center

Featured Session

2:45 PM – 4:00 PM

Shining a Light on Solar: A Comprehensive Methodology for Solar Initiatives

Location: Solution Room 3, Exhibit Level, Convention Center

Presenter: Daniel Montante – Montante Solar

Presenter: Shawn Wright – Young + Wright Architectural

The Solution Room (Exhibitor Led)

2:45 PM – 4:00 PM

The Road Ahead - Best Practices for NYS Bus Electrification

Location: Solution Room 2, Exhibit Level, Convention Center

Presenter: Sara Najafipour – Livingston Energy Group

Presenter: Kate Kruk – Livingston Energy Group

The Solution Room (Exhibitor Led)

2:45 PM – 4:00 PM

Who Speaks for Your Brand

Location: Solution Room 1, Exhibit Level, Convention Center

Presenter: Carmella Seely – Aptegy

The Solution Room (Exhibitor Led)

Saturday, October 28, 2023

8:30 AM – 9:45 AM

Anatomy of District Goal Setting

Location: 101A, Marquee Level, Convention Center

Presenter: Jamie McPherson – NYSSBA

Best Practices/Innovations- Board Governance

8:30 AM – 9:45 AM

BOE/Superintendent Fit: More Important than EVER!

Location: 101H, Marquee Level, Convention Center

Presenter: Michelle Osterhoudt – Margaretville Central School District

Presenter: Doris Warner – Margaretville Central School District

Tag Team Talk (Board president & superintendent)

8:30 AM – 9:45 AM

Community Schools - A Cooperative Approach

Location: 101D, Marquee Level, Convention Center

Presenter: Thomas Schulte – Monroe 2-Orleans BOCES

Presenter: Kelly A. Sperduto – Greece Central School District

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



8:30 AM – 9:45 AM

Counting Down to Zero Emissions: New York's Electric School Bus Transition

Location: 106AD, Marquee Level, Convention Center

Facilitator: Brian Fessler – NYSSBA

Speaker: Jon Leonard – Leonard Bus

Speaker: Perry Oddi – Lake Shore Central School District

Speaker: Vincent Riscica – NYSERDA

Speaker: Matt Stanberry – Highland Fleets

Speaker: Leslie Vishwanath – National Grid

Featured Session

8:30 AM – 9:45 AM

Let's (Not) Freak Out About A.I.

Location: 101G, Marquee Level, Convention Center

Presenter: Mike Doughty – Capital Region BOCES

Best Practices/Innovations- Technology & Digital Learning Solutions

8:30 AM – 9:45 AM

Probation and Tenure Appointments

Location: 101E, Marquee Level, Convention Center

Speaker: Heather M. Cole, Esq. – Ferrara Fiorenza PC

Speaker: Dana A. Lundberg, Esq. – Lundberg Price PC

Employment & Labor Relations

8:30 AM – 9:45 AM

School Elections and Budget Votes – Addressing Potential Challenges

Location: 101F, Marquee Level, Convention Center

Speaker: Christopher J. Honeywell, Esq. – Honeywell Law Firm, PLLC

Speaker: Laura M. Purcell, Esq. – Harris Beach PLLC

School Law

8:30 AM – 9:45 AM

The Superintendent Evaluation Process: Fair and Unbiased

Location: 101B, Marquee Level, Convention Center

Presenter: Darci D'Ercole – NYSSBA

Best Practices/Innovations- Board Governance

8:30 AM – 9:45 AM

What's the Value of One Saved Life?

Location: 101C, Marquee Level, Convention Center

Presenter: Kristin B. Moses – Skaneateles Central School District

Presenter: Eric Knuth – Skaneateles Central School District

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



10:00 AM – 11:15 AM

Empowering Our Youth: Evidence-based Programming for Students and Families

Location: 106AD, Marquee Level, Convention Center

Speaker: Stephen Hall, MST, SHRM-CP, Pr. – NYS Office of Addiction Services and Supports

Speaker: Patricia Zuber-Wilson – NYS Office of Addiction Services and Supports

Featured Session

10:00 AM – 11:15 AM

Personnel Agenda: Revealing Aspects Invisible to the BOE

Location: 101A, Marquee Level, Convention Center

Presenter: Clifford R. Kasson, Jr. – Vestal Central School District

Presenter: Heather O. Pufky – Vestal Central School District

Presenter: Wendy DeWind – Ferrara Fiorenza PC

Best Practices/Innovations- Board Governance

10:00 AM – 11:15 AM

Responding to the Toughest Questions Faced by Boards of Education

Location: 101C, Marquee Level, Convention Center

Presenter: Clark J. Godshall – Orleans-Niagara BOCES

Presenter: Leslie R. Tobin – Lockport City School District

Best Practices/Innovations- Communications

10:00 AM – 11:15 AM

Special Education – The Basics and Some Recent Developments

Location: 101F, Marquee Level, Convention Center

Speaker: Ryan L. Everhart, Esq. – Hodgson Russ LLP

Speaker: Tara L. Moffett, Esq. – Girvin & Ferlazzo, PC

School Law

10:00 AM – 11:15 AM

Superintendent Contracts

Location: 101E, Marquee Level, Convention Center

Speaker: Marnie E. Smith, Esq. – Webster Szanyi LLP

Speaker: Erin M. O'Grady-Parent, Esq. – Guercio & Guercio, LLP

Employment & Labor Relations

10:00 AM – 11:15 AM

Superintendents and School Boards Collaborate to Narrow Achievement Gaps

Location: 101G, Marquee Level, Convention Center

Presenter: Lara Gonzalez – Islip Union Free School District

Best Practices/Innovations- Student Achievement, Assessment & Instruction

Sponsored By



10:00 AM – 11:15 AM

Tenure Attainment Plan for School Leaders: A Four-Year Journey

Location: 101H, Marquee Level, Convention Center

Presenter: Phyllis S. Harrington – Oceanside Union Free School District

Best Practices/Innovations- Long Term Planning

Sponsored By



10:00 AM – 11:15 AM

The Emerging Role of an Ombuds in K-12 Education

Location: 101D, Marquee Level, Convention Center

Presenter: Stacey LC Aliasso Rowcliffe – Erie 2-Chautauqua-Cattaraugus BOCES

Presenter: David O'Rourke – Erie 2-Chautauqua-Cattaraugus BOCES

Best Practices/Innovations- Safety & Supportive Schools

Sponsored By



11:30 AM – 12:15 PM

Closing Keynote – The Power of Mentorship

Location: Ballroom, Marquee Level, Convention Center

Keynote Speaker: Liz Murray – The Arthur Project and Bestselling Author

Keynote Session



HEALTHY KIDS PROGRAMS

Providing care for over 15 years with over 100 locations in four states & growing!

Healthy Kids Programs @ Marion Elementary



Healthy Kids is excited to announce our new partnership with Marion Central School District for the 2023-24 school year!

For over 15 years, Healthy Kids Programs has been providing Before and After School, Summer Camp and Early Learning Programs with over 100 locations throughout the North East.

Before & After School

Coming Fall 2023!

Registration Now Open

Ages: Pre-K-12 Years old

Before School: Drop off as early as 6:30am

After School: Pick up as late as 6:00pm

★★★★★

My kids have a blast with this program! Every day when I pick them up, they never want to leave! You have a great program and great staff! Thank you so much!"

Join Us For A Virtual Open House!

We will go over who we are, and what our Before & After School Programs offer, tuition assistance qualifications & how to apply, and then open it up to any questions families may have.

July 18th

Aug 15th

Aug 22nd

Aug 29th

Sept 7th

Sept 12th

Reach out or visit our website for more info!



healthykidsprograms.com



corrine@healthykidsprograms.com



845-330-0200





HEALTHY KIDS PROGRAMS

Providing care for over 15 years with over 100 locations in four states & growing!

Childcare Assistance Program

The NYS Child Care Assistance Program helps eligible families with some or all of the cost of child care and more families are qualifying due to an increase in income levels!

How to Qualify

Families may qualify based on income, reasons for needing day care, and a child's age or individual needs.

Family Size	Max Yearly Income to Qualify
Family of 2	\$54,930
Family of 3	\$69,090
Family of 4	\$83,250
Family of 5	\$97,410

How to Apply

- 1 Submit an application form to our subsidy specialist or your local county unit
- 2 Register for our program
- 3 Provide additional information to your caseworker
- 4 Get your approval!

Healthy Kids is proud to work hand in hand with **multiple outlets** that offer childcare assistance and subsidies for families who need them.
Get in touch for more info.

Questions, need support?



Reach out to our Subsidy Specialist
Taylor Mahoney

✉ subsidy@healthykidsprograms.com

☎ 845-330-0200



RESOLUTION TO INCREASE SCHOOL LUNCH PRICE

WHEREAS, the Marion Central School District is subject to Federal Regulation 7 CFR 210.14(e) in administration of its school nutrition program;

AND WHEREAS, the District has completed the Paid Lunch Equity calculation for the 2023—2024 school year

AND WHEREAS, the PLE calculation requires the District raise its reimbursable lunch price to comply with Federal Regulations for paid lunch equity;

THEREFORE BE IT RESOLVED, the District's price for reimbursable school lunches be raised by \$.10 (ten cents) from \$3.00 to \$3.10.

Memorandum of Agreement
Between The
MARION CENTRAL SCHOOL DISTRICT
AND THE
MARION SCHOOL UNIT 9104, WAYNE COUNTY LOCAL 859
CSEA, INC., LOCAL 1000, AFSCME, AFL-CIO

FOR A SUCCESSOR AGREEMENT TO THE
2021-2023 collective bargaining agreement

June ____, 2023

The following represents that which has been agreed to by and between the parties for a successor agreement to the 2021-2023 Collective Bargaining Agreement (“CBA”). This Memorandum of Agreement is subject to ratification by the Marion Central School District Board of Education and the Marion School Unit 9104, Wayne County Local 859, CSEA, Inc., Local 1000, AFSCME, AFL-CIO, Membership. Items not mentioned, with the exception of any provisions requiring modification due to “housekeeping” or other non-substantive adjustments the parties deem appropriate, shall remain unchanged in the 2023-2027 CBA and shall continue in full force and effect.

Therefore, the parties agree to modify the CBA as follows:

Table of Contents to be revised.

1. Article II - Recognition, pg. 2

Section A will be **amended** to read as follows:

- A. The Board of Education hereby recognizes the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Wayne County Local 859, Marion Central School District Employee Unit 9104 (hereinafter referred to as the Association) as the exclusive representative of all regular full time employees as defined in Article I, (G) and which includes all personnel in the areas of school lunch (cafeteria), clerical, facilities, nurse, universal aides, teacher aides, teacher assistants, computer services staff, and transportation (including bus drivers, monitors, mechanics, and head bus driver), except Director of Food Service, Director of Facilities, Director of Transportation, Director of Technology, Director of ~~Educational Services~~ **Student Support Services**, Administrative Assistant to the Superintendent, ~~Superintendent's Secretary~~, **Data Coordinator**, and Administrative Assistant to Director of Finance & Operations. The recognition shall extend until 120 days before budget submission date in ~~2023~~ **2027** with automatic extension of such recognition from a group or association representing at least thirty (30) percent of the above personnel employed at the date of demand. In which case, the matter will be resolved according to procedures established by Public Employment Relations Board pursuant to Article 14 (Section 205) of the Civil Service Law.

2. Article III - Terms and Duration of Agreement: (p. 4)

Section 1 will be **amended** to read as follows:

This agreement shall become effective on July 1, ~~2024~~ **2023** and continues in force until June 30, ~~2024~~ **2027**.

3. Article V – Grievance Procedures: (p. 4)

Section A 4 will be **amended** to read as follows:

4. An "immediate supervisor" is the employee that the "aggrieved" person works most closely with in terms of receiving day-to-day assignments for duties and responsibilities.

"Immediate Supervisor" defined:

Director of Facilities - Operations and Maintenance

Director of Food Service - Cafeteria Employees

Director of Transportation - Transportation Employees

Building Principal - Clerical Staff, ~~School Nurse~~, Teacher Aides, Teacher Assistants

Director of Finance and Operations - Business Office Staff

Director of ~~Educational Services~~ **Student Support Services** - CSE/CPSE Office Staff

Director of Technology - Computer Services Staff.

Assistant Superintendent – School Nurse

4. Article VI – Rules and Regulations Governing Working Conditions: (pp.9-13)

Section 1, *Definition*, (p. 9) will be **amended** as follows:

"Seniority" shall be defined as the length of continuous full-time employment since the date of hiring within the Marion Central School District. If two or more employees are hired or appointed on the same date, their relative seniority shall be in the order of their hiring or appointment as it appears in the Board minute book. ~~For teacher aides hired to work primarily or exclusively as one to one aides for classified special education students, seniority shall be limited to the student specific position for which they are hired. For teacher aides hired in positions funded by grants that are time limited, seniority shall be limited to the grant specific position for which they are hired.~~

5. Article VI – Rules and Regulations Governing Working Conditions: (pp.9-13)

Section 6, *Temporary Work Assignments* (pg. 11) will be **amended** to read as follows:

Any employee who works one (1) or more hours in a pay period in a job title that pays a higher rate of pay than the employee's normal rate of pay shall be paid the greater of either the minimum rate of pay for the job title to which assigned, or one (1) dollar per hour added to their hourly rate of pay. ~~In no event will the increased hourly rate of pay paid to an employee on a temporary work assignment exceed the pay rate of the employee who is regularly in the position which is being temporarily filled.~~ It shall be the obligation of the employee to request the increased rate of pay prior to the end of the pay period in which the work that is eligible for the increased rate of pay is rendered.

6. Article VII – Fringe Benefits: (pp.13-24)

Section 1, *Employee Absence From Work*, sub-section A, *Sick Leave*, (p. 13) will be **amended** to read as follows:

All non-instructional personnel employed on a regular full-time basis will be granted **15 sick days per year**. ~~sick leave according to the following schedule:~~

~~10-month employees—11 days per year~~

~~11-month employees—12 days per year~~

~~12-month employees—13 days per year~~

7. Article VII – Fringe Benefits: (pp.13-24)

Section 1, *Employee Absence From Work*, subsection B. *Extended Sick Leave*, (p. 13) will be **amended** to read as follows:

If an employee's illness extends **more than five (5) consecutive days** beyond the sick leave accumulated by the employee, the employee shall receive **extended sick leave paid at** the difference between the cost of the substitute's daily **salary pay** and their own daily **salary pay** ~~when the illness extends beyond five (5) consecutive days~~ regardless of when the absence for said illness begins. However, no employee shall receive both fully paid personal illness benefits and the benefits provided by this paragraph. ~~The total number of fully paid sick leave days and~~ Extended sick leave days shall not exceed **a total of** one hundred ~~ninety-eighty (190)~~ **eighty (80)** days ~~for any illness or disability for which they are used~~ **and need not be continuous**. While on extended sick leave the employee's allotment of annual sick leave shall not renew. When the employee returns to work, they will receive the annual allotment of sick leave.

8. Article VII – Fringe Benefits: (pp.13-24)

Section 1, *Employee Absence From Work*, subsection J. *Personal Leave*, (p. 15) will be **deleted** and **replaced** as follows:

~~All non-instructional personnel employed on a regular full-time basis may request up to three (3) days personal leave each year, which shall be in excess of sick leave. Unused personal leave will be added to accumulated sick leave every year.~~

Guidelines for Personal Leave Requests are as follows:

- ~~1. Each eligible non-instructional employee may request three (3) days per year with full pay, for the purpose of transacting or attending to personal, legal, personal business or family matters which require absence during school hours. Such leave shall be available for reasons of hardship or pressing need that cannot be satisfactorily dealt with at a time other than normal hours of employment.~~
- ~~2. Except in emergencies, the member shall give notice in writing, on a form provided by the School District, to their supervisor of his/her intention to take such leave at least five (5) days prior to the effective date.~~
- ~~3. Extended vacation, recreation, vocational interests, accompanying a spouse for vacation travel or conferences, business other than personal, etc. shall not be considered pressing need or reason for hardship.~~

~~4. Leave involving any outside responsibility for which the individual receives remuneration shall not be considered pressing need or reason for hardship.~~

~~5. Seniority shall be the determining factor in the assignment of personal days.~~

1. All non-instructional personnel employed on a regular full-time basis shall be entitled to three (3) days of personal leave, other than sick leave, for matters which must be attended to during the school day. Any personal days not used at the end of the school year will be added to the employee's accumulated sick leave.

2. Except in emergencies, written notice of request for such leave shall be made as soon as possible, but at least 72 hours in advance. Requests shall be made to the employee's supervisor either via email or in writing. The request will include the employee's name, date, and day requested. Such leaves shall not be used for the extension of vacations or for social or recreational purposes.

3. On those occasions when the personal leave is used or requested for the days immediately preceding or following a vacation or three-day weekend, specific reasons shall be stated by the applicant.

9. **Article VII – Fringe Benefits:** (pp.13-24)

Section 2, *Retirement* (p.16) will be **amended** by adding a new subsection D. as follows:

Section 2 Retirement:

D. 403b Contribution. In June of each year, the Board of Education will match a members deferred compensation, contributed to a tax sheltered annuity account of the employees choosing, up to and including a sum equal to one (1%) percent of their annual wage for that fiscal year. The funds will be deposited into a 403b account as a Non-Elective Employer Contribution. (All contributions are subject to limitations set forth by the IRS.) These accounts will be owned by the individual staff member who may, in turn, direct the proceeds into various investment sub-accounts.

10. **Article VII – Fringe Benefits:** (pp.13-24)

Section 3, *Insurance and Related Benefits*, subsection B. *Hospitalization*, (pp. 16-18) will be **amended** to read as follows:

B. Hospitalization

~~1. The following guidelines will be in effect for Blue Point 2 and Healthy Blue Insurance options:~~

~~a. For employees who commenced service before July 1, 2021, Blue Point 2 (\$20 co-pay with a \$0/\$30/\$50 Drug Rider) will be the base plan.~~

~~b. 1. For employees who commenced service on or after July 1, 2021, The Healthy Blue 30 (\$30 co-pay with a \$5/\$35/\$70 Drug Rider) will be the base plan~~ **for all unit members effective with ratification of the agreement by the Parties.**

e. ~~a.~~ For employees who commenced service before July 1, 2004, the District will pay 85% of the premium of the base plan (Single, 2 Person, Family No-Spouse, or Family) and the employee will pay the remaining 15%.

~~d. For employees who commenced service on July 1, 2004, through January 31, 2013, the District will pay 85% of the premium of the base plan for single coverage and the employee will pay the remaining 15%; and the District will pay 80% of the appropriate premium of a Family, Family-No Spouse, or two (2) person base plan and the employee will pay the remaining 20%.~~

e. ~~b.~~ For employees who commenced service on ~~February 1, 2013~~ **July 1, 2004** or later, the District will pay 80% of the appropriate premium of the base plan (Single, 2 Person, Family-No-Spouse, or Family) and the employee will pay the remaining 20%.

f. ~~c.~~ The District offers additional options for health insurance to all employees. If the employee chooses a more expensive option, the employee will pay the full amount of the difference between the District's contribution of their base plan and the full cost of the more expensive option.

2 ~~The following guidelines will be in effect for the Signature HDHP Insurance option:~~

~~a. For employees who commenced service on or after July 1, 2021, the District will pay 100% of the premium unless the combined cost to the District of the premium and the HSA contribution set forth below exceeds the District's 80% contribution to the HB-30 base plan, in which event the employee will pay the full amount of the excess.~~

~~b. For employees who commenced service prior to July 1, 2021, the District will pay 95% of the premiums of such plan.~~

~~c. New enrollees will receive a 100% contribution into an HSA of the in-network deductible (\$1,500/\$3,000) when their coverage becomes effective July 1. Thereafter, on the subsequent January 1st, and each subsequent January 1st the member remains enrolled in the Signature HDHP plan, the member will receive an additional 100% contribution into an HSA of the in-network deductible (\$1,500/\$3,000).~~

~~d. For Members who entered the plan prior to July 1, 2021, the District will contribute an additional 25% of the plan's in-network deductible into an HSA account, in recognition of the change in coverage of the premium cost of the plan. This one-time additional contribution will be made on July 1, 2021.~~

~~e. The District will offer an HSA plan for eligible employees. Administrative fees will be the responsibility of the employee.~~

Members also have the option to enroll in the lowest Signature HDHP (currently \$1,500/\$3,000 deductible) plan. The District will be responsible for covering 100% of the premium cost of this plan for both single and family policies unless the combined cost to the District of the premium and the HSA contribution set forth below exceeds the District's contribution of the premium cost of the base plan, in which event the member will pay the full amount of the excess.

- a. For the 2023-2024 school year, new enrollees will receive a 100% contribution into an HSA of the in-network deductible (currently \$1500/\$3,000) when their coverage becomes effective after ratification of this agreement. In January of 2024, new enrollees will receive a 100% contribution into an HSA of the in-network deductible (currently \$1500/\$3,000). Thereafter, on the next subsequent January 1st and each subsequent January 1st while the member remains enrolled in the Signature HDHP plan the member will receive an additional 100% contribution into an HSA of the in-network deductible (currently \$1500/\$3,000). Such HSA contributions will be prorated for newly hired personnel based on date of hire.
 - b. For the 2024-2025 school year and thereafter, new enrollees will receive a 50% contribution into an HSA of the in-network deductible (currently \$1500/\$3,000) when their coverage becomes effective, July 1. In January of the fiscal year after enrollment, new enrollees will receive a 100% contribution into an HSA of the in-network deductible (currently \$1500/\$3,000). Thereafter, on the next subsequent January 1st and each subsequent January 1st while the member remains enrolled in the Signature HDHP plan the member will receive an additional 100% contribution into an HSA of the in-network deductible (currently \$1500/\$3,000). Such HSA contributions will be prorated for newly hired personnel based on date of hire.
 - c. For the 2023-2024 school year and thereafter the District will offer, as allowed by the plan, an open enrollment period for the HDHP to allow coverage to become effective January 1st. If a new enrollee opts for their coverage to become effective January 1st, they will receive only the HSA contribution scheduled for that January 1st and each subsequent January 1st while the member remains enrolled in the Signature HDHP plan.
 - d. The District will offer an HSA plan for eligible employees. Administrative fees will be the responsibility of the employee.
3. Unit members who chose NOT to join the health coverage at a prior time will have the option of joining the health plan during the Open Enrollment Period to become effective the following July 1. This does not pertain to new employees who will be given the option of joining the plan at the onset of employment. However, if the Unit employee desires to join the health insurance plan because of extenuating circumstances, such as death of spouse, change in marital status, or layoff of spouse, such employee may join the health insurance plan any time.
4. Employees who do not meet the requirements of a regular full-time employee may participate in the school's existing medical/health insurance group plan, but must pay the total cost of the insurance premium.
5. In the event a member dies while in service, the District will provide health and dental insurance to the surviving spouse and dependent children for up to ten (10) months after the death of the member. The District's contribution rate shall remain at the same percentage.
6. Employees who would otherwise qualify for medical insurance benefits may elect to accept a cash opt-out payment in the amount set forth below in lieu of the medical insurance

contribution if they arrange for alternative medical insurance coverage. The cash opt-out payment is separate from the district's contribution to a Health Services Account.

Effective July 1, 2023, the cash opt-out payment amount shall be \$0 Annually.

Effective July 1, 2024, the cash opt-out payment amount shall be \$550 Annually.

Effective July 1, 2025, the cash opt-out payment amount shall be \$800 Annually.

Effective July 1, 2026, the cash opt-out payment amount shall be \$1075 Annually.

11. Article VII – Fringe Benefits: (pp.13-24)

Section 3, *Insurance and Related Benefits*, subsection D. *Insurance Benefits for Retired Employees*, (pp. 18-20) will be **amended** to read as follows:

D. Insurance Benefits for Retired Employees

~~1. The minimum number of years of service in the Marion School District required to be eligible for medical and dental insurance benefits in retirement will be twenty (20) years for CSEA represented employees who commenced service prior to July 1, 2004.~~

~~2. The minimum number of years of service in the Marion School District required to be eligible for medical and dental insurance benefits in retirement will be twenty five (25) years for CSEA represented employees who commenced service after July 1, 2004.~~

~~1. 3. Employees who commenced service prior to July 1, 2004, have twenty (20) years of service in the Marion School District, and meet the eligibility requirements listed in Section D1 and are not Medicare eligible will receive the Excellus Blue Point 2 \$20 co-pay with \$0/\$30/\$50 drug rider~~ **Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider.** The District shall pay 75% of the cost of a single, 2-Person, Family-No-Spouse or Family medical and dental plan with the retiree paying the remainder. If the retiree wishes to enroll in another more expensive plan offered by the District, the retiree may do so but will be responsible to pay the difference between the more expensive plan and the ~~Blue Point 2 \$20 co-pay with \$0/\$30/\$50 drug rider~~ **Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider.**

In addition, these retirees may select one of the following options in lieu of retiree health care for life.

i. Retiree may opt for a payment equal to 25% of their final year salary plus 50% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days and 75% of a 2-Person, Family-No-Spouse or Family Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider plan until Medicare eligible. The payment and health insurance until Medicare eligible is in lieu of Medicare supplemental coverage.

ii. Retiree may opt for a payment equal to 50% of their final year salary plus 75% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days and 75% of a single Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider plan until Medicare eligible. The payment and health insurance until Medicare eligible is in lieu of Medicare supplemental coverage.

iii. Retiree may opt for a payment equal to 75% of their final year salary plus 100% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days in lieu of any District sponsored retiree health insurance coverage in retirement.

2. 4- Employees who commenced service between July 1, 2004, and June 30, 2019 2023, inclusive, have twenty-five (25) years of service in the Marion School District, ~~meet the eligibility requirements listed in section D2 and are not Medicare eligible will receive the Excellus Blue Point 2 \$20 co-pay with \$0/\$30/\$50 drug rider~~ Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider. The District shall pay 75% of the cost of a single, ~~medical and dental plan or 80% of a 2-Person, Family-No Spouse or Family medical and dental plan.~~ The District shall pay 65% of the cost of a single, 2-Person, Family-No Spouse or Family medical and dental plan of an employee with at least twenty (20) years of service but less than twenty-five years of service with the District, with the retiree paying the remainder. If the retiree wishes to enroll in another more expensive plan offered by the District, the retiree may do so but will be responsible to pay the difference between the more expensive plan and the ~~Blue Point 2 \$20 co-pay with \$0/\$30/\$50 drug rider~~ Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider.

In addition, these retirees may select one of the following options in lieu of retiree health care for life.

i. Retiree may opt for a payment equal to 25% of their final year salary plus 50% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days and 75% for 25 years of service and 65% for 20 years of service of a 2-Person, Family-No-Spouse or Family Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider plan until Medicare eligible. The payment and health insurance until Medicare eligible is in lieu of Medicare supplemental coverage.

ii. Retiree may opt for a payment equal to 50% of their final year salary plus 75% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days and 75% for 25 years of service and 65% for 20 years of service of a single Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider plan until Medicare eligible. The payment and health insurance until Medicare eligible is in lieu of Medicare supplemental coverage.

iii. Retiree may opt for a payment equal to 75% of their final year salary plus 100% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days in lieu of any District sponsored retiree health insurance coverage in retirement.

3. Employees who commenced service on or after July 1, 2023 and have at least twenty (20) years of service in the Marion School District and are not Medicare eligible will receive the Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider. The District shall pay 65% of the cost of a single, 2-Person, Family-No Spouse or Family medical and dental plan with the retiree paying the remainder.

In addition, these retirees may select one of the following options.

- i. Retiree may opt for a payment equal to 25% of their final year salary plus 50% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days and 65% of a 2-Person, Family-No-Spouse or Family Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider plan until Medicare eligible. The payment and health insurance until Medicare eligible is in lieu of Medicare supplemental coverage.
 - ii. Retiree may opt for a payment equal to 50% of their final year salary plus 75% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days and 65% of a single Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider plan until Medicare eligible. The payment and health insurance until Medicare eligible is in lieu of Medicare supplemental coverage.
 - iii. Retiree may opt for a payment equal to 75% of their final year salary plus 100% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days in lieu of any District sponsored retiree health insurance coverage in retirement.
4. Employees who meet the eligibility requirements for retiree health care, and are not Medicare eligible, may continue enrollment in the then current HDHP offered by the District. The District shall pay premiums and make HSA contributions not to exceed the HB-30 base plan percentage that the retiree is eligible for.
5. ~~Employees who commenced service on or after July 1, 2019, meet the eligibility requirements listed in section D2, and not Medicare eligible age will receive the Excellus Healthy Blue 30 (\$30 copay with a \$5/\$35/\$70 drug rider). The District shall pay 75% of the premium cost of all levels of this medical and dental plan with the retiree paying the remainder. If the retiree wishes to enroll in another more expensive plan offered by the District, the retiree may do so but will be responsible to pay the difference between the more expensive plan and the Healthy Blue 30 (\$30 copay with a \$5/\$35/\$70 drug rider).~~
5. 6. Retiring Employees who commenced service before July 1, 2019 2023, becoming eligible for Medicare, (including eligible spouses) shall enroll in one of the Medicare supplement health plans offered by the District at the time of the employee's retirement. following plans: the Excellus Medicare Blue Choice HMO or the Excellus Medicare Blue Choice PPO. All of these plans will have the \$5/\$20/\$35 drug rider (non-donut hole). The District shall pay 75% the percentage of the premium cost of the medical and dental plan chosen by the retiree as set forth below with the retiree paying the remainder.
 - i. For a member of ERS/TRS Tier 4 with twenty (20) years hired prior to July 1, 2004 or at least twenty-five (25) years of service with the District, the District will pay 75%;
 - ii. For a member of ERS/TRS Tier 4 with at least twenty (20) years of service hired after July 1, 2004 but less than twenty-five years of service with the District, the District will pay 65%;
 - iii. For a member of ERS/TRS Tier 5 or 6 with at least twenty (20) years of service with the District, the District will pay 50%

~~6. 7.~~ Retiring Employees who commenced service on or after July 1, ~~2019~~ 2023, becoming eligible for Medicare, ~~shall not be eligible to participate in any Medicare supplement health plans offered by the District. (including eligible spouses) shall enroll in one of the following plans: the~~ Excellus Medicare Blue Choice HMO or the Excellus Medicare Blue Choice PPO. ~~All of these~~

~~plans will have the \$5/\$20/\$35 drug rider (non donut hole). The District shall pay 70% of the premium cost of the medical and dental plan chosen by the retiree with the retiree paying the remainder.~~

~~7. 8.~~ Upon the death of the retiree, the surviving spouse may continue to participate in any health and dental insurance plan offered by the District at their own expense.

~~8. 9.~~ Should any health and dental insurance plan discussed in this section be closed or dismantled, the parties will meet to evaluate plans that are available and choose a mutually agreed alternative plan.

~~9. 10.~~ It is further agreed between the parties that all employees who were represented by CSEA at the time of retirement will have the option to enroll in any future health and dental insurance plan that may become available through the Marion School District.

~~10. 11.~~ If a retiree chooses to enroll in a plan other than the one provided by the District in retirement the District will pay an amount equal to its payment for the District's plans toward the premium of the plan of the retiree's choice.

~~12. All unused sick leave between 165 days and 200 days shall be used toward the payment of health insurance premiums upon retirement.~~

~~13. Teacher Assistants may choose to apply 25% of accumulated sick leave toward health insurance premiums upon retirement.~~

12. Article VII – Fringe Benefits: (pp.13-24)

Section 4, *Holidays and Vacations*, subsection A. 1, *Holidays* (p.21) will, in pertinent part, be **amended** as follows:

1. All full-time, as defined in Article I, G, and who are not twelve (12) month employees, will be granted the following eleven (11) holidays without loss of pay: Columbus Day, Veteran's Day, Thanksgiving Day, day after Thanksgiving, day before Christmas, Christmas Day, New Year's Day, Martin Luther King Day, President's Day, Good Friday, and Memorial Day. ~~In those years where the District is closed for instruction in observance of Juneteenth, that day of observance shall be added to the list of holidays to be granted without loss of pay.~~

13. Article VII – Fringe Benefits: (pp.13-24)

Section 4, *Holidays and Vacations*, subsection A. 2, *Holidays* (p.21) will, in pertinent part, be **amended** as follows:

2. All full-time twelve (12) month employees will be granted the following thirteen (13) holidays without loss of pay: Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, day after Thanksgiving, day before Christmas, Christmas Day, New Year's Day, Martin Luther King Day, President's Day, Good Friday, and Memorial Day. **In those years where the District is closed for instruction in observance of Juneteenth, that day of observance shall be added to the list of holidays to be granted without loss of pay.**

14. Article VII – Fringe Benefits: (pp.13-24)

Section 4, *Holidays and Vacations*, sub-section B 2, *Vacations* (p. 21) will be **amended** to read as follows:

2. The following vacation schedule will prevail: For clarification, work time will be computed from first day of employment, not date of Board appointment.

- a. One (1) weeks' vacation during the first year, but after six (6) months of work.
- b. Two (2) weeks' vacation, the second (2) through fifth (5) year of work.
- c. Three (3) weeks' vacation, **the sixth (6) through the fifteenth (15) year of work. Following (5) years of service.**
- d. Four (4) weeks' vacation following **twelve (15 12)** years of service.
- e. Five (5) weeks' vacation following **twenty (20) years of work. service.**
- f. If an employee reaches a milestone anniversary date before July 1, they will receive a pro-rated week of vacation for the remainder of that school year. On July 1, they will receive their full week.
- g. If an employee goes from a 10 or 11 month position to a 12 month position and becomes eligible for vacation time, the employee's prior years of service shall apply.**

15. Article VII – Fringe Benefits: (pp.13-24)

Section 6, *Miscellaneous Provisions*, sub-section D, *Employee Job Related Expenses* (pp. 22-23) will be **amended** to read as follows:

Employee Job Related Expenses:

Employees may apply for payment by the School District of the fees and expenses for job related conferences, workshops and educational/**college** courses. With regard to college courses, written application must be made to the Superintendent on forms provided by the District prior to February 1 for courses taken during the next school year **and will be reimbursed using the current SUNY tuition rate.** Fees and expenses will not be paid unless the Superintendent has given prior written approval. Fees and expenses may be approved only if, in the Superintendent's sole discretion, the conference, workshop or educational/**college** course is necessary or appropriate to enhance the skills or to maintain certification required for the employee's current position. (This provision excludes the 30-hour training course taken by bus drivers and the 10-hour training course taken by bus monitors.)

All non-instructional employees will be compensated at the rate of \$15/credit hour for all approved general in-service courses and at the rate of \$20/credit hour for all job related approved courses or training conducted outside the normal work day. All courses must be approved by the Superintendent in advance of registration for the course. (Credit hours defined by school policy)

16. Article VII – Fringe Benefits: (pp.13-24)

Section 6, *Miscellaneous Provisions*, sub-section G, *Inclement Weather*, paragraph 4 and paragraph 5, *Non-required employees* (p. 23) will be **amended** to read as follows:

4. Required employees who report for work when school is closed for inclement weather shall be paid at an hourly rate one and one half their regular hourly rate of pay for all hours worked while school is closed for inclement weather. If they are permitted to leave early on that day, they will receive their regular pay for the remainder of the day for the ~~one~~ **two** paid inclement weather closings.
5. Non-required employees:
 - a. Receive ~~one~~ **two** paid inclement weather closing per school year.
 - b. For any additional closings, non-required employees may elect to either take the closing day unpaid and not report to work or utilize a personal day from his/her accruals.
 - c. With supervisor approval, employee may report to work. They will be paid their regular hourly rate.
 - d. For closings beyond the ~~one~~ **two** paid closing per school year, employees who may not be able to report to work may elect to make-up days during times following the student academic year or recess periods. Specific days will be arranged between the employee and their supervisor.

17. Article VIII – Salary Statements: (pp.24-31)

Section A., *Wages* (pp.24-26) will be **amended** to read as follows:

A. Wages:

i. Minimum Rate of Pay.

A new employee's hourly rate of pay shall be not less than reflected in the following table.

Title	Minimum Hourly Wage	(Calculated)
Cleaner	Base Rate	\$14.45
Custodian	Base Rate + \$2	\$16.45
Groundskeeper	Base Rate + \$2.25	\$16.70

Maintenance Mechanic	Base Rate + \$6	\$20.45
Bus Monitor	Base Rate	\$14.45
Bus Driver	Base Rate + \$8	\$22.45
Head Bus Driver - 19A	Base Rate + \$11	\$25.45
Bus Mechanic	Base Rate + \$7	\$21.45
Cafeteria Monitor	Base Rate	\$14.45
Food Service Helper	Base Rate	\$14.45
Cook	Base Rate + \$2	\$16.45
Cook Manager	Base Rate + \$4	\$18.45
Typist	Base Rate + \$2	\$16.45
Sr. Typist	Base Rate + \$3	\$17.45
Account Clerk	Base Rate + \$2	\$16.45
Sr. Account Clerk	Base Rate + \$3	\$17.45
Universal Aide	Base Rate	\$14.45
Teacher Aide	Base Rate	\$14.45
Teacher's Assistant	Base Rate + \$3	\$17.45
LPN	Base Rate + \$8	\$22.45
Computer Services Asst.	Salary	\$45,000
Sr. Computer Services Asst.	Salary	\$53,000
Nurse Practitioner	Salary	\$53,000
RN	Salary	\$42,000

** For the 2023-2024 fiscal year the base rate from July 1, 2023 through December 31, 2023, equals \$14.45 per hour. On January 1, 2024 the base rate shall increase by \$0.80 per hour. For the remaining term of the contract the base rate would increase by \$0.50 per hour on July 1, 2024, July 1, 2025, and July 1, 2026.

ii. Hourly Wages.

Effective 7/1/2023, returning bargaining unit employees will receive an increase to their 2022/2023 hourly wage of \$0.65 per hour. On January 1, 2024, returning bargaining unit employees will receive an additional increase to their hourly wage of \$0.60 per hour. Newly hired employees (those hired between July 1, 2023 and December 31, 2023, inclusive) will receive an increase to their hourly wage of \$0.80 per hour.

Effective 7/1/2024, bargaining unit employees will receive an increase to their 2023/2024 hourly wage of 3.75%.

Effective 7/1/2025, bargaining unit employees will receive an increase to their 2024/2025 hourly wage of 3.75%.

Effective 7/1/2026, bargaining unit employees will receive an increase to their 2025/2026 hourly wage of 3.75%.

18. Article VIII – Salary Statements: (pp.24-31)

Section B, *Other Provisions*, Section 3. *Registered Nurse (School Nurse/School Nurse Practitioner)*, (p. 26) will be **amended** by adding a new paragraphs 3 and 4 as follows:

3. The District may, from time to time as its needs dictate, utilize individual(s) in the title of School Nurse who address the various health related requirements, recommendations and mandates that have been, or may be, made by the Governor of the State of New York, the New York State Department of Education, the New York State Department of Health, and/or local county departments of health at times outside of their contractual work day/work, which is specifically defined as any time earlier than thirty (30) minutes before the start time of first instructional period of the school day, or later than sixty (60) minutes after the end time of the last instructional period of the school day, on instructional days, and Saturdays and Sundays during the school year.
4. Any individual in the title of School Nurse who provides services outside of their contractual work day/week, as assigned and/or approved by the District pursuant to "3" above shall be compensated as follows:
- Nurse Practitioner Time and a half (1 ½) their annualized hourly rate of pay for duties related to the conditions, and at the times, referenced in "3" above.
 - Registered Nurse Time and a half (1 ½) their annualized hourly rate of pay for duties related to the conditions, and at the times, referenced in "3" above.
 - Licensed Practical Nurse Time and a half (1 ½) their hourly rate of pay for duties related to the conditions, and at the times, referenced in "3" above.

19. Article VIII – Salary Statements: (pp.24-31)

Section B, *Other Provisions*, Section 4. *School Lunch Staff*, paragraph 3, (p. 27) will be **amended** as follows:

3. School lunch staff will be reimbursed up to ~~\$100~~ **\$150** annually toward ~~a uniform purchase~~ **the purchase of work clothes and shoes**. A receipted claim for reimbursement (which indicates the date, place, ~~function of item~~, and cost) is necessary. Itemized receipts must be filed with the District by June 1st annually for expenses incurred in the current year.

20. Article VIII – Salary Statements: (pp.24-31)

Section B, *Other Provisions*, Section 5. *Transportation Staff – Bus Drivers*, paragraphs 5, 6c, and 9, (pp. 27-28) will be **amended** as follows:

5. Drivers who have retired from employment with the District will have preferred eligibility status for substitute or part-time driving positions. These individuals shall be paid ~~\$26.00~~ **\$28.00** per hour.

6. Extra Trips:

- c. The extra trip rate is ~~\$26.00~~ **\$28.00** per hour.

9. Every year by ~~October 1~~ **November 1**, the Director of Transportation will time every bus route. An average time will be determined for the annualization pay process.

21. Article VIII – Salary Statements: (pp.24-31)

Section B, *Other Provisions*, Section 7. *Aides*, (pp. 30) will be **amended** by **deleting** paragraph 6 to harmonize this Section's language with item "4" above:

~~6. When a Teacher Aide who is hired to work primarily and/or exclusively as a student-specific aide for classified special education students, whose position is eliminated due to a change in need that is directly related to the student-specific assignment, that aide will be given the first opportunity to interview for any new aide position that may become available. The final decision of whether to offer that aide the position interviewed for remains the sole discretion of the Superintendent. This first opportunity to interview is for a period of twelve (12) months after the aide position is eliminated unless the aide is offered a new position and declines same, upon which case the opportunity ends upon that declination.~~

Dated: _____

Dr. Ellen M. Lloyd, Superintendent

Dated: _____

Kim Wemesfelder, CSEA President

Dated: _____

Paul Markwitz, CSEA Labor Relations Specialist

Memorandum of Agreement
Between The
MARION CENTRAL SCHOOL DISTRICT
AND THE
MARION SCHOOL UNIT 9104, WAYNE COUNTY LOCAL 859
CSEA, INC., LOCAL 1000, AFSCME, AFL-CIO

FOR A SUCCESSOR AGREEMENT TO THE
2021-2023 collective bargaining agreement

June ____, 2023

The following represents that which has been agreed to by and between the parties for a successor agreement to the 2021-2023 Collective Bargaining Agreement (“CBA”). This Memorandum of Agreement is subject to ratification by the Marion Central School District Board of Education and the Marion School Unit 9104, Wayne County Local 859, CSEA, Inc., Local 1000, AFSCME, AFL-CIO, Membership. Items not mentioned, with the exception of any provisions requiring modification due to “housekeeping” or other non-substantive adjustments the parties deem appropriate, shall remain unchanged in the 2023-2027 CBA and shall continue in full force and effect.

Therefore, the parties agree to modify the CBA as follows:

Table of Contents to be revised.

1. Article II - Recognition, pg. 2

Section A will be **amended** to read as follows:

- A. The Board of Education hereby recognizes the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Wayne County Local 859, Marion Central School District Employee Unit 9104 (hereinafter referred to as the Association) as the exclusive representative of all regular full time employees as defined in Article I, (G) and which includes all personnel in the areas of school lunch (cafeteria), clerical, facilities, nurse, universal aides, teacher aides, teacher assistants, computer services staff, and transportation (including bus drivers, monitors, mechanics, and head bus driver), except Director of Food Service, Director of Facilities, Director of Transportation, Director of Technology, Director of ~~Educational Services~~ **Student Support Services**, Administrative Assistant to the Superintendent, ~~Superintendent's Secretary~~, **Data Coordinator**, and Administrative Assistant to Director of Finance & Operations. The recognition shall extend until 120 days before budget submission date in ~~2023~~ **2027** with automatic extension of such recognition from a group or association representing at least thirty (30) percent of the above personnel employed at the date of demand. In which case, the matter will be resolved according to procedures established by Public Employment Relations Board pursuant to Article 14 (Section 205) of the Civil Service Law.

2. Article III - Terms and Duration of Agreement: (p. 4)

Section 1 will be **amended** to read as follows:

This agreement shall become effective on July 1, ~~2024~~ **2023** and continues in force until June 30, ~~2024~~ **2027**.

3. Article V – Grievance Procedures: (p. 4)

Section A 4 will be **amended** to read as follows:

4. An "immediate supervisor" is the employee that the "aggrieved" person works most closely with in terms of receiving day-to-day assignments for duties and responsibilities.

"Immediate Supervisor" defined:

Director of Facilities - Operations and Maintenance

Director of Food Service - Cafeteria Employees

Director of Transportation - Transportation Employees

Building Principal - Clerical Staff, ~~School Nurse~~, Teacher Aides, Teacher Assistants

Director of Finance and Operations - Business Office Staff

Director of ~~Educational Services~~ **Student Support Services** - CSE/CPSE Office Staff

Director of Technology - Computer Services Staff.

Assistant Superintendent – School Nurse

4. Article VI – Rules and Regulations Governing Working Conditions: (pp.9-13)

Section 1, *Definition*, (p. 9) will be **amended** as follows:

"Seniority" shall be defined as the length of continuous full-time employment since the date of hiring within the Marion Central School District. If two or more employees are hired or appointed on the same date, their relative seniority shall be in the order of their hiring or appointment as it appears in the Board minute book. ~~For teacher aides hired to work primarily or exclusively as one to one aides for classified special education students, seniority shall be limited to the student specific position for which they are hired. For teacher aides hired in positions funded by grants that are time limited, seniority shall be limited to the grant specific position for which they are hired.~~

5. Article VI – Rules and Regulations Governing Working Conditions: (pp.9-13)

Section 6, *Temporary Work Assignments* (pg. 11) will be **amended** to read as follows:

Any employee who works one (1) or more hours in a pay period in a job title that pays a higher rate of pay than the employee's normal rate of pay shall be paid the greater of either the minimum rate of pay for the job title to which assigned, or one (1) dollar per hour added to their hourly rate of pay. ~~In no event will the increased hourly rate of pay paid to an employee on a temporary work assignment exceed the pay rate of the employee who is regularly in the position which is being temporarily filled.~~ It shall be the obligation of the employee to request the increased rate of pay prior to the end of the pay period in which the work that is eligible for the increased rate of pay is rendered.

6. Article VII – Fringe Benefits: (pp.13-24)

Section 1, *Employee Absence From Work*, sub-section A, *Sick Leave*, (p. 13) will be **amended** to read as follows:

All non-instructional personnel employed on a regular full-time basis will be granted **15 sick days per year**. ~~sick leave according to the following schedule:~~

~~10-month employees—11 days per year~~

~~11-month employees—12 days per year~~

~~12-month employees—13 days per year~~

7. Article VII – Fringe Benefits: (pp.13-24)

Section 1, *Employee Absence From Work*, subsection B. *Extended Sick Leave*, (p. 13) will be **amended** to read as follows:

If an employee's illness extends **more than five (5) consecutive days** beyond the sick leave accumulated by the employee, the employee shall receive **extended sick leave paid at** the difference between the cost of the substitute's daily **salary pay** and their own daily **salary pay** ~~when the illness extends beyond five (5) consecutive days~~ regardless of when the absence for said illness begins. However, no employee shall receive both fully paid personal illness benefits and the benefits provided by this paragraph. ~~The total number of fully paid sick leave days and~~ Extended sick leave days shall not exceed **a total of** one hundred ~~ninety-eighty (190)~~ **eighty (80)** days ~~for any illness or disability for which they are used~~ **and need not be continuous**. While on extended sick leave the employee's allotment of annual sick leave shall not renew. When the employee returns to work, they will receive the annual allotment of sick leave.

8. Article VII – Fringe Benefits: (pp.13-24)

Section 1, *Employee Absence From Work*, subsection J. *Personal Leave*, (p. 15) will be **deleted** and **replaced** as follows:

~~All non-instructional personnel employed on a regular full-time basis may request up to three (3) days personal leave each year, which shall be in excess of sick leave. Unused personal leave will be added to accumulated sick leave every year.~~

Guidelines for Personal Leave Requests are as follows:

- ~~1. Each eligible non-instructional employee may request three (3) days per year with full pay, for the purpose of transacting or attending to personal, legal, personal business or family matters which require absence during school hours. Such leave shall be available for reasons of hardship or pressing need that cannot be satisfactorily dealt with at a time other than normal hours of employment.~~
- ~~2. Except in emergencies, the member shall give notice in writing, on a form provided by the School District, to their supervisor of his/her intention to take such leave at least five (5) days prior to the effective date.~~
- ~~3. Extended vacation, recreation, vocational interests, accompanying a spouse for vacation travel or conferences, business other than personal, etc. shall not be considered pressing need or reason for hardship.~~

~~4. Leave involving any outside responsibility for which the individual receives remuneration shall not be considered pressing need or reason for hardship.~~

~~5. Seniority shall be the determining factor in the assignment of personal days.~~

1. All non-instructional personnel employed on a regular full-time basis shall be entitled to three (3) days of personal leave, other than sick leave, for matters which must be attended to during the school day. Any personal days not used at the end of the school year will be added to the employee's accumulated sick leave.

2. Except in emergencies, written notice of request for such leave shall be made as soon as possible, but at least 72 hours in advance. Requests shall be made to the employee's supervisor either via email or in writing. The request will include the employee's name, date, and day requested. Such leaves shall not be used for the extension of vacations or for social or recreational purposes.

3. On those occasions when the personal leave is used or requested for the days immediately preceding or following a vacation or three-day weekend, specific reasons shall be stated by the applicant.

9. Article VII – Fringe Benefits: (pp.13-24)

Section 2, *Retirement* (p.16) will be **amended** by adding a new subsection D. as follows:

Section 2 Retirement:

D. 403b Contribution. In June of each year, the Board of Education will match a members deferred compensation, contributed to a tax sheltered annuity account of the employees choosing, up to and including a sum equal to one (1%) percent of their annual wage for that fiscal year. The funds will be deposited into a 403b account as a Non-Elective Employer Contribution. (All contributions are subject to limitations set forth by the IRS.) These accounts will be owned by the individual staff member who may, in turn, direct the proceeds into various investment sub-accounts.

10. Article VII – Fringe Benefits: (pp.13-24)

Section 3, *Insurance and Related Benefits*, subsection B. *Hospitalization*, (pp. 16-18) will be **amended** to read as follows:

B. Hospitalization

~~1. The following guidelines will be in effect for Blue Point 2 and Healthy Blue Insurance options:~~

~~a. For employees who commenced service before July 1, 2021, Blue Point 2 (\$20 co-pay with a \$0/\$30/\$50 Drug Rider) will be the base plan.~~

~~b. 1. For employees who commenced service on or after July 1, 2021, The Healthy Blue 30 (\$30 co-pay with a \$5/\$35/\$70 Drug Rider) will be the base plan~~ **for all unit members effective with ratification of the agreement by the Parties.**

e. ~~a.~~ For employees who commenced service before July 1, 2004, the District will pay 85% of the premium of the base plan (Single, 2 Person, Family No-Spouse, or Family) and the employee will pay the remaining 15%.

~~d. For employees who commenced service on July 1, 2004, through January 31, 2013, the District will pay 85% of the premium of the base plan for single coverage and the employee will pay the remaining 15%; and the District will pay 80% of the appropriate premium of a Family, Family-No Spouse, or two (2) person base plan and the employee will pay the remaining 20%.~~

e. ~~b.~~ For employees who commenced service on ~~February 1, 2013~~ **July 1, 2004** or later, the District will pay 80% of the appropriate premium of the base plan (Single, 2 Person, Family-No-Spouse, or Family) and the employee will pay the remaining 20%.

f. ~~c.~~ The District offers additional options for health insurance to all employees. If the employee chooses a more expensive option, the employee will pay the full amount of the difference between the District's contribution of their base plan and the full cost of the more expensive option.

2 ~~The following guidelines will be in effect for the Signature HDHP Insurance option:~~

~~a. For employees who commenced service on or after July 1, 2021, the District will pay 100% of the premium unless the combined cost to the District of the premium and the HSA contribution set forth below exceeds the District's 80% contribution to the HB-30 base plan, in which event the employee will pay the full amount of the excess.~~

~~b. For employees who commenced service prior to July 1, 2021, the District will pay 95% of the premiums of such plan.~~

~~c. New enrollees will receive a 100% contribution into an HSA of the in-network deductible (\$1,500/\$3,000) when their coverage becomes effective July 1. Thereafter, on the subsequent January 1st, and each subsequent January 1st the member remains enrolled in the Signature HDHP plan, the member will receive an additional 100% contribution into an HSA of the in-network deductible (\$1,500/\$3,000).~~

~~d. For Members who entered the plan prior to July 1, 2021, the District will contribute an additional 25% of the plan's in-network deductible into an HSA account, in recognition of the change in coverage of the premium cost of the plan. This one-time additional contribution will be made on July 1, 2021.~~

~~e. The District will offer an HSA plan for eligible employees. Administrative fees will be the responsibility of the employee.~~

Members also have the option to enroll in the lowest Signature HDHP (currently \$1,500/\$3,000 deductible) plan. The District will be responsible for covering 100% of the premium cost of this plan for both single and family policies unless the combined cost to the District of the premium and the HSA contribution set forth below exceeds the District's contribution of the premium cost of the base plan, in which event the member will pay the full amount of the excess.

- a. For the 2023-2024 school year, new enrollees will receive a 100% contribution into an HSA of the in-network deductible (currently \$1500/\$3,000) when their coverage becomes effective after ratification of this agreement. In January of 2024, new enrollees will receive a 100% contribution into an HSA of the in-network deductible (currently \$1500/\$3,000). Thereafter, on the next subsequent January 1st and each subsequent January 1st while the member remains enrolled in the Signature HDHP plan the member will receive an additional 100% contribution into an HSA of the in-network deductible (currently \$1500/\$3,000). Such HSA contributions will be prorated for newly hired personnel based on date of hire.
 - b. For the 2024-2025 school year and thereafter, new enrollees will receive a 50% contribution into an HSA of the in-network deductible (currently \$1500/\$3,000) when their coverage becomes effective, July 1. In January of the fiscal year after enrollment, new enrollees will receive a 100% contribution into an HSA of the in-network deductible (currently \$1500/\$3,000). Thereafter, on the next subsequent January 1st and each subsequent January 1st while the member remains enrolled in the Signature HDHP plan the member will receive an additional 100% contribution into an HSA of the in-network deductible (currently \$1500/\$3,000). Such HSA contributions will be prorated for newly hired personnel based on date of hire.
 - c. For the 2023-2024 school year and thereafter the District will offer, as allowed by the plan, an open enrollment period for the HDHP to allow coverage to become effective January 1st. If a new enrollee opts for their coverage to become effective January 1st, they will receive only the HSA contribution scheduled for that January 1st and each subsequent January 1st while the member remains enrolled in the Signature HDHP plan.
 - d. The District will offer an HSA plan for eligible employees. Administrative fees will be the responsibility of the employee.
3. Unit members who chose NOT to join the health coverage at a prior time will have the option of joining the health plan during the Open Enrollment Period to become effective the following July 1. This does not pertain to new employees who will be given the option of joining the plan at the onset of employment. However, if the Unit employee desires to join the health insurance plan because of extenuating circumstances, such as death of spouse, change in marital status, or layoff of spouse, such employee may join the health insurance plan any time.
4. Employees who do not meet the requirements of a regular full-time employee may participate in the school's existing medical/health insurance group plan, but must pay the total cost of the insurance premium.
5. In the event a member dies while in service, the District will provide health and dental insurance to the surviving spouse and dependent children for up to ten (10) months after the death of the member. The District's contribution rate shall remain at the same percentage.
6. Employees who would otherwise qualify for medical insurance benefits may elect to accept a cash opt-out payment in the amount set forth below in lieu of the medical insurance

contribution if they arrange for alternative medical insurance coverage. The cash opt-out payment is separate from the district's contribution to a Health Services Account.

Effective July 1, 2023, the cash opt-out payment amount shall be \$0 Annually.

Effective July 1, 2024, the cash opt-out payment amount shall be \$550 Annually.

Effective July 1, 2025, the cash opt-out payment amount shall be \$800 Annually.

Effective July 1, 2026, the cash opt-out payment amount shall be \$1075 Annually.

11. Article VII – Fringe Benefits: (pp.13-24)

Section 3, *Insurance and Related Benefits*, subsection D. *Insurance Benefits for Retired Employees*, (pp. 18-20) will be **amended** to read as follows:

D. Insurance Benefits for Retired Employees

~~1. The minimum number of years of service in the Marion School District required to be eligible for medical and dental insurance benefits in retirement will be twenty (20) years for CSEA represented employees who commenced service prior to July 1, 2004.~~

~~2. The minimum number of years of service in the Marion School District required to be eligible for medical and dental insurance benefits in retirement will be twenty five (25) years for CSEA represented employees who commenced service after July 1, 2004.~~

~~1. 3. Employees who commenced service prior to July 1, 2004, have twenty (20) years of service in the Marion School District, and meet the eligibility requirements listed in Section D1 and are not Medicare eligible will receive the Excellus Blue Point 2 \$20 co-pay with \$0/\$30/\$50 drug rider~~ **Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider.** The District shall pay 75% of the cost of a single, 2-Person, Family-No-Spouse or Family medical and dental plan with the retiree paying the remainder. If the retiree wishes to enroll in another more expensive plan offered by the District, the retiree may do so but will be responsible to pay the difference between the more expensive plan and the ~~Blue Point 2 \$20 co-pay with \$0/\$30/\$50 drug rider~~ **Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider.**

In addition, these retirees may select one of the following options in lieu of retiree health care for life.

i. Retiree may opt for a payment equal to 25% of their final year salary plus 50% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days and 75% of a 2-Person, Family-No-Spouse or Family Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider plan until Medicare eligible. The payment and health insurance until Medicare eligible is in lieu of Medicare supplemental coverage.

ii. Retiree may opt for a payment equal to 50% of their final year salary plus 75% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days and 75% of a single Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider plan until Medicare eligible. The payment and health insurance until Medicare eligible is in lieu of Medicare supplemental coverage.

iii. Retiree may opt for a payment equal to 75% of their final year salary plus 100% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days in lieu of any District sponsored retiree health insurance coverage in retirement.

2. 4- Employees who commenced service between July 1, 2004, and June 30, 2019 2023, inclusive, have twenty-five (25) years of service in the Marion School District, ~~meet the eligibility requirements listed in section D2 and are not Medicare eligible will receive the Excellus Blue Point 2 \$20 co-pay with \$0/\$30/\$50 drug rider~~ Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider. The District shall pay 75% of the cost of a single, ~~medical and dental plan or 80% of a 2-Person, Family-No Spouse or Family medical and dental plan.~~ The District shall pay 65% of the cost of a single, 2-Person, Family-No Spouse or Family medical and dental plan of an employee with at least twenty (20) years of service but less than twenty-five years of service with the District, with the retiree paying the remainder. If the retiree wishes to enroll in another more expensive plan offered by the District, the retiree may do so but will be responsible to pay the difference between the more expensive plan and the ~~Blue Point 2 \$20 co-pay with \$0/\$30/\$50 drug rider~~ Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider.

In addition, these retirees may select one of the following options in lieu of retiree health care for life.

i. Retiree may opt for a payment equal to 25% of their final year salary plus 50% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days and 75% for 25 years of service and 65% for 20 years of service of a 2-Person, Family-No-Spouse or Family Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider plan until Medicare eligible. The payment and health insurance until Medicare eligible is in lieu of Medicare supplemental coverage.

ii. Retiree may opt for a payment equal to 50% of their final year salary plus 75% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days and 75% for 25 years of service and 65% for 20 years of service of a single Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider plan until Medicare eligible. The payment and health insurance until Medicare eligible is in lieu of Medicare supplemental coverage.

iii. Retiree may opt for a payment equal to 75% of their final year salary plus 100% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days in lieu of any District sponsored retiree health insurance coverage in retirement.

3. Employees who commenced service on or after July 1, 2023 and have at least twenty (20) years of service in the Marion School District and are not Medicare eligible will receive the Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider. The District shall pay 65% of the cost of a single, 2-Person, Family-No Spouse or Family medical and dental plan with the retiree paying the remainder.

In addition, these retirees may select one of the following options.

- i. Retiree may opt for a payment equal to 25% of their final year salary plus 50% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days and 65% of a 2-Person, Family-No-Spouse or Family Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider plan until Medicare eligible. The payment and health insurance until Medicare eligible is in lieu of Medicare supplemental coverage.
 - ii. Retiree may opt for a payment equal to 50% of their final year salary plus 75% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days and 65% of a single Excellus Healthy Blue \$30 co-pay with a \$5/\$35/\$70 drug rider plan until Medicare eligible. The payment and health insurance until Medicare eligible is in lieu of Medicare supplemental coverage.
 - iii. Retiree may opt for a payment equal to 75% of their final year salary plus 100% value of their per diem rate for sick day buy out for days in excess of 165 days up to 200 days in lieu of any District sponsored retiree health insurance coverage in retirement.
4. Employees who meet the eligibility requirements for retiree health care, and are not Medicare eligible, may continue enrollment in the then current HDHP offered by the District. The District shall pay premiums and make HSA contributions not to exceed the HB-30 base plan percentage that the retiree is eligible for.
5. ~~Employees who commenced service on or after July 1, 2019, meet the eligibility requirements listed in section D2, and not Medicare eligible age will receive the Excellus Healthy Blue 30 (\$30 copay with a \$5/\$35/\$70 drug rider). The District shall pay 75% of the premium cost of all levels of this medical and dental plan with the retiree paying the remainder. If the retiree wishes to enroll in another more expensive plan offered by the District, the retiree may do so but will be responsible to pay the difference between the more expensive plan and the Healthy Blue 30 (\$30 copay with a \$5/\$35/\$70 drug rider).~~
5. 6. Retiring Employees who commenced service before July 1, 2019 2023, becoming eligible for Medicare, (including eligible spouses) shall enroll in one of the Medicare supplement health plans offered by the District at the time of the employee's retirement. following plans: the Excellus Medicare Blue Choice HMO or the Excellus Medicare Blue Choice PPO. All of these plans will have the \$5/\$20/\$35 drug rider (non-donut hole). The District shall pay 75% the percentage of the premium cost of the medical and dental plan chosen by the retiree as set forth below with the retiree paying the remainder.
 - i. For a member of ERS/TRS Tier 4 with twenty (20) years hired prior to July 1, 2004 or at least twenty-five (25) years of service with the District, the District will pay 75%;
 - ii. For a member of ERS/TRS Tier 4 with at least twenty (20) years of service hired after July 1, 2004 but less than twenty-five years of service with the District, the District will pay 65%;
 - iii. For a member of ERS/TRS Tier 5 or 6 with at least twenty (20) years of service with the District, the District will pay 50%

~~6. 7.~~ Retiring Employees who commenced service on or after July 1, ~~2019~~ 2023, becoming eligible for Medicare, ~~shall not be eligible to participate in any Medicare supplement health plans offered by the District. (including eligible spouses) shall enroll in one of the following plans: the Excellus Medicare Blue Choice HMO or the Excellus Medicare Blue Choice PPO. All of these~~

~~plans will have the \$5/\$20/\$35 drug rider (non donut hole). The District shall pay 70% of the premium cost of the medical and dental plan chosen by the retiree with the retiree paying the remainder.~~

~~7. 8.~~ Upon the death of the retiree, the surviving spouse may continue to participate in any health and dental insurance plan offered by the District at their own expense.

~~8. 9.~~ Should any health and dental insurance plan discussed in this section be closed or dismantled, the parties will meet to evaluate plans that are available and choose a mutually agreed alternative plan.

~~9. 10.~~ It is further agreed between the parties that all employees who were represented by CSEA at the time of retirement will have the option to enroll in any future health and dental insurance plan that may become available through the Marion School District.

~~10. 11.~~ If a retiree chooses to enroll in a plan other than the one provided by the District in retirement the District will pay an amount equal to its payment for the District's plans toward the premium of the plan of the retiree's choice.

~~12. All unused sick leave between 165 days and 200 days shall be used toward the payment of health insurance premiums upon retirement.~~

~~13. Teacher Assistants may choose to apply 25% of accumulated sick leave toward health insurance premiums upon retirement.~~

12. Article VII – Fringe Benefits: (pp.13-24)

Section 4, *Holidays and Vacations*, subsection A. 1, *Holidays* (p.21) will, in pertinent part, be **amended** as follows:

1. All full-time, as defined in Article I, G, and who are not twelve (12) month employees, will be granted the following eleven (11) holidays without loss of pay: Columbus Day, Veteran's Day, Thanksgiving Day, day after Thanksgiving, day before Christmas, Christmas Day, New Year's Day, Martin Luther King Day, President's Day, Good Friday, and Memorial Day. ~~In those years where the District is closed for instruction in observance of Juneteenth, that day of observance shall be added to the list of holidays to be granted without loss of pay.~~

13. Article VII – Fringe Benefits: (pp.13-24)

Section 4, *Holidays and Vacations*, subsection A. 2, *Holidays* (p.21) will, in pertinent part, be **amended** as follows:

2. All full-time twelve (12) month employees will be granted the following thirteen (13) holidays without loss of pay: Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, day after Thanksgiving, day before Christmas, Christmas Day, New Year's Day, Martin Luther King Day, President's Day, Good Friday, and Memorial Day. **In those years where the District is closed for instruction in observance of Juneteenth, that day of observance shall be added to the list of holidays to be granted without loss of pay.**

14. Article VII – Fringe Benefits: (pp.13-24)

Section 4, *Holidays and Vacations*, sub-section B 2, *Vacations* (p. 21) will be **amended** to read as follows:

2. The following vacation schedule will prevail: For clarification, work time will be computed from first day of employment, not date of Board appointment.

- a. One (1) weeks' vacation during the first year, but after six (6) months of work.
- b. Two (2) weeks' vacation, the second (2) through fifth (5) year of work.
- c. Three (3) weeks' vacation, **the sixth (6) through the fifteenth (15) year of work. Following (5) years of service.**
- d. Four (4) weeks' vacation following **twelve (15 12)** years of service.
- e. Five (5) weeks' vacation following **twenty (20) years of work. service.**
- f. If an employee reaches a milestone anniversary date before July 1, they will receive a pro-rated week of vacation for the remainder of that school year. On July 1, they will receive their full week.
- g. If an employee goes from a 10 or 11 month position to a 12 month position and becomes eligible for vacation time, the employee's prior years of service shall apply.**

15. Article VII – Fringe Benefits: (pp.13-24)

Section 6, *Miscellaneous Provisions*, sub-section D, *Employee Job Related Expenses* (pp. 22-23) will be **amended** to read as follows:

Employee Job Related Expenses:

Employees may apply for payment by the School District of the fees and expenses for job related conferences, workshops and educational/**college** courses. With regard to college courses, written application must be made to the Superintendent on forms provided by the District prior to February 1 for courses taken during the next school year **and will be reimbursed using the current SUNY tuition rate.** Fees and expenses will not be paid unless the Superintendent has given prior written approval. Fees and expenses may be approved only if, in the Superintendent's sole discretion, the conference, workshop or educational/**college** course is necessary or appropriate to enhance the skills or to maintain certification required for the employee's current position. (This provision excludes the 30-hour training course taken by bus drivers and the 10-hour training course taken by bus monitors.)

All non-instructional employees will be compensated at the rate of \$15/credit hour for all approved general in-service courses and at the rate of \$20/credit hour for all job related approved courses or training conducted outside the normal work day. All courses must be approved by the Superintendent in advance of registration for the course. (Credit hours defined by school policy)

16. Article VII – Fringe Benefits: (pp.13-24)

Section 6, *Miscellaneous Provisions*, sub-section G, *Inclement Weather*, paragraph 4 and paragraph 5, *Non-required employees* (p. 23) will be **amended** to read as follows:

4. Required employees who report for work when school is closed for inclement weather shall be paid at an hourly rate one and one half their regular hourly rate of pay for all hours worked while school is closed for inclement weather. If they are permitted to leave early on that day, they will receive their regular pay for the remainder of the day for the ~~one~~ **two** paid inclement weather closings.
5. Non-required employees:
 - a. Receive ~~one~~ **two** paid inclement weather closing per school year.
 - b. For any additional closings, non-required employees may elect to either take the closing day unpaid and not report to work or utilize a personal day from his/her accruals.
 - c. With supervisor approval, employee may report to work. They will be paid their regular hourly rate.
 - d. For closings beyond the ~~one~~ **two** paid closing per school year, employees who may not be able to report to work may elect to make-up days during times following the student academic year or recess periods. Specific days will be arranged between the employee and their supervisor.

17. Article VIII – Salary Statements: (pp.24-31)

Section A., *Wages* (pp.24-26) will be **amended** to read as follows:

A. Wages:

i. Minimum Rate of Pay.

A new employee's hourly rate of pay shall be not less than reflected in the following table.

Title	Minimum Hourly Wage	(Calculated)
Cleaner	Base Rate	\$14.45
Custodian	Base Rate + \$2	\$16.45
Groundskeeper	Base Rate + \$2.25	\$16.70

Maintenance Mechanic	Base Rate + \$6	\$20.45
Bus Monitor	Base Rate	\$14.45
Bus Driver	Base Rate + \$8	\$22.45
Head Bus Driver - 19A	Base Rate + \$11	\$25.45
Bus Mechanic	Base Rate + \$7	\$21.45
Cafeteria Monitor	Base Rate	\$14.45
Food Service Helper	Base Rate	\$14.45
Cook	Base Rate + \$2	\$16.45
Cook Manager	Base Rate + \$4	\$18.45
Typist	Base Rate + \$2	\$16.45
Sr. Typist	Base Rate + \$3	\$17.45
Account Clerk	Base Rate + \$2	\$16.45
Sr. Account Clerk	Base Rate + \$3	\$17.45
Universal Aide	Base Rate	\$14.45
Teacher Aide	Base Rate	\$14.45
Teacher's Assistant	Base Rate + \$3	\$17.45
LPN	Base Rate + \$8	\$22.45
Computer Services Asst.	Salary	\$45,000
Sr. Computer Services Asst.	Salary	\$53,000
Nurse Practitioner	Salary	\$53,000
RN	Salary	\$42,000

** For the 2023-2024 fiscal year the base rate from July 1, 2023 through December 31, 2023, equals \$14.45 per hour. On January 1, 2024 the base rate shall increase by \$0.80 per hour. For the remaining term of the contract the base rate would increase by \$0.50 per hour on July 1, 2024, July 1, 2025, and July 1, 2026.

ii. Hourly Wages.

Effective 7/1/2023, returning bargaining unit employees will receive an increase to their 2022/2023 hourly wage of \$0.65 per hour. On January 1, 2024, returning bargaining unit employees will receive an additional increase to their hourly wage of \$0.60 per hour. Newly hired employees (those hired between July 1, 2023 and December 31, 2023, inclusive) will receive an increase to their hourly wage of \$0.80 per hour.

Effective 7/1/2024, bargaining unit employees will receive an increase to their 2023/2024 hourly wage of 3.75%.

Effective 7/1/2025, bargaining unit employees will receive an increase to their 2024/2025 hourly wage of 3.75%.

Effective 7/1/2026, bargaining unit employees will receive an increase to their 2025/2026 hourly wage of 3.75%.

18. Article VIII – Salary Statements: (pp.24-31)

Section B, *Other Provisions*, Section 3. *Registered Nurse (School Nurse/School Nurse Practitioner)*, (p. 26) will be **amended** by adding a new paragraphs 3 and 4 as follows:

3. The District may, from time to time as its needs dictate, utilize individual(s) in the title of School Nurse who address the various health related requirements, recommendations and mandates that have been, or may be, made by the Governor of the State of New York, the

New York State Department of Education, the New York State Department of Health, and/or local county departments of health at times outside of their contractual work day/work, which is specifically defined as any time earlier than thirty (30) minutes before the start time of first instructional period of the school day, or later than sixty (60) minutes after the end time of the last instructional period of the school day, on instructional days, and Saturdays and Sundays during the school year.

4. Any individual in the title of School Nurse who provides services outside of their contractual work day/week, as assigned and/or approved by the District pursuant to “3” above shall be compensated as follows:
- Nurse Practitioner Time and a half (1 ½) their annualized hourly rate of pay for duties related to the conditions, and at the times, referenced in “3” above.
 - Registered Nurse Time and a half (1 ½) their annualized hourly rate of pay for duties related to the conditions, and at the times, referenced in “3” above.
 - Licensed Practical Nurse Time and a half (1 ½) their hourly rate of pay for duties related to the conditions, and at the times, referenced in “3” above.

19. Article VIII – Salary Statements: (pp.24-31)

Section B, *Other Provisions*, Section 4. *School Lunch Staff*, paragraph 3, (p. 27) will be **amended** as follows:

3. School lunch staff will be reimbursed up to ~~\$100~~ **\$150** annually toward ~~a uniform purchase~~ **the purchase of work clothes and shoes**. A receipted claim for reimbursement (which indicates the date, place, ~~function of item~~, and cost) is necessary. Itemized receipts must be filed with the District by June 1st annually for expenses incurred in the current year.

20. Article VIII – Salary Statements: (pp.24-31)

Section B, *Other Provisions*, Section 5. *Transportation Staff – Bus Drivers*, paragraphs 5, 6c, and 9, (pp. 27-28) will be **amended** as follows:

5. Drivers who have retired from employment with the District will have preferred eligibility status for substitute or part-time driving positions. These individuals shall be paid ~~\$26.00~~ **\$28.00** per hour.

6. Extra Trips:

- c. The extra trip rate is ~~\$26.00~~ **\$28.00** per hour.

9. Every year by ~~October 1~~ **November 1**, the Director of Transportation will time every bus route. An average time will be determined for the annualization pay process.

21. Article VIII – Salary Statements: (pp.24-31)

Section B, *Other Provisions*, Section 7. *Aides*, (pp. 30) will be **amended** by **deleting** paragraph 6 to harmonize this Section's language with item "4" above:

~~6. When a Teacher Aide who is hired to work primarily and/or exclusively as a student-specific aide for classified special education students, whose position is eliminated due to a change in need that is directly related to the student-specific assignment, that aide will be given the first opportunity to interview for any new aide position that may become available. The final decision of whether to offer that aide the position interviewed for remains the sole discretion of the Superintendent. This first opportunity to interview is for a period of twelve (12) months after the aide position is eliminated unless the aide is offered a new position and declines same, upon which case the opportunity ends upon that declination.~~

Dated: _____

Dr. Ellen M. Lloyd, Superintendent

Dated: _____

Kim Wemesfelder, CSEA President

Dated: _____

Paul Markwitz, CSEA Labor Relations Specialist

**EMPLOYMENT AGREEMENT
INTERIM Director of Facilities**

This Employment Agreement (hereinafter “Agreement”) is made by and between **THE BOARD OF EDUCATION** (hereinafter the “Board”) of the **MARION CENTRAL SCHOOL DISTRICT**, Wayne County, New York, (hereinafter “the District”), and **Thomas Nortier**, having an address at 3923 Dean Road, Marion, New York, 14505, (hereinafter “Mr. Nortier” or the “Interim Director of Facilities”).

RECITALS

- a. The Board wishes to employ a qualified individual as Interim Director of Facilities to serve to assist in the efficient operation of the District’s Buildings and Grounds on a temporary basis while the District undertakes a search and selection of a Director of Facilities II.
- b. The Board has offered to employ Mr. Nortier as Interim Director of Facilities commencing August 1, 2023 and ending no later than October 27, 2023.
- c. Mr. Nortier has accepted the Board’s offer of employment as Interim Director of Facilities.
- d. The Board and Mr. Nortier desire to enter into this Agreement to establish the terms of Mr. Nortier’s employment by the Board, and hereby agree as follows:

1. Employment.

The Board hereby appoints and employs Mr. Nortier, as Director of Facilities beginning August 1, 2023, upon the terms and conditions contained in this Agreement. Although, Chapter 56 of the Laws of 2022 has suspended the earnings cap of retirees employed by School Districts and BOCES until June 30, 2024, the District will work with Mr. Nortier to make application for a waiver pursuant to the Retirement and Social Security Law Section 211 for Mr. Nortier to continue, if necessary, as the District’s Interim Director of Facilities beyond the earnings limits within the law, if required. Mr. Nortier hereby accepts such employment and agrees to perform, to the best of his ability, the duties of such position, upon the terms of this Agreement.

2. Term of Appointment and Employment.

The Agreement shall commence August 1, 2023 and expire on October 27, 2023, unless earlier terminated. The Interim Director of Facilities’ work week shall be five (5) days per week

excluding scheduled holidays unless otherwise mutually agreed to by Interim Director of Facilities and Board of Education.

3. Interim Director of Facilities Duties and Responsibilities.

The Interim Director of Facilities shall oversee the operations and maintenance of the buildings and grounds of the District and shall perform all the duties of and possess all of the authority now or hereafter imposed upon or granted to a Director of Facilities under the provisions of the Education Law or other statute of the State of New York, or by rule or regulation of the Board of Regents or Commissioner of Education. The Interim Director of Facilities shall also perform such other duties and responsibilities as the Board may legally authorize or direct.

4. Compensation.

The Interim Director of Facilities shall be paid a per diem rate of \$400. The compensation shall be paid in accordance with School District payroll practices.

5. Benefits.

a. Paid time off. Appropriate use of vacation is an important benefit to both the Director of Facilities and the District. The Interim Director of Facilities shall be given 15 paid time off days from August 1th through October 27st.

b. Holidays. The Interim Superintendent shall have all legal holidays in the official school calendar.

There is no sell back or payout for any leave days under this Agreement.

c. Waiver of Other Benefits.

A. Insurance. As a retiree, the Interim director of Facilities hereby waives his right to other insurance related plans or benefits offered by the District to its active employees.

6. Indemnification.

The Board agrees to provide legal counsel and to indemnify the Interim Superintendent against all uninsured financial loss arising out of any proceeding, claim, demand, suit or judgment by reason of alleged negligence or other conduct (excluding willful misconduct) resulting in bodily or other injury to any person or damage to the property of any person committed while the Interim Director of Facilities is Interim within the scope of his employment or at the direction of the Board ("Claim"), provided that the Interim Director of Facilities delivers a copy of the notice of claim, summons, complaint or other document asserting the Claim to the District Clerk within ten (10) days of the actual receipt of such document by the Interim Director of Facilities.

7. Termination.

This Agreement may be terminated prior to its expiration by the Board of Education, upon ten (10) days' written notice.

8. Notice.

Unless otherwise specified, all notices given under this Agreement shall be given in writing delivered as follows:

A. To the Interim Director of Facilities: Personally or by overnight delivery with receipt, return receipt requested, addressed to his residence on file with the District;

B. To the Board: To the President of the Board of Education, personally or by overnight delivery with receipt, return receipt requested, addressed to his residence on file with the District, with a copy to the office of the District Clerk, personally delivered or by certified mail, return receipt requested.

C. When Effective: Notice given by mail shall be deemed given one (1) day after overnight delivery. Notice may be signed by the Interim Director of Facilities, by the President or other Board member designated by the Board by resolution, or by an attorney for either party.

9. Severability.

Every provision of this Agreement is intended to be severable. If any provision is held to be invalid or unenforceable by the Commissioner of Education on appeal to her or by a court of competent jurisdiction, such provision shall be deemed modified or rescinded to the extent necessary to comply with law and all other provisions shall continue in full force and effect.

10. Miscellaneous.

A. Savings Clause: If, during the term of this contract, it is found that a specific clause of the contract is illegal under federal or state law, the remainder of the contract not affected by such a ruling shall remain in force.

B. Full Force: This Agreement shall remain in full force and effect for the term noted herein and may not be otherwise terminated, modified or extended unless by an agreement, in writing, between the parties.

C. Headings: The paragraph headings contained in this Contract have been prepared for convenience of reference only and will not control, affect the meaning, or be taken as an interpretation of any provision of this contract.

D. Waiver: In the event any term or condition of this Contract should be breached by either party and the breach is thereafter waived by the other party, such waiver shall be limited to the breach so waived and shall not be deemed to waive any other breach either prior or subsequent to the breach so waived.

E. Governing Law: This contract will be governed by and construed in accordance with the laws of the State of New York.

The parties' consent to this Agreement is indicated by their signatures below:

**BOARD OF EDUCATION OF THE MARION CENTRAL
SCHOOL DISTRICT**

By: _____ Dated: _____

Board of Education President

By: _____ Dated: _____

Thomas Nortier
Interim Director of Facilities

REVENUES

	2021-2022			2022-2023			2023-2024		
	PROPOSED BUDGET	ADJUSTED + OR -	FINAL AUDITED	PROPOSED BUDGET	ADJUSTED + OR -	CURRENT PROJECTION	PROPOSED BUDGET	ADJUSTED + OR -	CURRENT PROJECTION
=====									
LOCAL SOURCES									
REAL PROPERTY TAXES	6,999,379	2,625	7,002,005	7,176,358	22,801	7,199,159	7,353,555	-	7,353,555
NON-PROPERTY TAXES (SALES TAX)	270,000	(10,189)	259,811	260,000	(1,449)	258,551	250,000	-	250,000
CHARGES FOR SERVICES	5,000	33,271	38,271	5,000	59,030	64,030	5,000	-	5,000
USE OF MONEY & PROPERTY	5,000	20,031	25,031	5,000	323,888	328,888	45,000	-	45,000
SALE OF PROP/COMP-LOSS	-	20,548	20,548	-	40,800	40,800	-	-	-
MISCELLANEOUS	69,500	170,901	240,402	80,000	221,418	301,418	80,000	-	80,000
TOTAL LOCAL	\$ 7,348,879	\$ 237,187	\$ 7,586,066	\$ 7,526,358	\$ 666,488	\$ 8,192,847	\$ 7,733,555	\$ -	\$ 7,733,555
STATE SOURCES									
BASIC FORMULA AIDS/FLEX AID	11,561,868	(1,408,691)	10,153,177	11,056,411	(1,571,642)	9,484,769	12,663,594	-	12,663,594
PUBLIC EXCESS COST AID (SWD)	237,396	1,461,266	1,698,662	198,369	1,602,709	1,801,078	112,745	-	112,745
PRI EXCESS COST AID -	135,353	103,181	238,534	244,992	63,243	308,235	292,825	-	292,825
TRADEWINDS - CRP									
BOCES AID	1,120,401	(26,412)	1,093,989	1,100,251	(48,659)	1,051,592	1,051,592	-	1,051,592
TEXTBOOK AID									
SOFTWARE AID	49,759	-	49,759	52,101	(381)	51,720	52,477	-	52,477
LIBRARY MATERIALS AID									
COMPUTER HARDWARE & TECHNOLOGY	11,237	1	11,238	11,679	(144)	11,535	11,767	-	11,767
UNIVERSAL PRE-K									
HOMELESS AID	-	66,873	66,873	-	-	-	-	-	-
TOTAL STATE AID	\$ 13,116,014	\$ 196,218	\$ 13,312,232	\$ 12,663,803	\$ 45,126	\$ 12,708,929	\$ 14,185,000	\$ -	\$ 14,185,000
FEDERAL FISCAL STABILIZATION GRANT									
TOTAL STATE AID ALL SOURCES									
CARES GEER & ESSER									
FEDERAL/MEDICAID	40,000	3,921	43,921	15,000	40,936	55,936	15,000	-	15,000
INTERFUND TRANSFER		20,956	20,956						
TOTAL REVENUE	\$ 20,504,893	\$ 458,282	\$ 20,963,177	\$ 20,205,161	\$ 752,550	\$ 20,957,711	\$ 21,933,555	\$ -	\$ 21,933,555
USE OF FUND BALANCE									
APPROPRIATED FUND BALANCE	585,397	-	585,397	818,934	-	818,934	753,745	-	753,745
APPROP USE OF EPC RESERVES	-	-	-	-	-	-	-	-	-
APPROP USE OF 4.8 RESERVES	-	-	-	-	-	-	-	-	-
APPROPRIATED USE OF 2.3 RESERVES	-	-	-	-	-	-	-	-	-
APPROPRIATED USE OF RESTRICTED FUNDS	-	-	-	200,000	-	200,000	-	-	-
APPROP USE OF 11.595 RESERVES	-	-	-	-	-	-	-	-	-
APPROP USE OF EXCEL RESERVES	-	-	-	-	-	-	-	-	-
TOTAL BUDGET	\$ 21,090,290	\$ 458,282	\$ 21,548,574	\$ 21,224,095	\$ 752,550	\$ 21,976,645	\$ 22,687,300	\$ -	\$ 22,687,300

EXPENDITURES			2021-2022	2022-2023	2023-2024				
BUDGET AREA	NET BUDGET =	AUDITED EXPENSE =	AUDITED BALANCE =	NET BUDGET =	PROJECTED EXPENSE =	PROJECTED BALANCE =	PROPOSED BUDGET =	PROJECTED EXPENSE =	PROJECTED BALANCE =
GENERAL SUPPORT	2,563,935	2,314,329	249,607	2,823,355	2,567,255	256,100	2,594,555	2,381,114	213,441
INSTRUCTION	10,349,752	9,933,000	416,752	10,775,650	10,097,615	678,035	10,975,415	10,639,475	335,940
TRANSPORTATION	1,038,800	991,646	47,154	1,017,690	1,049,738	(32,048)	1,177,140	1,090,113	87,027
COMMUNITY SERVICES	3,000	230	2,770	3,000	1,140	1,860	3,000	2,000	1,000
UNDISTRIBUTED	7,081,563	6,203,824	877,739	6,559,000	5,864,212	694,788	7,797,190	7,280,796	516,394
INTERFUND TRANSFERS	545,177	545,013	164	525,000	475,000	50,000	140,000	140,000	-
CAPITAL OUTLAY									
TOTAL APPROP/EXPENSE/BAL	21,582,227	19,988,040	1,594,186	21,703,695	20,054,960	1,648,735	22,687,300	21,533,498	1,153,802
TOTAL APPROP/EXPENSE/BAL	21,582,227	19,988,040	\$1,594,187	21,703,695	20,054,960	\$1,648,735	22,687,300	21,533,498	\$1,153,802
PERCENT UNSPENT BUD APPROP	-6.39%			0.56%			4.34%		
TRANSFER TO CAPITAL FUND									
FUND BALANCE			2021-2022	2022-2023	2023-2024				
BEGINNING TOTAL FUND BAL			\$ 8,800,833	\$ 9,775,969	\$ 10,678,720				
ADD REVENUES			20,963,177	20,957,711	21,933,555				
RESERVE EQUITY TRANSFER			-	-	-				
SUB-TOTAL			29,764,010	30,733,681	32,612,275				
SUBTRACT EXPENDITURES			(19,988,040)	(20,054,960)	(21,533,498)				
SUBTRACT TRANSFER TO CP			-	-	-				
PRIOR PERIOD ADJUSTMENT			-	-	-				
ENDING TOTAL FUND BALANCE			\$ 9,775,969	\$ 10,678,720	\$ 11,078,778				
Non Spendable - Prepaid Expenditures			402,553						
RESTRICTED			(402,553)						
- Unemployment Insurance 6/24/1991			83,388	85,888	85,255				
- 2010 Bus Purchase Capital Reserve 5/18/2010 - 10 YRS - \$3,000,000			678,306	321,306	319,513				
- Retirement Contribution 8/23/2010			1,843,475	1,699,475	2,104,322				
- Employee Benefit Accrued Liability 8/23/2010			904,661	896,661	1,099,518				
- Worker's Comp Reserve			450,646	463,426	510,026				
- Reserve for Encumbrances			94,600	-	-				
- Legal Liability Reserve			8,772	9,047	8,960				
- 2018 Reserve for Capital 05/15/18 10 yrs - \$5,000,000			2,411,229	2,476,229	2,863,854				
- 2019 Capital for Bus 5/21/18 10 yrs - \$5,000,000			1,230,441	1,266,441	1,856,555				
TOTAL RESTRICTED RESERVE FUNDS			\$ 7,705,519	\$ 8,988,473	\$ 8,848,003				
			(7,705,519)	(8,988,473)	(8,848,003)				
UNRESERVED FUND BALANCE			\$ 1,667,898	\$ 1,690,247	\$ 2,230,775				
ASSIGNED/APPROPRIATED FUND BALANCE									
- RESERVE FOR ENCUMBRANCES			(818,934)	(753,745)	-				
- DESIGNATED TO REDUCE TAXES									
UNASSIGNED									
UNASSIGNED FUND BALANCE			\$ 848,964	\$ 936,502	\$ 2,230,775				
Projected Unassigned 4%			\$ 848,964	Projected Unassigned 4%	\$ 907,492				

MARION CENTRAL SCHOOL
4034 Warner Road, Marion, NY 14505
Regular Board of Education Meeting and Recognition Reception
June 12, 2023 – 6:00 PM
Elementary School Auditorium

- BOARD MEMBERS PRESENT:** M. Kuelling, R. Marshall, J. Monroe, J. Reesor and A. Taber
- ADMINISTRATORS PRESENT:** D. Bavis, S. Dehn, E. Lloyd, N. Miller, C. Steiner, R. Walker, and D. Wise
- GUESTS:** Guest Register
- A1. CALL TO ORDER** Mr. Marshall called the meeting to order at 6:01 P.M. and led the Pledge of Allegiance.
- A4. APPROVAL OF AGENDA** Motion by Mrs. Kuelling, seconded by Ms. Taber, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of June 13, 2022 with the following addition to Consent Agenda, “Approval of the appointment of Alex Wemesfelder as an Evening Cleaner at Marion Jr-Sr High School, rate \$14.25/hr, effective July 1, 2023, pending fingerprint clearance. (FY 22/23 June #2) 5-0-0
- B. COMMENTS ON AGENDA** An opportunity for community questions and comments on agenda items was given. No comments were made.
- C1. BOARD REPORT** Mr. Marshall reported that he attended the Arts Awards night; Ms. Taber attended the FFA Awards Banquet, stating that it was nice to see the students receiving awards. Lastly, Mr. Monroe mentioned the Darien Lake competition for Elementary band and that they did very well.
- C2. SUPERINTENDENT REPORT** Dr. Lloyd reported that the Administrative team is moving forward with some collaborations with Wayne County with respect to early intervention and in the process will get our students more support with early intervention. Invited to NYSED training around Diversity, Equity and Inclusion; looking at the states frameworks and how to implement. Also attended the FFA Banquet and it was great to see the investment our students have in that program; also attended Cabaret Night and it was great to see the performances of our show choir and jazz band; the elementary band and choir attended a competition at Darien Lake and took first place in each of their respective categories.

C3. DIRECTOR OF FINANCE

Mr. Walker last week met for first time in a couple months. Work will begin June 26 and go throughout the summer with hope that 99% will be done by end of summer and the remainder completed in early Fall; we should have our final cost report by December 31st. Last meeting we mentioned building tours and asked how the board would like that to look. Mr. Marshall explained how we have done it in the past and that he would like the old bus garage included this year. Decided that they will do the tours at 5:30p with a meeting start time of 6:30p on dates that those tours take place. Mr. Monroe suggested that these tours take place after the building conditions survey takes place; so likely in the spring.

D. CONSENT AGENDA ITEMS

Motion by Ms. Taber, seconded by Mrs. Kuelling, and unanimously carried by Board members present: 5-0-0

D1. MEETING MINUTES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of the June 5, 2023 meeting. (FY 22/23 June #2)

D2. CSE/CPSE PLACEMENTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the placement of students into special education programs. (FY 22/23 June #2)

D3. APPROVE NON-UNION CNTR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Non-Union Contract for the 2023-24 School Year as presented. (FY 22/23 June #2)

D4. APPROVE FALL COACHES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of the Fall Coaches and Athletic positions as presented. (FY 22/23 June #2)

D5. SUMMER TRANS STAFF

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves summer transportation staff as listed. (FY 22/23 June #2)

D6. PAID EXTRA CURR ADVISORS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the list of Paid Extra-Curricular Advisors as presented. (FY 22/23 June #2)

D7. APPROVE MOA

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Memorandum of Agreement between Marion Central School District, the CSEA Local 1000, AFSCME, AFL-CIO Wayne County Local 859, Marion School Unit 9104 and **Mrs. Shelene Hayes** as presented. (FY 22/23 June #2)

D8. APPROVE PROB APPT.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Four-year Probationary Appointment of **Lynn Lucca** as a Teacher Assistant at Marion Elementary School, effective September 1, 2023, Certification ~ Teacher Assistant Level I, issued; at a rate of \$17.25/hr, fingerprint clearance on file. (FY 22/23 June #2)

D9. APPRV NON-CERT SUBST

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves **Sadie Ensign** as a Non-Certified Substitute Teacher, Teacher Assistant and Teacher/Classroom Aide for the Marion Elementary School, fingerprints on file. (FY 22/23 June #2)

D10. APPROVE STRENGTH

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Robert Goodell** as Summer Strength and Conditioning Coordinator for Marion Central School District effective July 3 – August 14, 2023, stipend: \$3,000. (FY 22/23 June #2)

D11. APPROVE SUMMER HEALTH

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Robert Goodell** as Summer Health Teacher for Marion Central School District effective July 3 – August 14, 2023, stipend: \$1,500. (FY 22/23 June #2)

D12. APPRVE EVENING CLEANER

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves appointment of **Alex Wemesfelder**, as Evening Cleaner at Marion Jr-Sr High School, 12-month position, rate: \$14.25 + shift differential, effective July 1, 2023, pending fingerprint clearance. (FY 22/23 June #2)

E. COMMUNITY COMMENTS

An opportunity for community questions and comments was given. No comments were made.

F1. TENURE APPT ART

Motion by Mr. Reesor, seconded by Mrs. Kuelling, and unanimously carried the following resolution: BE IT RESOLVED, that upon recommendation of the Superintendent of Schools and pursuant to Education Law, the Board of Education approves the tenure appointment of **Amanda Falling** – Academic Area ~ Art; effective September 1, 2023. (FY 22/23 June #2) 5-0-0

F2. TENURE APPT TA

Motion by Ms. Taber, seconded by Mrs. Kuelling, and unanimously carried the following resolution: BE IT RESOLVED, that upon recommendation of the Superintendent of Schools and pursuant to Education Law, the Board of Education approves the tenure appointment of **Pamela McClure** – Special Subject Area ~ Teacher Assistant; effective September 1, 2023. (FY 22/23 June #2) 5-0-0

F3. TENURE APPT TA

Motion by Ms. Taber, seconded by Mrs. Kuelling, and unanimously carried the following resolution: BE IT RESOLVED, that upon recommendation of the Superintendent of Schools and pursuant to Education Law, the Board of Education approves the tenure appointment of **Jody Phelps** – Special Subject Area ~ Teacher Assistant; effective September 1, 2023. (FY 22/23 June #2) 5-0-0

G1. YRS OF SRVCE RECOGNITION

Mr. Marshall and Mrs. Kuelling, on behalf of the entire Marion Board of Education, presented years of service awards to employees, recognizing 10, 15, 20 and 25 years of service to the Marion Learning Community.

G2. RETIREE RECOGNITION

Dr. Lloyd read the resolution recognizing this year's retiree who were Amy Bennett, Warren Bushart, Donna Francis, Sally Flynn, Kimberly Graffeo, Thomas Nortier, Susan Roland, and Kimberly Valone.

RETIREE RESOLUTION

Motion by Mrs. Kuelling, seconded by Mr. Reesor and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Resolution honoring the 2023 Retirees. (FY 22/23 June #2) 5-0-0

G3. NEW HIRES 2023-24

Dr. Lloyd, Mr. Dehn and Mrs. Steiner introduced, to the Board, the new hires for the 2023-24 school year. The new hires are Cassi Coon, K-2 Elementary Teacher (MES), Andrea Habecker, .8 Occupational Therapist (JSH/MES), Amy Mulhern, Special Education Teacher (MES), Chelsea Nuss, .5 Social Studies/.5 Special Education Teacher (JSH) and Ryan Pasquarette, Living Environment Teacher (JSH).

H. ADJOURNMENT

Motion by Ms. Taber, seconded by Mrs. Kuelling, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its June 12, 2023, meeting at 6:42 PM.

Respectfully Submitted,

Nadine A. Mitchell
School District Clerk

MARION CSD

Check Warrant Report For A - 98: GENERAL JUNE 2, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
48285	06/02/2023	3965	AMAZON CAPITAL SERVICES, INC.	A 2110.500-03-0017	230835	145.84	145.84
					Check Total:	145.84	
48286	06/02/2023	69	BABCOCK ENTERPRISES	A 1620.427-02-0003	230828	1,491.00	1,491.00
				A 1620.427-03-0003	230828	1,491.00	1,491.00
					Check Total:	2,982.00	
48287	06/02/2023	2582	BROAD,USA, INC.	A 1620.427-03-0003	230494	2,760.00	2,760.00
					Check Total:	2,760.00	
48288	06/02/2023	188	CDW GOVERNMENT INC.	A 2630.220-01-0002	230790	3,445.00	3,445.00
					Check Total:	3,445.00	
48289	06/02/2023	3256	CINTAS CORPORATION #411	A 5510.423-04-0002	230057	67.38	67.38
				A 1621.423-01-0002	230057	25.88	25.88
					Check Total:	93.26	
48290	06/02/2023	3586	Brad Dates	A 2855.449-03-0008		143.75	
					Check Total:	143.75	
48291	06/02/2023	7937	FLYNN, SALLY A	A 1620.452-01-0002		124.97	
				A 1620.452-01-0002		115.78	
					Check Total:	240.75	
48292	06/02/2023	1919	GRAINGER	A 1620.500-02-0003	230926	38.52	38.52
				A 1620.500-03-0003	230926	135.85	135.85
					Check Total:	174.37	
48293	06/02/2023	553	J W PEPPER AND SON INC	A 2110.500-02-0004	230270	58.97	58.97
					Check Total:	58.97	
48294	06/02/2023	8117	MATTHEW NORDHAUSEN	A 2110.401-03-0019	230796	150.00	150.00

MARION CSD

Check Warrant Report For A - 98: GENERAL JUNE 2, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
					Check Total:	150.00	
48295	06/02/2023	957	PENFIELD CENTRAL SCHOOL	A 2815.449-05-0002	230629	3,298.88	3,298.88
					Check Total:	3,298.88	
48296	06/02/2023	1002	PRINCIPAL FINANCIAL GROUP	A 9045.801-01-0002	230062	269.56	548.52
					Check Total:	269.56	
48297	06/02/2023	4005	ROESCH, MATTHEW	A 2110.425-03-0017	230797	375.00	375.00
					Check Total:	375.00	
48298	06/02/2023	1126	SCHOOL OF THE HOLY CHILDHOOD	A 2250.471-01-0002	230052	1,000.00	1,000.00
					Check Total:	1,000.00	
48299	06/02/2023	1128	SCHOOL SPECIALTY	A 2110.500-02-0004	230817	77.35	77.35
				A 2110.500-02-0004	230817	385.54	385.54
					Check Total:	462.89	
48300	06/02/2023	1279	THE TIMES OF WAYNE COUNTY, INC.	A 1480.402-01-0001	230728	171.24	250.00
					Check Total:	171.24	
48301	06/02/2023	1287	SHELLY THOMPSON	A 2110.409-03-0017	230223	113.40	113.40
					Check Total:	113.40	
48302	06/02/2023	2499	WAYNE CO. ACTION PROGRAM, INC.	A 8070.409-01-0002	230432	100.22	100.22
				A 8070.409-01-0002	230432	122.49	122.49
					Check Total:	222.71	
48303	06/02/2023	4188	WCB WASH SYSTEMS, LLC	A 5510.500-04-0009	230819	100.00	100.00
					Check Total:	100.00	
48304	06/02/2023	1450	WILLIAMSON HARDWARE INC	A 1620.500-02-0003	230049	84.36	84.36
				A 1620.500-02-0003	230049	59.64	59.64

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
						Check Total:	144.00
						Warrant Total:	16,351.62
						Vendor Portion:	16,351.62

Number of Transactions: 20

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 20 in number, in the total amount of \$16,351.62. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

2 June 2023	Richard Walker	Director of Finance
Date	Signature	Title

Digitally signed by Richard Walker
 DN: cn=Richard Walker, o=Marion CSD, ou=Business
 Office, email=rwalker@marioncsd.org, c=US
 Date: 2023.06.02 10:41:08 -04'00'

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 16,351.62. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/2/23	Kim Wenzel	Claims Auditor
Date	Auditors Signature	Title

MARION CSD

Check Warrant Report For H - 40: CAPITAL JUNE 2, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
200430	06/02/2023	1999	SEI DESIGN GROUP	H21 2110 245-00-0000	210569	7,840.00	7,840.00
						Check Total:	7,840.00
						Warrant Total:	7,840.00
						Vendor Portion:	7,840.00

Number of Transactions: 1

Certification of Warrant

To The District Treasurer, I hereby certify that I have verified the above claims, 1 in number, in the total amount of \$7,840.00. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

2 June 2023	Richard Walker	Director of Finance
Date	Signature	Title

Certification of Warrant

To The District Treasurer, I hereby certify that I have audited the above claims in the total amount of \$ 7,840.00. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/2/23		Claims Auditor
Date	Auditor's Signature	Title

MARION CSD



Check Warrant Report For F - 43: SPECIAL AID JUNE 2, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
2932	06/02/2023	8131	KAELA SITTIG				
				FY23 2110 460-00-0000		86.72	
					Check Total:	86.72	
2933	06/02/2023	4430	SUNOCO LP				
				F426 5510.571-04-0426	230213	6,146.48	6,146.48
					Check Total:	6,146.48	
2934	06/02/2023	8110	ABBIE VAILLANCOURT				
				FS22 2110.450-02-0000	230756	167.75	200.00
					Check Total:	167.75	
					Warrant Total:	6,400.95	
					Vendor Portion:	6,400.95	

Number of Transactions: 3

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 3 in number, in the total amount of \$6,400.95. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

2 June 2023

Richard Walker

Director of Finance

Date

Signature

Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 6,400.95. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/2/23

Date

Kim Wengler

Auditor's Signature

Claims Auditor

Title

MARION CSD

Check Warrant Report For TE - 3: TE JUNE 9, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
3479	06/09/2023	8146	ASHLEY CERVANTES CASTILLO	TE 2989.400-00-0000		498.50	
					Check Total:	498.50	
3480	06/09/2023	8136	CONOVER, ABBY	TE 2989.400-00-0000		747.75	
					Check Total:	747.75	
3481	06/09/2023	8121	JACOB COUPERUS	TE 2989.400-00-0000		249.25	
					Check Total:	249.25	
3482	06/09/2023	8141	MEREDITH DEYOUNG	TE 2989.400-00-0000		747.75	
					Check Total:	747.75	
3483	06/09/2023	8144	LEAH GUSHLAW	TE 2989.400-00-0000		747.75	
					Check Total:	747.75	
3484	06/09/2023	8142	ALYNA HAYES	TE 2989.400-00-0000		498.50	
					Check Total:	498.50	
3485	06/09/2023	8134	KUHN, ALYSHA	TE 2989.400-00-0000		747.75	
					Check Total:	747.75	
3486	06/09/2023	8145	MARY MAYNARD	TE 2989.400-00-0000		498.50	
					Check Total:	498.50	
3487	06/09/2023	8138	LIAM MCKAY	TE 2989.400-00-0000		747.75	
					Check Total:	747.75	
3488	06/09/2023	8137	LUCAS MONROE	TE 2989.400-00-0000		747.75	
					Check Total:	747.75	
3489	06/09/2023	8140	RYAN O'LEARY	TE 2989.400-00-0000		747.75	
					Check Total:	747.75	

MARION CSD

Check Warrant Report For TE - 3: TE JUNE 9, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
3490	06/09/2023	8135	PHILLIPS, MICHAEL	TE 2989 400-00-0000		498.50	
					Check Total:	498.50	
3491	06/09/2023	8133	REITZ, LILY	TE 2989.400-00-0000		747.75	
					Check Total:	747.75	
3492	06/09/2023	8143	FAITH RINELLA	TE 2989.400-00-0000		747.75	
					Check Total:	747.75	
3493	06/09/2023	7879	SHORT, BRANDON	TE 2989.400-00-0000		747.75	
					Check Total:	747.75	
3494	06/09/2023	8139	HAYLEY WURSTER	TE 2989.400-00-0000		747.75	
					Check Total:	747.75	
					Warrant Total:	10,468.50	
					Vendor Portion:	10,468.50	

Number of Transactions: 16

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 16 in number, in the total amount of \$10,468.50. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

8 Jun 23  Dir of Fin

Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 10,468.50. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/8/23  Claims Auditor

Date Auditor's Signature Title

MARION CSD

Check Warrant Report For F - 44: SPECIAL AID JUNE 9, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
2935	06/09/2023	3965	AMAZON CAPITAL SERVICES, INC.	FS22 2110 450-02-0000	230934	193.55	193.55
						Check Total:	193.55
						Warrant Total:	193.55
						Vendor Portion:	193.55

Number of Transactions: 1

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 1 in number, in the total amount of \$193.55. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

8 Jun 23 [Signature] D. R. O'KFIN
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 193.55. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund

6/8/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD

Check Warrant Report For H - 41: CAPITAL JUNE 9, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
200431	06/09/2023	6511	IVERSEN CONSTRUCTION CORP				
				H21 1620.293-02-0000	221026	14,902.45	14,902.45
				H21 1620.293-04-0000	221026	164.39	164.39
				H21 1620.293-03-0000	221026	11,056.38	11,056.38
				H21 1620.293-03-0001	221026	2,219.21	2,219.21
					Check Total:	28,342.43	
200432	06/09/2023	7977	MONROE PIPING & SHEET METAL LLC				
				H21 1620.294-02-0000	221028	9,204.31	9,204.31
				H21 1620.294-03-0000	221028	18,108.19	18,108.19
					Check Total:	27,312.50	
					Warrant Total:	55,654.93	
					Vendor Portion:	55,654.93	

Number of Transactions: 2

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 2 in number, in the total amount of \$55,654.93. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

8 July 23 [Signature] D. R. KIN
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 55,654.93. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/8/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD



Check Warrant Report For C - 39: CAFETERIA JUNE 9, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
7223	06/09/2023	432	BIMBO BAKERIES USA INC				
				C 2860.410-01-0002	230102	108.12	108.12
				C 2860.410-10-0002	230102	41.16	41.16
				C 2860.410-10-0002	230102	19.68	19.68
				C 2860.410-01-0002	230102	128.70	128.70
				C 2860.410-01-0002	230102	127.10	127.10
				C 2860.410-01-0002	230102	115.32	115.32
					Check Total:	540.08	
7224	06/09/2023	7727	LATINA BOULEVARD FOODS LLC				
				C 2860.410-01-0002	230182	207.90	207.90
				C 2860.410-01-0002	230182	167.30	167.30
					Check Total:	375.20	
7225	06/09/2023	7909	RENZI FOODSERVICE				
				C 2860.410-01-0002	230340	259.82	259.82
					Check Total:	259.82	
					Warrant Total:	1,175.10	
					Vendor Portion:	1,175.10	

Number of Transactions: 3

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 3 in number, in the total amount of \$1,175.10. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

8 Jun 23 [Signature] Director
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 1,175.10. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/8/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD

Check Warrant Report For A - 99: GENERAL JUNE 9, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
48308	06/09/2023	3965	AMAZON CAPITAL SERVICES, INC.				
				A 2630.220-01-0002	230829	1,075.49	1,075.49
				A 2110.500-03-0017	230928	28.92	28.92
				A 1620.500-02-0003	230931	39.20	39.20
				A 2110.500-02-0004	230935	16.83	16.83
				A 2110.500-03-0017	230929	128.86	128.86
				A 2110.500-03-0017	230930	62.95	62.95
				A 1620.500-03-0003	230931	123.68	123.68
				A 1620.500-02-0003	230931	-3.22	
					Check Total:	1,472.71	
48309	06/09/2023	2369	BENEFIT RESOURCE INC.				
				A 9060.804-01-0002	230046	150.00	150.00
				A 9060.804-01-0002	230046	150.00	150.00
					Check Total:	300.00	
48310	06/09/2023	7688	CASCADE SCHOOL SUPPLIES INC				
				A 2250.500-03-0005	230909	82.74	82.74
					Check Total:	82.74	
48311	06/09/2023	3256	CINTAS CORPORATION #411				
				A 5510.423-04-0002	230057	144.89	144.89
				A 1621.423-01-0002	230057	25.88	25.88
				A 1621.423-01-0002	230057	29.10	29.10
				A 5510.423-04-0002	230057	78.86	78.86
					Check Total:	278.73	
48312	06/09/2023	286	DECKMAN OIL CO.				
				A 5510.572-04-0009	230051	772.50	772.50
					Check Total:	772.50	
48313	06/09/2023	8120	DOOR SPECIALTIES, INC.				
				A 1620.427-02-0003	230809	39,930.00	39,930.00
					Check Total:	39,930.00	
48314	06/09/2023	8033	ENERGO				
				A 5530.477-04-0012	230502	133.92	133.92
					Check Total:	133.92	
48315	06/09/2023	3270	ENERGY COOP.OF AMERICA				

MARION CSD

Check Warrant Report For A - 99: GENERAL JUNE 9, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
				A 1620.477-02-0002	230170	3,514.41	3,514.41
				A 1620.477-03-0002	230170	2,089.04	2,089.04
				A 5530.477-04-0002	230170	325.62	325.62
				A 1620.477-02-0002	230170	2,485.01	2,485.01
				A 1620.477-02-0002	230170	1,518.39	1,518.39
				A 1620.477-02-0002	230170	1,391.28	1,391.28
				A 1620.477-02-0002	230170	1,287.71	1,287.71
				Check Total:		12,611.46	
48316	06/09/2023	8083	MD BUYING GROUP LLC				
				A 2815 500-02-0004	230841	400.90	400.90
				Check Total:		400.90	
48317	06/09/2023	802	MUSIC IN MOTION				
				A 2110 500-02-0004	230875	12.00	12.00
				Check Total:		12.00	
48318	06/09/2023	2576	NCS PEARSON, INC.				
				A 2250 500-02-0004	230750	63.00	63.00
				Check Total:		63.00	
48319	06/09/2023	3942	REIMER PIANO TUNING INC.				
				A 2110 425-03-0020	230572	120.00	120.00
				Check Total:		120.00	
48320	06/09/2023	1094	S.A.N.E.				
				A 2250 500-03-0005	230915	181.84	181.84
				Check Total:		181.84	
48321	06/09/2023	1128	SCHOOL SPECIALTY				
				A 2110 500-03-0023	230887	141.77	141.77
				Check Total:		141.77	
48322	06/09/2023	1219	STAPLES CONTRACT & COMMERCIAL				
				A 2110 500-03-0023	230892	139.00	139.00
				A 2250 500-03-0005	230912	42.81	42.81
				A 2110 500-03-0023	230892	4.67	4.67
				Check Total:		186.48	
48323	06/09/2023	4194	STRIKE IT UP ARTISTIC CENTER				
				A 5510.409-04-0009	230805	150.00	150.00

MARION CSD

Check Warrant Report For A - 99: GENERAL JUNE 9, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
48324	06/09/2023	3019	TALLMADGE TIRE SERVICE		Check Total:	150.00	
				A 5510.573-04-0009	230032	533.48	533.48
48325	06/09/2023	7627	THE METRO GROUP INC		Check Total:	533.48	
				A 1620.427-03-0003	230018	415.80	415.80
48326	06/09/2023	1377	WARDS NATURAL SCIENCE		Check Total:	415.80	
				A 2110.500-03-0023	230890	363.84	363.84
48327	06/09/2023	3539	WEST FIRE SYSTEMS,INC.		Check Total:	363.84	
				A 1620.427-03-0003	230818	966.00	966.00
48328	06/09/2023	1436	**CONTINUED** WFL BOCES GENERAL FUND		Check Total:	966.00	
48329	06/09/2023	1436	WFL BOCES GENERAL FUND		Check Total:	0.00	
				A 1010.491-05-0001	230116	847.44	772.99
				A 1310.491-05-0001	230116	25,745.60	25,745.60
				A 1345.491-05-0001	230116	571.40	571.40
				A 1420.491-05-0001	230116	2,057.51	2,057.51
				A 1430.490-05-0001	230116	1,776.70	1,776.70
				A 1620.491-05-0001	230116	956.24	956.24
				A 1670.491-05-0001	230116	2,545.22	369.12
				A 1680.491-05-0001	230116	34,126.48	34,126.48
				A 1981.491-05-0001	230116	11,573.43	11,573.43
				A 2070.491-05-0001	230116	3,767.57	3,767.57
				A 2110.491-05-0001	230116	18,594.79	16,891.28
				A 2250.490-05-0001	230116	113,840.00	113,840.00
				A 2280.491-05-0001	230116	30,463.60	30,463.60
				A 2330.491-01-0002	230116	6,154.50	3,000.00
				A 2610.491-05-0001	230116	2,669.66	2,231.13
				A 2630.491-05-0001	230116	26,394.72	26,394.72

MARION CSD



Check Warrant Report For A - 99: GENERAL JUNE 9, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
				A 2020.491-05-0001	230116	311.82	311.82
				A 1480.490-01-0001	230116	6,533.10	6,533.10
					Check Total:	288,929.78	
48330	06/09/2023	1450	WILLIAMSON HARDWARE INC				
				A 1620.500-02-0003	230049	17.98	17.98
					Check Total:	17.98	
					Warrant Total:	348,064.93	
					Vendor Portion:	348,064.93	

Number of Transactions: 23

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 23 in number, in the total amount of \$348,064.93. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6 Jun 23 [Signature] DIR OF FIN
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 348,064.93. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/8/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD



Check Warrant Report For A - 101: PR #25 6/9/2023 TA For Dates 6/9/2023 - 6/9/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
48305	06/09/2023	253	CSEA INC.	A 724		1,591.77	
				A 724		132.23	
				A 724		22.71	
					Check Total:	1,746.71	
48306	06/09/2023	814	N.Y.S CHILD SUPPORT PROCESSING	A 723		1,150.00	
					Check Total:	1,150.00	
48307	06/09/2023	902	NYSUT BENEFIT TRUST	A 724A		394.33	
					Check Total:	394.33	
102173	06/09/2023	696	MARION CENTRAL SCHOOL PAYROLL	A 710		345,201.69	
					Check Total:	345,201.69	
102174	06/09/2023	872	NYS INCOME TAX BUREAU	A 721		19,193.46	
					Check Total:	19,193.46	
102175	06/09/2023	1905	THE OMNI GROUP	A 729		200.00	
				A 729		2,378.68	
				A 729		4,548.57	
				A 729		938.46	
				A 729		672.35	
				A 729		350.00	
				A 729		6,558.12	
				A 729		250.00	
				A 729		75.00	
				A 729		814.70	
				A 729		900.00	
					Check Total:	17,685.88	
102176	06/09/2023	3944	DEPARTMENT OF THE TREASURY	A 726		29,035.85	

Check Warrant Report For A - 101: PR #25 6/9/2023 TA For Dates 6/9/2023 - 6/9/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
				A 726		29,035.85	
				A 722		38,219.28	
				A 726		6,790.67	
				A 726		6,790.67	
					Check Total:	109,872.32	
102177	06/09/2023	6531	HSABANK A DIVISION OF WEBSTER BANK NA				
				A 720C		3,300.31	
					Check Total:	3,300.31	
					Warrant Total:	498,544.70	
					Vendor Portion:	498,544.70	

Number of Transactions: 8

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 8 in number, in the total amount of \$498,544.70. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6 June 23 [Signature] DIRECTOR
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 498,544.70. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/8/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD



Check Warrant Report For C - 40: CAFETERIA JUNE 16, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Invoice Number	Check Description	Check Amount	Liquidated
Account		Account Description			PO Number		
7226	06/16/2023	432	BIMBO BAKERIES USA INC				
C 2860.410-01-0002		FOOD		66436890002549	230102	42.60	42.60
C 2860.410-01-0002		FOOD		66436890002607	230102	24.60	24.60
C 2860.410-01-0002		FOOD		66436890002608	230102	54.25	54.25
					Check Total:	121.45	
7227	06/16/2023	3691	ECONOMY PRODUCTS & SOLUTIONS INC.				
C 2860.450-01-0002		MATERIALS & SUPPLIES		357779	230755	87.06	87.06
					Check Total:	87.06	
7228	06/16/2023	3482	HERSHEYS CREAMERY CO.				
C 2860.410-01-0002		FOOD		INVE0019163582	230181	179.84	179.84
					Check Total:	179.84	
7229	06/16/2023	7727	LATINA BOULEVARD FOODS LLC				
C 2860.410-01-0002		FOOD		553882	230182	59.70	59.70
					Check Total:	59.70	
7230	06/16/2023	1246	SYSCO FOOD SERVICES				
C 2860.410-01-0002		FOOD		427260064	230104	342.04	342.04
C 2860.450-01-0002		MATERIALS & SUPPLIES		427289854	230104	28.14	28.14
C 2860.410-10-0002		FOOD WEC		427302701	230104	1,592.49	1,592.49
C 2860.450-10-0002		MATERIALS & SUPPLIES WEC		427302701	230104	14.46	14.46
C 2860.410-01-0002		FOOD		427273847	230104	258.76	258.76
C 2860.410-01-0002		FOOD		427289854	230104	1,569.47	1,569.47
					Check Total:	3,805.36	
7231	06/16/2023	1335	UPSTATE NIAGARA COOP., INC.				
C 2860.410-01-0002		FOOD		345125	230103	1,307.56	1,307.56
C 2860.410-10-0002		FOOD WEC		345124	230103	565.76	565.76
C 2860.410-01-0002		FOOD		345126	230103	1,828.33	1,828.33
					Check Total:	3,701.65	

MARION CSD



Check Warrant Report For C - 40: CAFETERIA JUNE 16, 2023 For Dates 6/1/2023 - 6/30/2023

Check # Account	Check Date Account Description	Vendor ID Vendor Name	Invoice Number	Check Description PO Number	Check Amount	Liquidated
Number of Transactions: 6				Warrant Total:	7,955.06	
				Vendor Portion:	7,955.06	

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 6 in number, in the total amount of \$7,955.06. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

16 Jun 23 [Signature] DIR OFFICE
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 7,955.06. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/16/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD




Check Warrant Report For A - 102: GENERAL JUNE 16, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Invoice Number	Check Description	Check Amount	Liquidated
Account	Account Description				PO Number		
Number of Transactions: 38					Warrant Total:	24,687.69	
					Vendor Portion:	24,687.69	

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 38 in number, in the total amount of \$24,687.69. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

16 Jun 23  DIR of FIN

Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 24,687.69. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/16/23  Claims Auditor

Date Auditor's Signature Title

MARION CSD



Check Warrant Report For A - 102: GENERAL JUNE 16, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Check Description	Invoice Number	PO Number	Check Amount	Liquidated
Account	Account Description							
A 2110.500-03-0020	MUSIC VOCAL SUPPLIES				REHEARSALS & CONCERTS	230925	500.00	500.00
						Check Total:	500.00	
48364	06/16/2023	3559	JEFFREY D. SHIELDS					
A 2855.449-03-0008	OFFICIALS FEES/MILEAGE				V BASEBALL 5/8/23		103.25	
						Check Total:	103.25	
48365	06/16/2023	1259	TEACHER'S DISCOVERY					
A 2110.500-03-0012	HS FOREIGN LANG. SUPPLIES				78087-6-2	230879	220.49	267.60
						Check Total:	220.49	
48366	06/16/2023	7808	TOLLS BY MAIL PAYMENT PROCESSING CENTER					
A 5510.561-04-0009	ROAD TOLLS/MEALS/DRIVERS				17891721132	230221	38.58	38.58
						Check Total:	38.58	
48367	06/16/2023	7821	VALLIERE, SHANE					
A 2855.449-03-0008	OFFICIALS FEES/MILEAGE				V BASEBALL 5/13/23		103.25	
						Check Total:	103.25	

MARION CSD



Check Warrant Report For A - 102: GENERAL JUNE 16, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Invoice Number	Check Description	Check Amount	Liquidated
Account			Account Description		PO Number		
A 5510.570-04-0009			BUS PARTS	R04-315727	230011	-26.00	-26.00
					Check Total:	124.08	
48355	06/16/2023		942 PARMENTER, INC.				
A 5510.573-04-0009			TIRES/TUBES	6019385	230100	55.55	55.55
A 5510.573-04-0009			TIRES/TUBES	6019418	230100	222.20	222.20
A 5510.573-04-0009			TIRES/TUBES	6019575	230100	446.06	446.06
					Check Total:	723.81	
48356	06/16/2023		3715 PLASSCHE LUMBER CO. INC.				
A 2110.500-03-0025			HS TECH. VIP SUPPLIES	498272	230620	158.83	158.83
					Check Total:	158.83	
48357	06/16/2023		1032 REALLY GOOD STUFF, INC.				
A 2110.500-02-0004			ELEM SUPPLIES	8227537	230849	92.49	92.49
					Check Total:	92.49	
48358	06/16/2023		1039 REGIONAL INTERNATIONAL CORP.				
A 5510.570-04-0009			BUS PARTS	022197386P	230048	294.90	294.90
					Check Total:	294.90	
48359	06/16/2023		1718 ROCHESTER GAS & ELECTRIC				
A 1620.477-02-0002			ELEM ELECTRIC	2001-1644-265 3/11-5/10/23	230112	4,954.89	4,954.89
					Check Total:	4,954.89	
48360	06/16/2023		8151 THEODORE ROTHFUSS				
A 5510.426-04-0001			PARENT TRANSPORTATION- CONT	PARENT TRANSPORTATIO N		147.90	
					Check Total:	147.90	
48361	06/16/2023		1124 SCHOOL HEALTH CORP.				
A 2815.500-03-0005			H.S. SUPPLIES-NURSE	4209258-00	230917	163.48	163.48
					Check Total:	163.48	
48362	06/16/2023		1128 SCHOOL SPECIALTY				
A 2110.500-02-0004			ELEM SUPPLIES	208132358289	230848	20.60	20.60
A 2110.500-02-0004			ELEM SUPPLIES	208132358247	230868	35.54	35.54
A 2250.500-03-0005			SUPPLIES HIGH SCHOOL HC/L	208132361687	230913	90.83	90.83
					Check Total:	146.97	
48363	06/16/2023		3401 CHRISTINE SCHWIND				

MARION CSD



Check Warrant Report For A - 102: GENERAL JUNE 16, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Check Description			
Account			Account Description	Invoice Number	PO Number	Check Amount	Liquidated
A 2815.500-03-0005			H.S. SUPPLIES-NURSE	40026150	230916	220.71	220.71
					Check Total:	220.71	
48347	06/16/2023	1048	J.C. EHRLICH CO., INC.				
A 1620.427-02-0003			ELEM BLDG/EQUIP RPR/CONTR	45457449	230785	425.00	425.00
A 1620.427-03-0003			HS BLDG/EQUIP RPR/CONTR	45457450	230785	475.00	475.00
					Check Total:	900.00	
48348	06/16/2023	3844	JOSTENS INC.				
A 2110.500-03-0017			HS MAIN OFFICE SUPPLIES	31596655	230936	892.70	892.70
					Check Total:	892.70	
48349	06/16/2023	7697	KURTZ BROS INC				
A 2110.500-02-0004			ELEM SUPPLIES	29520.00	230869	26.40	26.40
A 2110.500-02-0004			ELEM SUPPLIES	29521.00	230857	37.70	37.70
					Check Total:	64.10	
48350	06/16/2023	633	EDMUND LEISENRING JR.				
A 2855.449-03-0008			OFFICIALS FEES/MILEAGE	V BASEBALL 5/4/23		103.25	
					Check Total:	103.25	
48351	06/16/2023	1093	MTE INC.				
A 1621.425-01-0003			MAINT EQUIP REP/CONTRACTS	01-366083	230947	692.40	750.00
					Check Total:	692.40	
48352	06/16/2023	817	NASCO				
A 2250.500-03-0005			SUPPLIES HIGH SCHOOL HC/L	445651	230914	94.31	94.31
A 2110.500-03-0023			HS SCIENCE SUPPLIES	446539	230888	122.79	122.79
A 2110.500-03-0023			HS SCIENCE SUPPLIES	448072	230888	29.16	29.16
					Check Total:	246.26	
48353	06/16/2023	846	NORMAN HOWARD SCHOOL				
A 2250.471-01-0002			TUITION H/C	2023-620 6/1/23 TUITION FOR AM	230080	4,474.00	4,734.00
					Check Total:	4,474.00	
48354	06/16/2023	857	NY BUS SALES				
A 5510.570-04-0009			BUS PARTS	3022810	230011	229.71	229.71
A 5510.570-04-0009			BUS PARTS	3022670	230011	76.01	76.01
A 5510.570-04-0009			BUS PARTS	3022512	230011	-155.64	-155.64

MARION CSD



Check Warrant Report For A - 102: GENERAL JUNE 16, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Check Description		
Account			Account Description	Invoice Number	PO Number	Liquidated
A 5510.423-04-0002			LAUNDRY/UNIFORMS RENTALS	4158331985	230057	175.79
A 1621.423-01-0002			LAUNDRY/UNIFORMS RENTALS	4158331985	230057	29.10
					Check Total:	204.89
48339	06/16/2023	3831	NATHAN COOPER			
A 5510.570-04-0009			BUS PARTS	06082339085	230083	60.50
					Check Total:	60.50
48340	06/16/2023	8048	CRICKLER VENDING COMPANY, INC			
A 5530.500-04-0009			OFFICE & BUILDING SUPPLIES	D613	230482	43.00
A 1240.500-01-0001			SUPPLIES	D600	230480	41.50
A 2110.500-03-0017			HS MAIN OFFICE SUPPLIES	D602	230492	32.00
					Check Total:	116.50
48341	06/16/2023	7690	DISCOUNT SCHOOL SUPPLY/EARLY CHILDHOOD LLC			
A 2110.500-02-0004			ELEM SUPPLIES	P42210020101	230858	23.51
A 2110.500-02-0004			ELEM SUPPLIES	P42209900101	230850	11.54
					Check Total:	35.05
48342	06/16/2023	3691	ECONOMY PRODUCTS & SOLUTIONS INC.			
A 5530.429-04-0003			SNOW REMOVAL/SALTING	63375	230399	768.26
A 5510.500-04-0009			BUS SUPPLIES	63374	230064	157.71
					Check Total:	925.97
48343	06/16/2023	8033	ENERGO			
A 5530.477-04-0012			GAS RGE - GAR	R0200005275260 7 1/12-2/9/23	230502	598.60
					Check Total:	598.60
48344	06/16/2023	2421	FERRARA FIORENZA PC			
A 1420.441-01-0001			PROF/TECH SERVICES LEGAL	LEGAL SERVICES MAY 2023	230076	607.50
					Check Total:	607.50
48345	06/16/2023	375	FILTREC CORP.			
A 5510.425-04-0009			BUS EQUIPMENT REP-CONT	28114	230803	2,518.51
					Check Total:	2,518.51
48346	06/16/2023	725	HENRY SCHEIN, INC.			

MARION CSD

Check Warrant Report For A - 102: GENERAL JUNE 16, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Check Description			
Account	Account Description	Invoice Number	PO Number	Check Amount	Liquidated		
47919	06/15/2023	3715	**VOID** PLASSCHE LUMBER CO. INC.	**VOID**			
A 2110.500-03-0025	HS TECH. VIP SUPPLIES	498272	230620	-158.83	-158.83		
			Check Total:	-158.83			
48331	06/16/2023	2862	ADVANTAGE AUTO STORES				
A 5510.570-04-0009	BUS PARTS	464726/8	230097	114.48	114.48		
			Check Total:	114.48			
48332	06/16/2023	3965	AMAZON CAPITAL SERVICES, INC.				
A 1620.500-03-0003	H.S. CUST SUPPLIES	1JM6-1G9V-J9RX	230945	479.76	479.76		
A 1620.500-02-0003	ELEM CUST SUPPLIES	199P-M9QR-4GKK	230955	58.89	58.89		
A 2630.200-02-0004	COMPUTER EQUIP.-ELEM.	1GKT-D6RW-3LX7	230948	3,148.49	3,148.49		
			Check Total:	3,687.14			
48333	06/16/2023	8150	THEODORE AST				
A 2855.449-03-0008	OFFICIALS FEES/MILEAGE	V BASEBALL 5/13/23		103.25			
			Check Total:	103.25			
48334	06/16/2023	7914	BELCULFINE, KRISTEN M				
A 2110.401-03-0010	HS ART MIL/CONF.	MILEAGE TRAVEL BETWEEN SCHOOLS		118.29			
			Check Total:	118.29			
48335	06/16/2023	3624	BISON ELEVATOR SERVICE INC.				
A 1620.427-02-0003	ELEM BLDG/EQUIP RPR/CONTR	95783 JUNE 23	230014	183.00	183.00		
			Check Total:	183.00			
48336	06/16/2023	3579	KEN BROWN				
A 2855.449-03-0008	OFFICIALS FEES/MILEAGE	V BASEBALL 5/4/23		103.25			
			Check Total:	103.25			
48337	06/16/2023	3147	RAYMOND BRYANT				
A 2855.449-03-0008	OFFICIALS FEES/MILEAGE	V BASEBALL 5/8/23		103.25			
			Check Total:	103.25			
48338	06/16/2023	3256	CINTAS CORPORATION #411				

MARION CSD



Check Warrant Report For H - 42: CAPITAL JUNE 23, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
200433	06/26/2023	310	BERNARD DONEGAN INC	H21 2110 240-00-0000	210936	2,388.75	2,388.75
						Check Total:	2,388.75
200434	06/26/2023	4290	WATCHDOG BUILDING PARTNERS, LLC	H21 2110 201-00-0000	210934	4,500.00	4,500.00
						Check Total:	4,500.00
						Warrant Total:	6,888.75
						Vendor Portion:	6,888.75

Number of Transactions: 2

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 2 in number, in the total amount of \$6,888.75. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

26 Jun 23 [Signature] DIR OFF IN
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$6,888.75. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/26/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD

Check Warrant Report For F - 45: SPECIAL AID JUNE 23, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
2936	06/23/2023	3341	CLINICAL ASSOC OF THE FL				
				FB23 2250 400-00-0000	230313	927.50	927.50
				FC23 2250 400-00-0000	230313	450.00	450.00
					Check Total:	1,377.50	
2937	06/23/2023	1604	HILLSIDE CHILDREN'S CTR				
				FB23 2250 400-00-0000	230311	927.50	927.50
					Check Total:	927.50	
2938	06/23/2023	2803	MARY CARIOLA CHILDREN'S CTR				
				FB23 2250 400-00-0000	230315	463.75	463.75
				FB23 2250 400-00-0000	230315	463.75	463.75
				FB23 2250 400-00-0000	230315	463.75	463.75
					Check Total:	1,391.25	
2939	06/23/2023	845	NORMAN HOWARD SCHOOL				
				FB23 2250 400-00-0000	230316	463.75	463.75
					Check Total:	463.75	
2940	06/23/2023	1626	RELIANT COMMUNITY CU/VISA				
				FY23 2110 460-00-0000	230757	238.00	500.00
					Check Total:	238.00	
2941	06/23/2023	1077	ROCHESTER SCHOOL FOR THE DEAF				
				FB23 2250 400-00-0000	230310	927.50	927.50
					Check Total:	927.50	
2942	06/23/2023	1126	SCHOOL OF THE HOLY CHILDHOOD				
				FB23 2250 400-00-0000	230312	1,391.25	1,391.25
					Check Total:	1,391.25	
2943	06/23/2023	1386	WAYNE ARC				
				FB23 2250 400-00-0000	230309	927.50	927.50

MARION CSD



Check Warrant Report For F - 45: SPECIAL AID JUNE 23, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
				FC23 2250 400-00-0000	230309	450.00	450.00
						Check Total:	1,377.50
						Warrant Total:	8,094.25
						Vendor Portion:	8,094.25

Number of Transactions: 8

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 8 in number, in the total amount of \$8,094.25. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

26 Jun 23 [Signature] DIR OF FIN
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$8,094.25. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/26/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD



Check Warrant Report For C - 41: CAFETERIA JUNE 23, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
7232	06/23/2023	152	WARREN BUSHART	C 2860 400-01-0002	230179	387.02	387.02
						Check Total:	387.02
						Warrant Total:	387.02
						Vendor Portion:	387.02

Number of Transactions: 1

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 1 in number, in the total amount of \$387.02. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

26 Jun 23 [Signature] DIR OFFIN
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 387.02. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/26/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD



Check Warrant Report For A - 103: GENERAL JUNE 23, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
48374	06/23/2023	3965	AMAZON CAPITAL SERVICES, INC				
				A 2110 500-03-0017	230950	283.99	283.99
				A 2110 500-03-0023	230949	149.03	149.03
					Check Total:	433.02	
48375	06/23/2023	8168	ASHLEY A BOUWENS				
				A 5510 561-04-0009		71.82	
					Check Total:	71.82	
48376	06/23/2023	2582	BROAD USA, INC				
				A 1620 427-03-0003	230942	9,148.79	9,148.79
					Check Total:	9,148.79	
48377	06/23/2023	8124	CHERish Massage Therapy				
				A 9060 805-01-0002		390.00	
					Check Total:	390.00	
48378	06/23/2023	1792	DELUE AUTOMOTIVE				
				A 5510 425-04-0009	230192	129.98	129.98
					Check Total:	129.98	
48379	06/23/2023	361	EXCELLUS HEALTH PLAN GR- HOSP				
				A 9060 804-01-0002	230113	190,255.53	495,784.71
				A 9060 800-01-0002	230113	27,476.60	27,476.60
				A 9060 800-01-0002	230113	34,278.92	34,278.92
				A 9060 800-01-0002	230113	4,026.05	4,026.05
				A 9060 800-01-0002	230113	4,577.94	110,110.89
					Check Total:	260,615.04	
48380	06/23/2023	1549	EXCELLUS HEALTH PLAN GR- DENTAL				
				A 9060 805-01-0002	230107	8,994.57	24,601.73
				A 9060 800-01-0002	230107	7,508.96	7,508.96
					Check Total:	16,503.53	
48381	06/23/2023	3276	FOLLETT SCHOOL SOLUTIONS, INC				
				A 2610 521-03-0005	230920	826.31	826.31
					Check Total:	826.31	
48382	06/23/2023	8020	GREECE CENTRAL SCHOOL DISTRICT				
				A 2815 449-05-0002	230547	1,978.82	1,978.82

MARION CSD

Check Warrant Report For A - 103: GENERAL JUNE 23, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
48383	06/23/2023	3382	RYAN JABBOUR		Check Total:	1,978.82	
				A 2110 409-03-0017	230302	197 81	197 81
				A 2070 441-01-0002	230255	1,413.00	1,413.00
				A 2110 409-03-0017	230302	84 24	84 24
				A 2070 441-01-0002	230255	1 413.00	1,413 00
					Check Total:	3,108.05	
48384	06/23/2023	589	KYLE KELLERHOUSE				
				A 2070 441-01-0002	230254	2 826.00	2 826.00
					Check Total:	2,826.00	
48385	06/23/2023	4275	MELISSA LEVI				
				A 2070 441-01-0002	230253	1 413 00	4 239 00
					Check Total:	1,413.00	
48386	06/23/2023	2803	MARY CARIOLA CHILDREN'S CTR				
				A 2250 471-01-0002	230008	11 843 48	11 843 48
					Check Total:	11,843.48	
48387	06/23/2023	942	PARMENTER, INC.				
				A 5510 573-04-0009	230100	21 30	21 30
					Check Total:	21.30	
48388	06/23/2023	973	PAUL PFEIFFER JR.				
				A 2855 449-03-0008		359 43	
					Check Total:	359.43	
48389	06/23/2023	8167	JACKSON D PIERCE				
				A 1620 452-01-0002		99 96	
				A 1620 452-01-0002		54 95	
				A 1620 452-01-0002		53 30	
					Check Total:	208.21	
48390	06/23/2023	3198	BRIANNE RAES				
				A 2070 441-01-0002	230251	2 826 00	4 239 00
				A 2020 409-03-0005		283 35	
					Check Total:	3,109.35	
48391	06/23/2023	1626	**CONTINUED** RELIANT COMMUNITY CU/VISA				

MARION CSD



Check Warrant Report For A - 103: GENERAL JUNE 23, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
				Check Total:		0.00	
48392	06/23/2023	1626	RELIANT COMMUNITY CU/VISA	A 1240 409-01-0001	230701	55.00	55.00
				A 2630 401-02-0004	230798	695.00	695.00
				A 2110 500-03-0017	230795	28.00	28.00
				A 2110 500-03-0019	230810	200.28	200.28
				A 2820 500-03-0005	230811	50.00	50.00
				A 1310 500-01-0002	230814	66.22	66.22
				A 1240 500-01-0001	230806	222.66	225.00
				A 1010 409-01-0001	230815	137.18	150.00
				A 2630 461-03-0005	230838	949.00	949.00
				A 2110 482-03-0020	230837	47.50	50.00
				A 2110 500-03-0017	230795	197.26	199.00
				A 1310 500-01-0002	230814	66.22	66.22
				A 1310 500-01-0002	230814	44.48	44.48
				A 1310 500-01-0002	230814	19.57	19.57
				A 1310 500-01-0002	230814	19.57	19.57
				A 1310 500-01-0002	230814	31.74	31.74
				A 1310 500-01-0002	230814	29.74	32.20
				Check Total:		2,859.42	
48393	06/23/2023	1718	ROCHESTER GAS & ELECTRIC	A 1620 477-03-0002	230112	1,820.97	1,820.97
				A 1620 477-02-0012	230111	2,273.63	2,273.63
				A 1620 477-03-0012	230111	2,232.31	2,232.31
				Check Total:		6,326.91	
48394	06/23/2023	1126	SCHOOL OF THE HOLY CHILDHOOD	A 2250 471-01-0002	230052	16,985.60	16,985.60
				A 2250 471-01-0002	230052	1,028.97	1,028.97
				Check Total:		18,014.57	
48395	06/23/2023	8132	SHAUGHNESSY AND ASSOCIATES LLC	A 2110 500-03-0019	230957	345.00	345.00
				Check Total:		345.00	
48396	06/23/2023	2585	SHARON SHAW				

MARION CSD

Check Warrant Report For A - 103: GENERAL JUNE 23, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
				A 5510 561-04-0009		20.00	
					Check Total:	20.00	
48397	06/23/2023	8094	SL EMPIRE SOLAR IV LLC				
				A 1620 477-03-0002	230787	4,141.53	4,141.53
					Check Total:	4,141.53	
48398	06/23/2023	1207	LISA SPENCER				
				A 5510 561-04-0009		10.00	
					Check Total:	10.00	
48399	06/23/2023	1958	U.S. AWARDS				
				A 2110 500-03-0019	230836	439.99	447.12
					Check Total:	439.99	
48400	06/23/2023	4196	VILLA OF HOPE				
				A 2250 471-01-0002	230359	5,798.10	5,798.10
					Check Total:	5,798.10	
48401	06/23/2023	1406	WCWSA				
				A 1620 474-02-0002	230124	217.00	217.00
				A 1620 474-03-0002	230124	223.00	223.00
					Check Total:	440.00	

Check Warrant Report For A - 103: GENERAL JUNE 23, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
Number of Transactions: 28					Warrant Total:	351,381.65	
					Vendor Portion:	351,381.65	

Certification of Warrant

To The District Treasurer I hereby certify that I have verified the above claims, 28 in number, in the total amount of \$351,381.65. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

26 Jun 23 [Signature] Dir of Fin
 Date Signature Title

Certification of Warrant

To The District Treasurer I hereby certify that I have audited the above claims in the total amount of \$ 351,381.65. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/26/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD



Check Warrant Report For A - 108: PR #27 6/30/2023 TA For Dates 6/30/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
102185	06/30/2023	696	MARION CENTRAL SCHOOL PAYROLL	A 710		33,917.84	
					Check Total:	33,917.84	
102186	06/30/2023	808	N Y S EMPLOYEES RETIREMENT SYS	A 718		3,774.66	
				A 718		3.52	
				A 718		532.00	
					Check Total:	4,310.18	
102187	06/30/2023	872	NYS INCOME TAX BUREAU	A 721		1,053.29	
					Check Total:	1,053.29	
102188	06/30/2023	3944	DEPARTMENT OF THE TREASURY	A 726		2,502.28	
				A 726		2,502.28	
				A 722		1,953.64	
				A 726		585.26	
				A 726		585.26	
					Check Total:	8,128.72	

Check Warrant Report For A - 108: PR #27 6/30/2023 TA For Dates 6/30/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
Number of Transactions: 4					Warrant Total:	47,410.03	
					Vendor Portion:	47,410.03	

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 4 in number, in the total amount of \$47,410.03. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

29 June 23 [Signature] D. R. OFFIN
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 47,410.03. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

7/3/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD



Check Warrant Report For A - 105: PR #26 06/23/23 TA For Dates 6/23/2023 - 6/23/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
48368	06/23/2023	253	CSEA INC.	A 724		1,591.77	
				A 724		132.23	
				A 724		22.71	
					Check Total:	1,746.71	
48369	06/23/2023	811	N Y S TEACHERS' RETIREMENT SYS	A 727		585.00	
					Check Total:	585.00	
48370	06/23/2023	814	N.Y.S CHILD SUPPORT PROCESSING	A 723		2,950.00	
					Check Total:	2,950.00	
48371	06/23/2023	812	NYS MEMBER BENEFITS	A 724A		233.36	
					Check Total:	233.36	
48372	06/23/2023	1330	UNITED WAY OF GREATER ROCHESTE	A 785		67.14	
					Check Total:	67.14	
48373	06/23/2023	1365	VOTE/COPE	A 785		87.88	
					Check Total:	87.88	
102178	06/23/2023	694	MARION C.S. GENERAL FUND	A 720		16,560.37	
				A 720		1,871.83	
				A 720		10,989.71	
					Check Total:	29,421.91	
102179	06/23/2023	696	MARION CENTRAL SCHOOL PAYROLL	A 710		689,780.99	
					Check Total:	689,780.99	
102180	06/23/2023	751	MCS TEACHERS ASSOCIATION	A 724		5,842.05	
					Check Total:	5,842.05	

MARION CSD



Check Warrant Report For A - 105: PR #26 06/23/23 TA For Dates 6/23/2023 - 6/23/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
102181	06/23/2023	872	NYS INCOME TAX BUREAU	A 721		38,385.99	
					Check Total:	38,385.99	
102182	06/23/2023	1905	THE OMNI GROUP	A 729		1,200.00	
				A 729		5,217.29	
				A 729		11,822.49	
				A 729		2,380.76	
				A 729		1,672.37	
				A 729		350.00	
				A 729		11,680.30	
				A 729		250.00	
				A 729		75.00	
				A 729		1,234.70	
				A 729		900.00	
					Check Total:	36,782.91	
102183	06/23/2023	3944	DEPARTMENT OF THE TREASURY	A 726		57,617.82	
				A 726		57,617.82	
				A 722		75,168.76	
				A 726		13,475.21	
				A 726		13,475.21	
					Check Total:	217,354.82	
102184	06/23/2023	6531	HSA BANK A DIVISION OF WEBSTER BANK NA	A 720C		2,898.81	
					Check Total:	2,898.81	

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
Number of Transactions: 13					Warrant Total:	1,026,137.57	
					Vendor Portion:	1,026,137.57	

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 13 in number, in the total amount of \$1,026,137.57. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

6/23/23 [Signature] Dir of Fin
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 1,026,137.57. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

7/3/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD



Check Warrant Report For F - 46: SPECIAL AID JUNE 30, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
2944	06/30/2023	7916	LILY-ANNE LACHNOR	FT23 2110.450-03-0000		150.00	
					Check Total:	150.00	
2945	06/30/2023	665	LAURIE LOVELESS	FS22 2110.450-02-0000	230793	36.06	36.06
				FS22 2110.450-02-0000	230793	34.41	34.41
				FS22 2110.450-02-0000	230793	40.90	40.90
					Check Total:	111.37	
					Warrant Total:	261.37	
					Vendor Portion:	261.37	

Number of Transactions: 2

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 2 in number, in the total amount of \$261.37. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund

7/3/23 [Signature] District Officer
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 261.37. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

7/3/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD

Check Warrant Report For C - 42: CAFETERIA JUNE 30, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
7233	06/30/2023	432	BIMBO BAKERIES USA INC				
				C 2860.410-01-0002	230102	22.98	22.98
				C 2860.410-01-0002	230102	56.40	56.40
					Check Total:	79.38	
7234	06/30/2023	8175	CATHERINE COUPERUS				
				C 691		19.21	
				C 691		26.70	
					Check Total:	45.91	
7235	06/30/2023	7871	DEYOUNG, LAURA				
				C 691		23.14	
					Check Total:	23.14	
7236	06/30/2023	7911	FROMM, LEAH				
				C 691		10.70	
					Check Total:	10.70	
7237	06/30/2023	8176	JILL VANDWALLE				
				C 691		12.90	
					Check Total:	12.90	

MARION CSD

Check Warrant Report For C - 42: CAFETERIA JUNE 30, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
Number of Transactions: 5					Warrant Total:	172.03	
					Vendor Portion:	172.03	

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 5 in number, in the total amount of \$172.03. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

7/3/23 [Signature] DIR OF FIN
Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 172.03. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

7/3/23 [Signature] Claims Auditor
Date Auditor's Signature Title

MARION CSD



Check Warrant Report For H - 43: CAPITAL JUNE 30, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
200435	06/30/2023	310	BERNARD DONEGAN INC.	H21 2110.240-00-0000	210936	1,121.25	1,121.25
						Check Total:	1,121.25
200436	06/30/2023	1999	SEI DESIGN GROUP	H21 2110.245-00-0000	210569	7,867.70	7,867.70
						Check Total:	7,867.70
						Warrant Total:	8,988.95
						Vendor Portion:	8,988.95

Number of Transactions: 2

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 2 in number, in the total amount of \$8,988.95. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

7/3/23 [Signature] DIR. KFFIN
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 8,988.95. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

7/3/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

MARION CSD



Check Warrant Report For TE - 6: TE JUNE 30, 2023 For Dates 6/1/2023 - 6/30/2023

Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
3547	06/30/2023	8140	RYAN O'LEARY	TE 2989.400-00-0000		57.05	
					Check Total:	57.05	
3548	06/30/2023	8143	FAITH RINELLA	TE 2989.400-00-0000		57.05	
					Check Total:	57.05	
3549	06/30/2023	7879	SHORT, BRANDON	TE 2989.400-00-0000		57.05	
					Check Total:	57.05	
					Warrant Total:	171.15	
					Vendor Portion:	171.15	

Number of Transactions: 3

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 3 in number, in the total amount of \$171.15. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund

7/3/23  P. H. O'FIN
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 171.15. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

7/3/23  Claims Auditor
 Date Auditor's Signature Title

MARION CSD

Check Warrant Report For A - 106: GENERAL JUNE 30, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
48402	06/30/2023	3965	AMAZON CAPITAL SERVICES, INC.	A 2815.500-03-0005	230961	715.53	725.53
				A 2630.200-02-0004	230948	14.95	14.95
				A 2610.500-02-0004	230964	85.32	85.32
				A 2250.500-01-0007	230994	28.52	28.52
				A 1620.500-02-0003	230953	41.25	41.25
				A 2630.500-03-0005	231057	113.53	113.53
				A 2630.220-01-0002	230989	27.81	27.81
				A 1620.500-03-0003	230953	40.56	40.56
				A 2630.500-03-0005	230989	90.57	90.57
				Check Total:		1,158.04	
48403	06/30/2023	64	ATLAS MUSIC	A 2110.409-03-0020	230339	758.85	796.02
				Check Total:		758.85	
48404	06/30/2023	8010	JENNIFER C BAY	A 2610.401-03-0005	230692	489.04	489.04
				Check Total:		489.04	
48405	06/30/2023	7914	BELCULFINE, KRISTEN M	A 2110.401-02-0004		88.32	
				Check Total:		88.32	
48406	06/30/2023	310	BERNARD DONEGAN INC.	A 1310.449-05-0002	230038	243.75	243.75
				Check Total:		243.75	
48407	06/30/2023	7687	BLICK ART MATERIALS LLC	A 2110.500-02-0004	230846	16.83	16.83
				Check Total:		16.83	
48408	06/30/2023	7688	CASCADE SCHOOL SUPPLIES INC	A 2110.500-03-0012	230881	129.75	131.25
				A 2110.500-03-0012	230884	48.88	48.88
				Check Total:		178.63	
48409	06/30/2023	7942	JACOB CAUWELS	A 2070.441-01-0002	230257	2,119.50	2,826.00
				Check Total:		2,119.50	

MARION CSD

Check Warrant Report For A - 106: GENERAL JUNE 30, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
48410	06/30/2023	188	CDW GOVERNMENT INC.	A 2630.220-01-0002	230993	456.80	456.80
					Check Total:	456.80	
48411	06/30/2023	8118	CENTER FOR DISABILITY RIGHTS	A 2250.446-01-0002	230808	950.00	950.00
					Check Total:	950.00	
48412	06/30/2023	3256	CINTAS CORPORATION #411	A 5510.423-04-0002	230057	78.86	78.86
				A 1621.423-01-0002	230057	29.10	29.10
				A 5510.423-04-0002	230057	175.79	175.79
				A 1621.423-01-0002	230057	29.10	29.10
					Check Total:	312.85	
48413	06/30/2023	3591	COMMERCIAL POWER SYSTEMS	A 5530.427-04-0003	230024	700.00	700.00
					Check Total:	700.00	
48414	06/30/2023	7618	CONVERGENT TELECOM IN	A 2630.220-01-0002	230823	852.00	852.00
					Check Total:	852.00	
48415	06/30/2023	3676	Lori DeLyser	A 2855.401-03-0008	230165	257.91	257.91
					Check Total:	257.91	
48416	06/30/2023	294	DEMCO	A 2610.409-03-0005	230924	1,309.74	1,333.23
				A 2610.500-02-0004	230963	367.25	407.65
					Check Total:	1,676.99	
48417	06/30/2023	3952	EDUCAIDE SOFTWARE	A 2630.461-03-0005	230923	595.00	595.00
					Check Total:	595.00	
48418	06/30/2023	8116	EDUCATIONAL SUPPORT SERVICES	A 1310.409-01-0002	230802	275.00	275.00
					Check Total:	275.00	
48419	06/30/2023	3270	ENERGY COOP.OF AMERICA	A 1621.477-01-0002	230170	67.51	67.51

MARION CSD

Check Warrant Report For A - 106: GENERAL JUNE 30, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
				A 5530.477-04-0002	230170	132.05	132.05
				A 1621.477-01-0002	230170	4.38	4.38
					Check Total:	203.94	
48420	06/30/2023	3276	FOLLETT SCHOOL SOLUTIONS, INC.				
				A 2610.521-03-0005	230920	245.44	341.32
					Check Total:	245.44	
48421	06/30/2023	1982	BECKY GOODMAN				
				A 2110.500-03-0023	230133	6.48	6.48
				A 2110.401-03-0023		16.38	
				A 2110.500-03-0023	230133	20.43	20.43
				A 2110.500-03-0023	230133	16.16	16.16
				A 2110.500-03-0023	230133	36.23	36.23
				A 2110.500-03-0023	230133	37.06	117.80
					Check Total:	132.74	
48422	06/30/2023	8130	HARRIS BEACH PLLC				
				A 1420.441-01-0001	230927	212.80	212.80
					Check Total:	212.80	
48423	06/30/2023	725	HENRY SCHEIN, INC.				
				A 2815.500-02-0004	230839	451.44	451.44
				A 2815.500-03-0005	230916	4.03	4.03
					Check Total:	455.47	
48424	06/30/2023	505	HILLYARD/ NEW YORK				
				A 1620.500-03-0003	230801	184.35	184.35
					Check Total:	184.35	
48425	06/30/2023	543	INSTRUMENTALIST AWARDS				
				A 2110.500-03-0019	230831	340.00	340.00
					Check Total:	340.00	
48426	06/30/2023	553	J W PEPPER AND SON INC				
				A 2110.500-02-0004	230270	47.96	234.73
					Check Total:	47.96	
48427	06/30/2023	560	JAMES S. SULLIVAN AGENCY INC.				
				A 480		50,000.00	
					Check Total:	50,000.00	

MARION CSD

Check Warrant Report For A - 106: GENERAL JUNE 30, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
48428	06/30/2023	3844	JOSTENS INC.	A 2110.500-03-0017	230936	124.40	124.40
					Check Total:	124.40	
48429	06/30/2023	581	K & D DISPOSAL, INC.	A 5530.473-04-0002	230200	80.00	120.00
				A 1620.473-02-0002	230044	281.50	800.00
				A 1620.473-03-0002	230044	261.50	1,885.00
					Check Total:	623.00	
48430	06/30/2023	695	MARION CENTRAL SCHL CAFETERIA	A 2110.500-02-0004		9,023.75	
				A 1010.409-01-0001	230143	225.00	350.00
				A 8070.409-01-0002		69.12	
					Check Total:	9,317.87	
48431	06/30/2023	3163	MARION CSD FED FUND	A 1621.571-01-0003	230119	192.35	192.35
				A 5510.571-04-0002	230119	12,648.35	12,648.35
				A 5510.571-04-0002	230119	791.18	791.18
				A 1621.571-01-0003	230119	167.83	167.83
				A 5510.571-04-0002	230119	8,323.00	8,323.00
				A 5510.571-04-0002	230119	440.91	440.91
				A 1621.571-01-0003	230119	543.89	2,207.52
				A 5510.571-04-0002	230119	11,459.70	11,459.70
				A 5510.571-04-0002	230119	753.11	753.11
					Check Total:	35,320.32	
48432	06/30/2023	3347	MATTHEWS BUSES INC	A 5510.570-04-0009	230072	74.90	74.90
					Check Total:	74.90	
48433	06/30/2023	4272	MAX PRINTING	A 2110.500-03-0017	230832	1,050.00	1,050.00
					Check Total:	1,050.00	
48434	06/30/2023	776	MOBILE MUSIC	A 2110.425-03-0019	230338	169.00	169.00
				A 2110.500-02-0004	230272	7.90	7.90

MARION CSD

Check Warrant Report For A - 106: GENERAL JUNE 30, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
48435	06/30/2023	861	NYS ASSOC OF SCHOOL BUS OFFICIALS		Check Total:	176.90	
				A 1240.425-01-0001	230826	595.00	777.00
					Check Total:	595.00	
48436	06/30/2023	942	PARMENTER, INC.				
				A 5510.573-04-0009	230100	79.90	79.90
				A 5510.573-04-0009	230100	21.30	21.30
				A 5510.573-04-0009	230100	320.00	320.00
					Check Total:	421.20	
48437	06/30/2023	8086	PAUL H. STEFFENHAGEN				
				A 1621.428-03-0003	230621	16,940.00	16,940.00
				A 1621.428-03-0003	230727	15,100.00	15,100.00
					Check Total:	32,040.00	
48438	06/30/2023	1032	REALLY GOOD STUFF, INC.				
				A 2110.500-02-0004	230986	24.97	24.97
					Check Total:	24.97	
48439	06/30/2023	1718	ROCHESTER GAS & ELECTRIC				
				A 5530.477-04-0012	230111	68.53	68.53
				A 1621.477-01-0002	230112	97.71	97.71
				A 1621.477-01-0002	230112	28.41	28.41
					Check Total:	194.65	
48440	06/30/2023	1084	ROTO-ROOTER				
				A 1620.427-03-0003	230992	237.95	1,000.00
					Check Total:	237.95	
48441	06/30/2023	1090	RUSH-HENRIETTA C.S.D.				
				A 2815.449-05-0002	230962	462.69	540.00
					Check Total:	462.69	
48442	06/30/2023	1124	SCHOOL HEALTH CORP.				
				A 2815.500-02-0004	230840	287.69	287.74
					Check Total:	287.69	
48443	06/30/2023	1128	SCHOOL SPECIALTY				
				A 2110.500-03-0012	230885	229.37	229.37
				A 2110.500-02-0004	230980	17.88	17.88

MARION CSD

Check Warrant Report For A - 106: GENERAL JUNE 30, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
				A 2250.500-02-0004	230967	14.91	14.91
					Check Total:	262.16	
48444	06/30/2023	1147	SECTION V TREASURER, CARRIE VIERHIL	A 2855.449-03-0008	231052	511.66	700.00
					Check Total:	511.66	
48445	06/30/2023	1259	TEACHER'S DISCOVERY	A 2110.500-03-0012	230883	174.70	203.45
				A 2110.500-03-0012	230882	191.99	191.99
					Check Total:	366.69	
48446	06/30/2023	3897	UNITED SUPPLY CORP.	A 2110.500-02-0004	230863	22.14	22.14
					Check Total:	22.14	
48447	06/30/2023	7888	WALKER, RICHARD	A 1310.401-01-0002	230824	203.97	250.00
					Check Total:	203.97	
48448	06/30/2023	1386	WAYNE ARC	A 2855.500-03-0008	230812	394.00	398.00
					Check Total:	394.00	
48449	06/30/2023	2499	WAYNE CO. ACTION PROGRAM, INC.	A 8070.409-01-0002	230432	123.80	123.80
				A 8070.409-01-0002	230432	88.43	88.43
					Check Total:	212.23	
48450	06/30/2023	1854	WAYNE FL BOCES-WORKERS COMP	A 480		38,771.00	
					Check Total:	38,771.00	
48451	06/30/2023	1432	KIM WEMESFELDER	A 1330.409-01-0002	230897	726.45	754.84
					Check Total:	726.45	
48452	06/30/2023	3539	WEST FIRE SYSTEMS, INC.	A 1620.427-03-0003	231053	230.00	230.00
					Check Total:	230.00	
48453	06/30/2023	1450	WILLIAMSON HARDWARE INC	A 1620.500-02-0003	230049	25.98	25.98

MARION CSD

Check Warrant Report For A - 106: GENERAL JUNE 30, 2023 For Dates 6/1/2023 - 6/30/2023



Check #	Check Date	Vendor ID	Vendor Name	Account	PO Number	Check Amount	Liquidated
				A 1620.500-02-0003	230049	50.34	50.34
						Check Total:	76.32
						Warrant Total:	185,680.37
						Vendor Portion:	185,680.37

Number of Transactions: 52

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 52 in number, in the total amount of \$185,680.37. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

7/3/23 [Signature] D. R. OFFIN
 Date Signature Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ 185,680.37. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

7/3/23 [Signature] Claims Auditor
 Date Auditor's Signature Title

BUDGET TRANSFER APPROVAL

BUDGET TRANSFER APPROVAL

Marion Central School District
4034 Warner Rd.
Marion, NY 14505

Fiscal Year: 2022-23

Fund: A[illegible]

Signed: 6/29/2023 9:01:14 AM by RICHARD W WALKER



Signed: 7/3/2023 9:27:33 AM by ELLEN M LLOYD

SB

Signed: 7/3/2023 10:44:02 AM by Susan Bond

Long Term Goals: The Marion CSD is committed to educating the whole child meaning we strive to ensure -

- Students are safe
- Students are healthy
- Students are engaged
- Students are supported
- Students are challenged

Mission: We engage all students to achieve their fullest potential today and to be prepared for tomorrow's opportunities.

Vision: The leader in growing future ready generations.

Core Beliefs:

- Students are at the heart of what we do.
- Innovation is critical to our success.
- Engagement is achieved through rigor, relevance and relationships.
- Teamwork is the key to excellence.
- Personalized Learning is the future of education.
- Integrity is the foundation of our conduct.

Personalized Learning Vision: We personalize learning today to empower every Black Knight to thrive tomorrow.

CIC Project Leaders
2023-2024

Marion Elementary School		Jr Sr High School	
PK-2 ELA	Bethany Hendricks	7-12 ELA	Amy Kellerhouse
3-6 ELA	Laura DeYoung		
PK-2 Math	Jenna Atkins	7-12 Math	Shawn Finnity
3-6 Math	Julie Reesor		
PK-6 Science	Alyson Clair	7-12 Science	Kyle Kellerhouse
PK-6 SS	Jaime Flint	7-12 SS	Vanessa Hysell
PK-6 SPED/Intervention	Angie Parker	7-12 SPED/Intervention	Brandie Jones
PK-6 SST	Abby Cantello	7-12 SST	Karen Livingston
		7-12 LOTE	Shelly Thompson
K-12 District Wide			
The Arts		Kristen Belculfine	
CTE		Marissa Reynolds	
Health & PE			

Marion Central School
Paid Extra-Curricular Advisors
2023 – 2024

Position	Advisor
Model UN	Becky Goodman
Musical Set Designer (2-.5)	Tim Holahan, Justin Colburn
Jazz Band Director	Christine Guck
Ski Club Advisors (2)	Eliza Weis, Jenn Brown

**MARION CENTRAL SCHOOL
ATHLETIC DEPARTMENT**

TO: ELLEN LLOYD AND BOARD OF EDUCATION
FROM: LORI DELYSER
DATE: 6/22/2023
RE: ADDITIONAL COACHING RECOMMENDATIONS

Coaching recommendations for the 2023 Fall Sports Season:

Girls Modified Soccer	Taylor Wolfe	8 Yrs Grp V \$2,500
Girls Modified Volleyball	Morgan Silco	2 Yrs Grp V \$2,000

Lori DeLyser
Athletic Director

Overnight Field Trip Request Form

Staff Member's Name Michael Herlan
Grade Level or group Class of 2028 Date of Request 6/20/23
Proposed Trip Gettysburg & Washington D.C. Trip
Purpose of Trip Experience history come alive & learn about our nation's history.
Dates of Trip ~~May 14-16, 2024~~ May ~~14-16~~ ^{SD} 7-9 ^{SD}
Dates Students will be out of School ~~May 14-16, 2024~~ May ~~14-16~~ ^{SD} 7-9 ^{SD}
Method of Transportation Coach
Trips Details (destination, hotels) Gettysburg, PA to D.C. = few monuments
visit Gettysburg
battle site
Number of Students 30-40
Number of Chaperones 10 (School Chaperones 5) (Parent /Extra Chaperones 5)
Financial Information:
Students will be Paying \$ ~~200000~~ 400-450
School Chaperones will be Paying \$ ~~0~~ or School Chaperones are Paid for Yes
Parent/Extra Chaperones will be Paying \$ ~~0~~ 599 or School Chaperones are Paid for
Fund Raisers to be held BOCES Arts in Education grant,
Kettlecorn fundraiser and walk-a-thon.
Contributions from other sources (Marion Health Aid Fund, other organizations) BOCES

Building Principal Approval _____ Date _____

Date of Board of Education Presentation _____ Date of Board of Education Approval _____

Approved by Board of Education _____

Superintendent

XC: _____ Main Office _____ Cafeteria _____ Transportation _____ District Office

Overnight Field Trip Request Form

Staff Member's Name L. Lachner

Grade Level or group FKA Date of Request 6/15/23

Proposed Trip FKA Nationals

Purpose of Trip Student networking, workshops, educational tours...

Dates of Trip Nov. Oct. 29 - Nov. 4th

Dates Students will be out of School Oct. 30 - Nov. 3

Method of Transportation Shared bus w/other schools

Trips Details (destination, hotels) Indianapolis, IN. TBD

Number of Students 2

Number of Chaperones 1 (School Chaperones 1) (Parent /Extra Chaperones)

Financial Information:

Students will be Paying \$ 750

School Chaperones will be Paying \$ 750 or School Chaperones are Paid for

Parent/Extra Chaperones will be Paying \$ or School Chaperones are Paid for

Fund Raisers to be held Farmers Market sales by students

Contributions from other sources (Marion Health Aid Fund, other organizations)

Building Principal Approval  Date 6/15/23

Date of Board of Education Presentation Date of Board of Education Approval

Approved by Board of Education
Superintendent

XC: Main Office Cafeteria Transportation District Office

Overnight Field Trip Request Form

Staff Member's Name L. Laehner

Grade Level or group FFA

Date of Request 6/15/23

Proposed Trip FFA State Convention

Purpose of Trip Student workshops, tours, competitions

Dates of Trip May 2-4th, 2024

Dates Students will be out of School May 2, 3rd

Method of Transportation Bus

Trips Details (destination, hotels) TBD, Buffalo, NY

Number of Students TBD, estimated ≤ 10

Number of Chaperones 1 (School Chaperones) (Parent /Extra Chaperones)

Financial Information:

Students will be Paying \$ 200

School Chaperones will be Paying \$ or School Chaperones are Paid for

Parent/Extra Chaperones will be Paying \$ or School Chaperones are Paid for

Fund Raisers to be held flower sale, meat sticks, School Dance

Contributions from other sources (Marion Health Aid Fund, other organizations)

Building Principal Approval [Signature]

Date 6/15/23

Date of Board of Education Presentation Date of Board of Education Approval

Approved by Board of Education

Superintendent

XC: Main Office Cafeteria Transportation District Office

Overnight Field Trip Request Form

Staff Member's Name Sharon Duffy
Grade Level or group ASL Students Date of Request 6-23-23

Proposed Trip overnight trip to Hartford, Connecticut

Purpose of Trip To visit the American School for the Deaf + Museum +
Connecticut Deaf Theatre

Dates of Trip TBD - Spring 2024

Dates Students will be out of School TBD 3 days

Method of Transportation Motorcoach

Trips Details (destination, hotels) ASD, Connecticut Deaf Theatre

Number of Students 20 - 30

Number of Chaperones 2 (School Chaperones 1) (Parent /Extra Chaperones 1)

Financial Information:

Students will be Paying \$ TBD

** Seeking approval of concept of trip. I will resubmit request with details for official approval.*

School Chaperones will be Paying \$ TBD or School Chaperones are Paid for _____

Parent/Extra Chaperones will be Paying \$ TBD or School Chaperones are Paid for _____

Fund Raisers to be held Marion Gear Sale, Cheesy Eddie's
Cheesecake, Staff vs Student Basketball game

Contributions from other sources (Marion Health Aid Fund, other organizations) _____

Building Principal Approval [Signature] Date 6/23/23

Date of Board of Education Presentation _____ Date of Board of Education Approval _____

Approved by Board of Education _____

Superintendent

XC: _____ Main Office _____ Cafeteria _____ Transportation _____ District Office



RUSH-HENRIETTA CENTRAL SCHOOL DISTRICT

Worksheet for Health Services 2022-23

Enrollment

2022-23

Norman Howard School (total students)	105
---------------------------------------	-----

Health Service Expenses

Nurse Services (2022-23 Salary)	=	\$40,740
---------------------------------	---	----------

Fringe Benefits (FICA, FICA MED, ERS) @ 19.25%	=	\$7,842
--	---	---------

Total Expenses	=	\$48,582
-----------------------	---	-----------------

Per Pupil Charge for 2022-23 (\$46,938/120)	=	\$462.69
--	---	-----------------

RUSH-HENRIETTA CENTRAL SCHOOL DISTRICT
CONTRACT FOR HEALTH AND WELFARE SERVICES

THIS AGREEMENT made in duplicate this 8th day of June 2023, by and between as President of the Board of Education of Marion Central School District, Party of the first part, and Diane McBride, as President of the Board of Education of Rush-Henrietta Central School District, Henrietta, New York 14467, Party of the second part.

WITNESSETH, That whereas party of the first part has been duly empowered by the provisions of section 912 of the Education Law to enter into a contract for the purpose of providing health and welfare services for children residing in said school district and attending non-public schools in the Rush-Henrietta Central School District to begin on the first day of July 2022, and to end on the thirtieth day of June 2023.

Now, Therefore, The said party of the first part hereby agrees to pay the party of the second part the sum of \$462.69, for health and welfare services to be provided under section 912, for approximately one child attending Norman Howard School in said Rush-Henrietta Central School District.

And the party of the second part hereby agrees with the party of the first part as follows:

1. The health and welfare services provided shall consist of the following:

- Physician Services
- Nurse Services
- Vision and Hearing Tests
- Examination for Employment Certificates
- Examination for Participation in Athletics
- Notification to Parents regarding Defects and Follow-Up
- School Psychological Services
- School Social Work Services
- School Speech Correctionist Services
- Instructions for First-Aid Care for School Emergencies

2. The party of the second part will also furnish the following equipment to be used in providing such services if requested by the authorities in charge of the non-public school:

- Scales
- Vision and Hearing Testing Devices
- Health Record Forms
- First Aid supplies.

It is expressly agreed by and between the parties hereto that the services agreed to be supplied under this contract shall not include any teaching service.

It is mutually agreed that this contract shall not become valid and binding upon either party thereto until the same shall be approved by the (district) superintendent of schools.

In Witness Whereof, the parties have hereunto set their hands the day and year written above.

.....
(Trustee or President of
Board of Education)

(Party of First
Part)

(Post Office Address)

.....
(Trustee or Clerk of
Board of Education)

(Party of First
Part)

(Post Office Address)

=====

Aron E McBride

(Trustee or President of
Board of Education)

Rich. Henrietta CSD

(Party of Second
Part)

2034 Lehigh Station Rd.
Henrietta, NY 14467

[Signature]

(Trustee or Clerk of
Board of Education)

Rich. Henrietta CSD

(Party of Second
Part)

2034 Lehigh Station Rd.
Henrietta, NY 14467

=====

APPROVAL OF SUPERINTENDENTS

I have examined the above contract and hereby approve the same.

Dated.....

District Superintendent of Schools

I have examined the above contract and hereby approve the same.

Dated.....

6/9/23

[Signature]
Dr. Barbara Mullen
Superintendent of Schools

2023-2024 SERVICE AGREEMENT

This Agreement made this 31st day of May 2023 between the Marion Central School District (hereinafter referred to as "the District"), with its offices and principal place of business at 4034 Warner Road, Marion, NY 14505 and Hillside, with its offices and principal place of business at 1183 Monroe Avenue, Rochester, New York, 14620.

WHEREAS, the District is authorized under New York State law to enter into agreements with non-public schools to provide services necessary for a free appropriate public education, and

WHEREAS, Hillside offers special educational programs approved by New York State which, in the judgment of the District, are appropriate to meet the needs of handicapped students residing in the District and referred to Hillside for placement by the District's Committee on Special Education ("CSE"), and

WHEREAS, the District has determined that Hillside has the specialized facilities, staff and resources appropriate to meet the needs of those children.

NOW, THEREFORE, the parties, for valuable consideration, hereby agree and covenant as follows:

- 1. Term.** The Term of this Agreement shall be for the 2023-2024 School Year.
- 2. General requirements.** The District and Hillside do mutually agree as follows:
 - a. Hillside agrees to provide special education and/or related services, as indicated by the child's Individualized Education Plan, as available at Hillside.
 - b. Children who, in the opinion of Hillside's treatment team, no longer will benefit from special education services provided by Hillside will be referred back to the District with a recommendation of termination.
 - c. Hillside shall be responsible for completion of all required reports in accordance with the requirements of the laws of the State of New York and the District.
 - d. The District shall be responsible for transportation costs and services for all children referred to and placed at Hillside by the District.
 - e. Hillside shall be responsible for completion of progress and attendance reports and an annual individualized instructional plan in accordance with the requirements of the State of New York and the School District. Upon request, reports on the academic progress and social/emotional and behavioral adjustment of the District children served by the Hillside Program will be sent to the Chairman of the District Committee on Special Education.

3. Referral back to District. In the event that Hillside determine it necessary to refer a student back to the District's CSE with respect to either an educational or a disciplinary matter, as set forth in Section 1(b) above, Hillside agrees to maintain the student in his or her current placement in compliance with the IDEA while the CSE makes a determination in compliance with IDEA. At such time the District's CSE determines either:

- a. A change in classification, program or placement is necessary and the child's parents either consent or contest the change through the appropriate due process procedures; or
- b. The student's behavior is not a manifestation of his or her disability and the student is given the opportunity for a suspension hearing.

District shall use its full effort to make its determination in an expedient manner as possible in order to act in the best interests of the student.

4. Student suspension. Pursuant to Section 201.7 of the Regulations of the Commissioner of Education, the Principal (or designee) of Hillside may suspend a student for disciplinary reasons for up to and including five (5) days. Such suspension shall comply with procedures established by Hillside.

5. Payment to Hillside. In full consideration for the services to be rendered by Hillside to the District under the terms of this Agreement, the District will pay, on a monthly basis, to Hillside the maximum state approved tuition rates. Such rates are attached hereto and made a part hereof in Appendix A.

Such payments shall be made from the first day of placement, regardless of the State Education Department's decision as to whether to reimburse the District, the amount of such reimbursement, or the time in which reimbursement will be made.

This agreement shall be binding and valid only on the tuition rate approved by the Commissioner of Education and the maintenance rate established by the New York State Department of Social Services, subject to proration in accordance with New York State reimbursement computation based upon enrollment and attendance. It is understood and agreed to by the District that the tuition and maintenance rates will be readjusted retroactive to **July 1, 2023** upon the approval of the State Education Department and the New York State Department of Social Services of final rates, and shall be updated from time to time as such rates are adjusted.

6. Hillside employees. Individuals to provide services hereunder shall be and remain employees of Hillside. As such, Hillside employees shall not be considered to be employees of the District and shall not be eligible for workers' compensation, disability benefits, unemployment insurance, health insurance, retirement benefits and other benefits provided to the District employees.

7. Indemnification. Hillside agrees to indemnify and hold harmless the District from any and all losses, damages or liability arising out of negligence or other unlawful malfeasance or nonfeasance by Hillside, its employees, agents and servants, upon or in relation to the fulfillment of its responsibilities and obligations under this Agreement, including but not limited to, the provision of Services. Regardless of the nature of the claim, Hillside further agrees that if any claim or demand is asserted against it which reasonably may result in liability to the District, that Hillside shall give prompt notice thereof in writing to the district and shall cooperate in the investigation of the claim and any defenses arising therefrom.

Further, the District agrees to indemnify and hold harmless Hillside from any and all losses, damages or liability arising out of negligence or other unlawful malfeasance or nonfeasance by the District, its employees, agents and servants, upon or in relation to this Agreement or otherwise which results in loss to Hillside, including, but not limited to, the payment for services under this Agreement. Regardless of the nature of the claim, the District further agrees that if any claim or demand is asserted against it which reasonably may result in liability to Hillside that the District shall give prompt notice thereof in writing to Hillside and shall cooperate in the investigation of the claim and any defenses arising therefrom.

8 No discrimination. Neither the District nor Hillside will discriminate in the delivery of services under this Contract based upon race, color, national origin, religion, disability, sex, marital status or age.

9. Validity of contract. District warrants that it has authority to contract for these services and that contracting for and providing the Services is not in violation of any law, regulation or other contractual obligation of the District.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives on the date first written above.

HILLSIDE

By: Colleen Hill
Colleen Hill
Executive Director of Education

Date: May 31, 2023

DISTRICT

Marion Central School District
District Name

By: _____
District Superintendent (or designee)

Title: _____

Date: _____

Appendix A
Hillside
Contract Reimbursement Rates*

CSE Maintenance for School Districts are only billed for July 1st through August 31st
CSE Maintenance Per Diem Rates: 07/01/22-06/30/23

HTP - Horton	July 2022 - September 2022	\$562.04
	October 2022 – June 2023	\$541.85
HTP - DAS	July 2022 - September 2022	\$907.65
	October 2022 – June 2023	\$887.46
HTP – DAS - Transitional	July 2022 - September 2022	\$598.34
	October 2022 – June 2023	\$578.15
HTP - Specialized	July 2022 - September 2022	\$569.28
	October 2022 – June 2023	\$549.09
HTP - GROW	July 2022 - September 2022	\$722.75
	October 2022 – June 2023	\$702.56
HTP – Critical Care - Monroe Ave.	July 2022 - September 2022	\$584.07
	October 2022 – June 2023	\$563.88
HTP – Critical Care - Scottsville	July 2022 - September 2022	\$731.57
	October 2022 – June 2023	\$711.38
HTP – Critical Care - Snell	July 2022 - September 2022	\$569.28
	October 2022 – June 2023	\$549.09

**Education Rates for Campus School-Rochester, Campus School- Finger Lakes,
Campus School-Snell Farm, Day Treatment-Halpern, and Crestwood**

2022-2023 School-Age Interim Tuition Rates:

2 Months	07/01/22 – 08/31/22	\$8,397.00
10 Months	09/01/22 – 06/30/23	\$50,384.00

***Rates will be retroactively adjusted to the Maximum State Allowable Rate reflecting any changes issued by New York State. Education rates for 2022-2023 have not yet been received.**

Greece Central School District
P.O. Box 300
North Greece, New York 14515-0300

CONTRACT FOR HEALTH AND WELFARE SERVICES

THIS AGREEMENT made in duplicate this 8th day of May 2023 by and between the Board of Education as Trustees of **Marion Central School District**, state of New York, **party of the first part**, and the Board of Education as Trustees of **Greece Central School District**, Town of Greece, County of Monroe, state of New York, **party of the second part**.

WITNESSETH, that whereas **party of the first part** has been duly empowered by the provisions of section 912 of the Education Law to enter into a contract with the **party of the second part** for the purpose of providing health and welfare services for children residing in Marion Central School District and attending non-public schools in Greece Central School District beginning on September 7, 2022 and ending on June 22, 2023.

Now, Therefore, The **party of the first part** hereby agrees to pay the **party of the second part** the sum of \$1,978.82 for health and welfare services to be provided under section 912 of the Education Law to two (02) children residing in Marion Central School District and attending non-public schools in Greece Central School District.

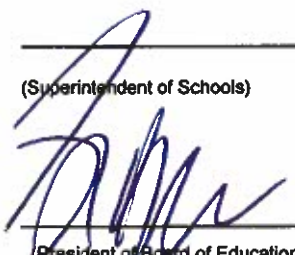

The **party of the second part** hereby agrees with the **party of the first part** as follows:

1. that the health and welfare service provided under section 912 of the Education Law shall consist of medical, dental, nursing, psychological, social work, and speech therapy services. Such services may include, but are not limited to, all services performed by a physician, dentist, dental hygienist, nurse, school psychologist, school social worker, or school speech therapist, and may also include dental prophylaxis, vision and hearing tests, the taking of medical histories and the administration of health screening tests, the maintenance of cumulative health records, and the administration of emergency care programs for ill or injured pupils.
2. that the **party of the second part** will also furnish materials to be used in providing such health and welfare services if requested by the authorities in charge of the non-public school. Materials may include, but are not limited to, supplies and equipment for use by a physician, dentist, dental hygienist, nurse, school psychologist, school social worker, or school speech therapist such as scales, vision and hearing testing devices, health record forms, first-aid supplies, and all other readily transportable equipment and supplies pertaining to delivery of health and welfare services.

It is expressly agreed by and between the parties hereto that the services supplied under this contract shall not include any teaching service.

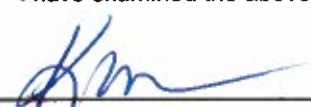
It is mutually agreed that this contract shall not become valid and binding upon either party thereto until the same shall be approved by the superintendent of schools of the party of the first part.

In witness Whereof, the parties have hereunto set their hands.

		Marion Central School District	4034 Warner Road Marion, NY 14505
(Trustee or President of Board of Education)	(Date)	(Party of First Part)	(Post Office Address)
		Marion Central School District	4034 Warner Road Marion, NY 14505
(Trustee or Clerk of Board of Education)	(Date)	(Party of First Part)	(Post Office Address)
		Marion Central School District	4034 Warner Road Marion, NY 14505
(Superintendent of Schools)	(Date)	(Party of First Part)	(Post Office Address)
	5/27/22	Greece Central School District	P.O. Box 300 N. Greece, NY 14515-0300
(President of Board of Education)	(Date)	(Party of Second Part)	(Post Office Address)
	5/8/23	Greece Central School District	P.O. Box 300 N. Greece, NY 14515-0300
(Clerk of Board of Education)	(Date)	(Party of Second Part)	(Post Office Address)

APPROVAL OF SUPERINTENDENT
(Greece Central School District)

I have examined the above contract and hereby approve the same.

	6/5/23
(Superintendent of Schools)	(Date)
(Party of Second Part)	

ENC 5/15/23

GREECE CENTRAL SCHOOL DISTRICT

**2022-23 HEALTH & WELFARE SERVICES
CALCULATION OF COST PER STUDENT**

BUDGET TITLE		BUDGET w Benefits	APPLICABLE COSTS
HEALTH SVCS	\$1,544,565	\$2,130,573	\$2,130,573
SCH SPEECH	\$2,127,767	\$2,935,042	\$2,935,042
SCH PSYCHOLOGISTS	\$1,563,428	\$2,150,784	\$2,150,784
NON-PUBLIC SCH HEALTH SVCS	\$874,909	\$919,088	\$919,088
SOCIAL WORK SVCS	\$890,442	\$1,222,774	\$1,222,774
DEAF & HEARING	\$450,972	\$622,071	\$622,071
RELATED SERVICES	\$907,399	\$1,251,666	\$1,251,666
STUDENT SVCS *			\$92,487
SPECIAL EDUC SVCS **			\$35,901
TOTAL HEALTH & WELFARE COSTS			\$11,360,386

* CALCULATION OF COSTS AS FOLLOWS

		ALLOWABLE %	APPLICABLE COSTS
ADMINISTRATOR	\$329,113	12.5%	\$41,139
ASSISTANT	\$120,283	12.5%	\$15,035
FRINGE BENEFITS	\$170,501	12.5%	\$21,313
EQUIPMENT	\$150,000	10.0%	\$15,000
SUPPLIES & SERVICES	\$0	10.0%	\$0
TOTAL STUDENT SERVICES			\$92,487

** CALCULATION OF COSTS AS FOLLOWS

		ALLOWABLE %	APPLICABLE COSTS
ADMIN STAFF	\$247,538	10.0%	\$24,754
CLERICAL STAFF	\$12,000	10.0%	\$1,200
FRINGE BENEFITS	\$98,469	10.0%	\$9,847
EQUIPMENT	\$0	10.0%	\$0
SUPPLIES & SERVICES	\$1,000	10.0%	\$100
TOTAL SPECIAL ED SVCS			\$35,901

OPENING ENROLLMENT	
<u>RESIDENTS</u>	
PUBLIC	9,947
PRIVATE (EXCLUDING HOME SCHOOL)	337
<u>NON-RESIDENTS</u>	
PRIVATE	1,198
<u>TOTAL ENROLLMENT</u>	11,482
<u>H & W COST PER STUDENT</u>	\$989.41



Marion Central School

Elementary School

Dr. Ellen Lloyd
Superintendent
Of Schools

Casey Steiner
Elementary Principal

Brianne Raes
Interim Assistant Principal

7/03/2023

Dear Dr. Lloyd,

I would like to request the creation of an early childhood special education teacher position. This position is needed to provide the necessary special education support for students in our newly developing integrated preschool program. As you know, we are working to develop this program because there are long waiting lists and limited access for students requiring preschool special education services.

Sincerely,

Casey Steiner, Elementary Principal
csteiner@marioncs.org



Letter of resignation

1 message

Lynn Lucca <llucca@marioncs.org>

Wed, Jun 14, 2023 at 8:09 AM

To: Nadine Mitchell <nmitchell@marioncs.org>

To whom it may concern

I, Lynn Lucca, am resigning from my Teacher Aide position to accept a Teacher Assistant position effective September 1, 2023.

Thank you

Lynn Lucca

To: Ellen Lloyd and BOE

From: Warren Bushart

June 26, 2023

Re: Recommendation for HS food Service Helper

It is my pleasure to recommend Hannah Tones for the position of Food Service Helper at the Jr. Sr. High School. The position is 3 hours per day, approximately 170 days per school year beginning September 5, 2023. The rate of pay is per CSEA contract.

Thank you



Marion Central School District Office

Dr. Ellen Lloyd
Superintendent
of Schools

Nikki Miller
Assistant Superintendent of
Instruction

**Richard
Walker**
Director of Finance

David Wise
Director of Technology
and Innovative Programs

June 15, 2023

Dr. Lloyd and Board of Education,

I am recommending the hiring of Tony Collie as the Interim Head Bus Driver to take the place of Shelene Hayes while she is the Interim Transportation Supervisor. Tony has been training to be a Head Bus Driver the past two years. This is a 12 month position effective June 15, 2023.

Sincerely,

Richard Walker
Director of Finance and Operations



**MARION CENTRAL SCHOOL
TRANSPORTATION DEPARTMENT
315.926.2436 Office 315.926.2320 Fax
*Shelene Lochner-Hayes, Interim Director***

June 29, 2023

Dr. Lloyd, Mr. Walker and Board of Education:

I am recommending the appointment of Kecia Bush as substitute school bus driver. Kecia has 10 years experience driving a school bus, has fingerprint approval, her reference letters are on file, and she has cleared her physical and pre-employment drug testing.

Respectfully,

Shelene Lochner Hayes
Interim Director

Summer Help

1 message

Shelene Lochner <slochner@marioncs.org>
To: Nadine Mitchell <nmitchell@marioncs.org>

Thu, Jul 6, 2023 at 2:06 PM

Drivers:

Jesse Rowe
Sharon Shaw
Lisa Spencer
Kaitlin Gilman
Jenny Clark
Mary Perry
Eric Shaw
Jim Lee
Shirley Murphy
Kecia Bush
Sam Aiken (sub)

Monitors:

Zach Thompson
Kim Homer
Robin Sayers
Kelly Lochner
Cindi Fuentes
Paula Docteur (sub)

Bus & Building Cleaning

Nicole Francis
Sierra Howell
Zach Thompson
Kelly Lochner

Shelene Lochner Hayes

Ext. 4001
Interim Supervisor
19-A Examiner
SBDI
Marion Central School
315.926.2436



Camp Challenge Staff

1 message

Nikki Miller <nmill@marioncs.org>

Thu, Jul 6, 2023 at 8:59 AM

To: Nadine Mitchell <nmitchell@marioncs.org>

Cc: Casey Steiner <Csteiner@marioncs.org>

Hi Nadine -

Here is the list of staff for Camp Challenge this summer. They will get the hourly summer stipend rate.

- Travis DeLyser
- Nicole DeLyser
- Stephanie Wheeler
- Cole Restey

Let me know if there is something else that you need.

With **Black Knight** Pride,

Nikki Miller

Assistant Superintendent of Instruction
Marion Central School District
315.926.2300 ext 3111

Dear Mrs. Steiner,

This letter is to formally notify you that I am resigning from my position as a temporary covid aide at Marion Elementary School.

Thank you for the opportunity to work in this position, I truly enjoyed working with the MES students and staff.

Sincerely,

Sophia Siracuse

Ms. Melissa D'Andrea-Lloyd
6040 County Rd.41
Farmington, NY, 14425
(585) 690-8933
Mdand24@Gmail.com

Dr. Ellen Lloyd
Superintendent
Marion Central School District
4034 Warner Road
Marion, NY, 14505

06/30/2023

Dear Dr. Lloyd,

Please accept this letter as my formal notice of resignation from the position of Kindergarten Teacher at Marion Elementary School effective 08/09/2023.

Being a teacher at Marion Elementary School this past year has been an invaluable learning experience. I am grateful for the opportunity to have taught to your wonderful learning community.

Sincere Regards,

Melissa D'Andrea-Lloyd

Kristen Lange <klange@marioncs.org>

Mon, Jul 3, 2023 at 12:23 PM

To: Casey Steiner <csteiner@marioncs.org>, Nadine Mitchell <nmitchell@marioncs.org>

I would like to submit my resignation as a 1:1 Teacher Assistant, pending Board approval on 7/10/23 of a General TA position.

Thank you,

Kristen Lange



MARION CENTRAL SCHOOL DISTRICT

MARION ELEMENTARY SCHOOL

3863 N. Main Street | Marion, NY 14505
Phone 315-926-4256 | Fax 315-926-3115

Dr. Ellen Lloyd
Superintendent

Mrs. Casey Steiner
Elementary Principal

Ms. Brianne Raes
Interim K-12 Assistant Principal

7.3.23

Dear Dr. Lloyd;

I would like to formally recommend Kristen Lange for the position of teaching assistant at Marion Elementary. Kristen has experience as a 1:1 teaching assistant in our district. She is familiar with the staff and students and is excited for the opportunity to provide support and instruction to more of our students. I look forward to working with her in this role at Marion Elementary.

Sincerely,

Mrs. Casey M. Steiner
Principal, Marion Elementary